A new partnership between Metropolitan State and the Minnesota Certified Public Accountants (MnCPA)

In spring 2006, the Minnesota Legislature authorized the Minnesota State Colleges and Universities system (MnSCU) to offer applied doctorates in a limited array of subjects including nursing and business. The applied doctorate is a degree designated to prepare individuals for professional practice rather than scholarly research and study. Whereas the Ph.D. focuses on research internal to a given discipline, the applied doctorate concentrates on applied research in the practice of the discipline in the professional field. It reflects mastery of a practice, the skills and a demonstrated contribution to the practice of the student's discipline.

Shortly after the announcement, President Betsy Adrian, MnCPA president, approached Gary Seiler, dean, College of Management (COM), about the possibility of extending the current MnCPA–Metropolitan State University M.B.A cooperation to the doctoral level. Adrian explained that the state faces a growing shortage of people prepared at the doctoral level to teach accounting and other business courses in higher education. The demand for such instructors has grown while the supply of new Ph.D. degreed people in business fields has been shrinking. Additionally, many applicants will perform a consulting role which would be supported by doctoral study in business as well.

The University of Minnesota is the only publicly funded institution in Minnesota, which offers doctoral study in business subjects. Their programs are limited to full-time students who are willing to drop all external employment during their studies. Consequently, part-time doctoral students must look to programs in other states or consider expensive proprietary schools which have recently developed online doctoral programs.

The earliest start for the D.B.A. program is fall 2009. A positive review by MnSCU (possibly summer 2008) would then send the proposal to the Higher Learning Commission (HLC) of the North Central Association, the official accrediting body for universities in our region of the country. Applicants will possess the M.B.A. or similar master's degree. Participants will take 72 semester credits including 28 transferred from a master's degree in business or management. The program is offered on alternating weekends over two years (at the society's offices) with online work done during the nonclass weeks.

Though the CPA Society is the partner of COM, participation will not be limited to people with CPAs. We welcome your comments and recommendations. To be put on our information list, interested people should contact Dr. Kenneth Zapp at kenneth.zapp@metrostate.edu or call.
RISK Management And Insurance Program

Pathways Program to Be Developed

The College of Management was notified by Travelers Insurance Company in October 2007 that the college was awarded a $120,000 grant to develop a “Pathways Program” in insurance and risk management. The pathways program is designed for students interested in careers in the insurance industry. One element of building the career pathways program includes developing a minor in risk management and insurance. An internship program and student scholarships will also be part of the Pathways Program.

The insurance industry is an important one in Minnesota and there are a number of companies which have their headquarters or major offices here. There are many employment opportunities for the properly prepared graduate. Travelers is interested in assisting with this preparation and in creating greater career interest in the industry.

The College of Management will begin offering courses in risk management and insurance (under the prefix RM&I) in the fall. All RM&I courses will be offered both online and in classroom format. Dr. Ken Hess, management curriculum unit, will lead the project for COM. Watch for additional information on the COM Web site.

ENTREPRENEURSHIP Program to Launch in Fall

Entrepreneurship Minor Approved

The College of Management has approval to offer an entrepreneurship minor to meet the increasing student demand in this area and to help business majors start a business or prepare for careers in small to midsized businesses.

Courses will focus on preparing students with the information and skills needed to own or operate a business and to experience the American dream of entrepreneurship. The program will launch in this coming fall.

Goals of the program are:

• To offer a comprehensive hands-on minor in entrepreneurship;
• To provide students with entrepreneurship concepts and practical skills for starting and operating a business;
• To integrate theoretical with applied competencies;
• To create a program that makes sense in terms of length (ample two-credit offerings) and depth; and
• To provide a curriculum to potential entrepreneurs who require just-in-time entrepreneurship courses.

Prerequisites for the entrepreneurship program are Financial Accounting (4 cr.) and Marketing Principles (4 cr.)

Note: Courses will be listed with a prefix of ENTR.

The minor will consist of 16 semester credits.

Required Courses
• Financing Entrepreneurship (2 cr.)
• Entrepreneurship and Law (2 cr.)
• Entrepreneurship and Marketing (2 cr.)
• Entrepreneurship in Practice (4 cr. capstone course)

Electives—6 credits of the following courses:
• Topics in Supervision (2 cr.)
• Professional Sales (2 cr.)
• Professional Negotiations (4 cr.)
• Technology Management for Entrepreneurs (2 cr.)
• Writing a Marketing Plan (2 cr.)


COM—“An Adult Student-friendly Place”

It’s not just me saying that the College of Management is a student-friendly place. Recently the College of Management was recognized by two organizations for the efforts we make to accommodate nontraditional adult students. In the March 5–18 issue of the Women’s Press, our M.B.A program was cited by a number of its readers as one of the most “women friendly M.B.A.” programs.

On March 12, Dean Gary Seiler, on behalf of COM, accepted the “Academic Partner of the Year Award” from the Women’s Business Development Center, Twin Cities chapter representative, Beth Kieffer Leonard of Lurie Besikof Lapidus & Company. At the award ceremony, Women’s Business Development Center recognized organizations that support women entrepreneurs. Wells Fargo won the business award, and the academic partner of the year was given to COM because of our support of the Women’s Business Development Center. This is another step toward recognition of and appreciation for COM programs by the business community.

Also in March we shared, as part of the university’s award, the 2008 Council for Adult and Experiential Learning (CAEL) Institutional Service Award for our “student-centered approach to serving adult students.”

These are welcome honors for the college and university. They give recognition to the steadfast work of the faculty and staff in the College of Management in supporting the educational objectives of our students and our efforts to create organizational and community partnerships. I contend that the essence of the recognition we are receiving is our effort to offer “adult friendly” programs to populations in the Twin Cities and the regional area. Not only do our programs support women learners, but we also strive to support the learning objectives of adult men as well as underserved populations (for example, younger working adult students, immigrant populations and minority students in the core cities).

In thinking about what constitutes an “adult-friendly” program, it occurred to me that there must be a number of factors that can be identified as benchmarks of programs which make this claim.

• Small class size (permitting adults to discuss and share their experiences, learning from one another)
• Flexible delivery systems (for example, on campus, online, Web assisted, independent study and other distance options)
• Flexible scheduling options (day, evening, weekend and compressed classes)
• Flexible campus locations—we offer classes on 14 sites
• Ease of moving from one type of program format to another (for example, from cohort to noncohort classes—this is important because if a student must drop out of a cohort, they would not have to wait for another cohort to be formed to continue their education; from online to on campus and vice versa)
• Portability of program (that is, ability to complete a degree if one’s job changed, travel is required, or one is transferred to a new area of the country)
• Advising and other student services delivered in more than one format (for example, in-person, on the phone, online advising options; orientation, library and bookstore services online)
• Recognition of student’s work experience (such as in designing course curriculum, opportunities to obtain prior learning credit)
• Faculty who themselves have extensive work experience in their professional fields
• Physical environment conducive to adults (for example, tables and chairs vs. tablet desks)

Identifying and measuring our performance against these benchmarks is important because it helps us improve our performance and gives students, or prospective students, information that they can use to evaluate the adult friendliness of competing programs. Being an adult-friendly program is not about watering down a program or making it easier to get into, or graduate from, but it is about delivering the same quality outcomes in a manner that recognizes the students’ need to balance work/family/education, as well as the unique learning styles of adult learners.

There are many programs that claim to be designed for

Continued on next column

COMmunications • Summer 2008 3
CRACKING the GMAT

To be better prepared for your GMAT test, the library has ordered copies of *Cracking the GMAT, 2007–2008 Edition (Graduate Test Prep)*, paperback, by Princeton Review, and *The Official Guide for GMAT Review*, 11th Edition, paperback, published in 2005. These books are available now only as reference books at the Saint Paul and Minneapolis campus libraries. Copies of the pages you may wish to study can be made at the library.

SCHOLARSHIPS And Awards

Scholarships for IT and Computer Science Students

Ten Midwave Scholarships in Information Technology Excellence and Career Development have been awarded to information technology and computer science students attending metropolitan area and St. Cloud MnSCU colleges and universities. Alois Doveland Monger II, College of Management student in the B.A.S. Information Assurance program, was one of the recipients. There were four other recipients from the College of Arts and Sciences. The $1,000 scholarships will be applied to fall 2008 semester studies. These scholarships are intended to retain and support 10 top Information Technology students from Minnesota who are seeking an undergraduate degree or certificate. Visit StrategicIT.org for more information.

$1,000 MNCPA Scholarship Awarded

Dae Kim, Cottage Grove, is the recipient of the $1,000 scholarship from the Minnesota Society of Certified Public Accountants (MNCPA). The scholarship committee of the accounting unit of the College of Management recognizes Kim on his fine record at Metropolitan State University. Kim will graduate in August 2009 and plans to take the CPA exam in May 2010. This scholarship is given by MNCPA in recognition of Metropolitan State’s pass record on the CPA examination.

This scholarship has the following qualifications: the student must (1) be a Minnesota resident; (2) have completed ACCT 310 at Metropolitan State before applying (students enrolled in ACCT 310 this term may not apply); (3) plan to take the CPA exam by May 2010 at the latest; (4) complete the accounting major after August 2008 and prior to August 2009; and (5) have a minimum grade point average of 3.0.

Undergraduate Outstanding Student Awards

A Midway Saint Paul resident who took a 28-year break before returning to college was selected fall 2007 COM outstanding undergraduate student. Patricia Frankenfield was also chosen the student commencement speaker. “I wanted to finish what I started,” Frankenfield, 51, said of her return to college. “I also wanted to be a role model for my children, showing them it’s okay to go to school later in life.” Her return to campus was not without sacrifice.

Frankenfield, who majored in business administration, has worked as a senior compliance specialist and trust officer for

Continued on page 5
Undergraduate Outstanding Students continued

Securian Trust Company for three years. Before that, she was a trust officer with the company for 13 years. She has been very active in community service, at one time holding 17 different volunteer positions. Frankenfield, married and the mother of three children, has been particularly active volunteering for the Boy Scouts, the Girl Scouts, Saint Paul Central High School and also the Church of Saint Columbia. The Eveleth native graduated from Eveleth High School in 1975. Frankenfield plans to continue her education, attending either graduate or law school.

The College of Management Outstanding Student Committee has selected Rebekah Jo Lewis from a group of six finalists to receive the COM Undergraduate Outstanding Student Award for the spring 2008 graduation. The five remaining finalists were Greta Andzenge, Anna Stepaniak, Gina Voelker, James McKay and Jenna McKay. Lewis was selected based on her academic excellence, community service, academic innovation and professional accomplishments.

Lewis’ professional accomplishments demonstrate continued growth and success. While at Metropolitan State she progressed from an executive assistant to middle management at Best Buy Co., Inc. During her career progression, she had the opportunity to represent her employer on international business trips to Japan, China, Slovakia and the United Kingdom. Lewis is now a promotion manager at Best Buy. She plans to pursue a master’s degree in the near future.

OUTSTANDING GRADUATE STUDENTS

We are proud to honor Jeremy Holch and Greg Drehmel as the COM outstanding graduate students for the 2007–2008 academic year. Outstanding students are honored at commencement ceremonies in December and May.

Jeremy Holch, M.B.A., received the COM Outstanding Graduate Student Award for fall 2007. Holch is a senior credit representative with Medtronic’s Global Business Solutions credit department. He has worked as a credit services professional for eight years and has a credit business certification from the National Association of Credit Management. He graduated in 1998 with a German major and marketing minor from the University of Wisconsin–Eau Claire. He spent one year studying in Germany. He has been active in community service, both as a classroom exercise and as part of Medtronic’s employee volunteer committee. That group is engaged in a variety of activities, from raking leaves for the elderly to stocking food shelves to visiting a children’s hospital.

WEB Site Update

Look to our COM Web site for the new “Featured Department” section, located under the “News” section; or follow the URL: www.metrostate.edu/com/news/index.html. The Featured Department section will change from time to time, so check the Web site frequently.
**SCHOLARSHIPS/Awards continued**

**Outstanding Graduate Students continued**

Greg Drehmel, M.B.A. for CPAs, has been selected as the spring 2008 Outstanding Graduate Student in the College of Management. He viewed entering graduate school as a beginning, not an end, to higher learning and increased personal growth.

Drehmel has worked in the financial services industry for his entire career, working for six different financial institutions and holding 15 different positions over this 26-year period. He is senior vice president and regional credit officer for TCF National Bank in charge of four departments and a commercial credit portfolio of over $1 billion in assets. In January 2008 he was named chairman of TCF’s Senior Credit Committee for Minnesota which oversees all credit related commercial lending and administrative activities for the Minnesota region. Additionally he was selected to participate in TCF’s Leadership Development program—a one-year program intended to discover and develop high potential senior management within TCF. He successfully completed the CPA exam in 1996 and has completed several accounting and economic development certification programs throughout his career. He has a solid community service background evidenced by his volunteerism in 13 organizations. His role in many of these nonprofit organizations has been that of leadership in the area of finance.

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**ALUMNI Highlights**

**Alumna Ruth Birkholz Wins Major Award**

Ruth Birkholz, who graduated from the M.M.I.S. program in 2005 and was cowinner of the Outstanding Student Award that year, has received a major award from Ameriprise Financial. Birkholz was part of an exceptional capstone project in which she developed IT plans for a major Twin Cities medical organization, and she was active in several student activities.

Her company issued the following press release on March 15, announcing the award: “Ruth Birkholz (M.M.I.S., 2005) was recently awarded the Chairman’s Award for Excellence by Ameriprise Financial. The award recognizes Ameriprise Financial employees who demonstrate exceptional achievement, deliver strong business results and display a commitment to the company’s values. Birkholz, Technology Audit Manager since 2005, has been employed by Ameriprise Financial.” We congratulate Ruth on this well-deserved accolade.

Continued on page 7
ALUMNI Highlights continued

Susan E. Marsh, M.B.A., 2001, has joined Hellmuth & Johnson, PLLC as chief operating officer where she will oversee all aspects of the firm’s financial, administrative and logistical operations. Marsh, a certified public accountant, has an extensive background in law firm accounting, operations and technology. She is a member of the Association of Legal Administrators and the Minnesota Legal Administrators Association.

The National Federation of Paralegal Associations, Inc. (NFPA) is pleased to announce that Helen M. Federline, M.B.A., 1994, of Buffalo has been elected to the position of Region II director for the 2007–2008 term. Federline has over 14 years of experience in probate, estate planning and real estate. She is the owner of HMS Paralegal, providing freelance/contract paralegal services to area attorneys. Active in the Minnesota Paralegal Association, she is serving on their board of directors from 2004–2007 as their director of positions and issues and NFPA primary representative, and she has held other committee positions as well. Federline has been the NFPA bar association coordinator since 2001. NFPA is a nonprofit professional organization representing more than 11,000 paralegals and is headquartered in Edmonds, Wash.

John Zimmer, B.A., Business/Management, 1995 had a display of his photography at the Waconia Library in February. Zimmer has been shooting 35mm SLR slides for 30 years and has chosen to specialize in outdoor scenic photography. All of his pictures are actual prints from his 35mm slides which have been blown up and custom framed and matted with archival quality mats and backing. Zimmer hosted another photography exhibit at the Chanhassen Library during May.

STAFF Updates

Dina Inderlee, staff, College of Management, has been promoted to office and administrative specialist intermediate. Please welcome Jessica Helle-Morrissey, who is working in the College of Management advising department as academic advisor until end of June. She will be assuming the duties of Linda Madson, academic advisor, who left advising in March.
ONGOING Day Programs

Schedule of Day Classes at Midway Center

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Off the Beaten Path COM Class Locations...

If you live or work in the western suburbs, remember the Business Administration programs sited on the campuses of Hennepin Technical College at Brooklyn Park, and Eden Prairie. In addition COM classes are also offered in Buffalo in cooperation with North Hennepin Community College.

FACULTY Articles/Achievements

For information on the following articles, see www.metrostate.edu/com/news/published.html.

Nancy Nentl, Ph.D., associate professor of marketing, and Ruth Zietlow, associate professor/librarian, authored an article, “Using Bloom’s Taxonomy to Teach Critical Thinking Skills to Business Students,” to be published in the spring/summer issue of the Journal of Colleges and Undergraduate Libraries.

FACULTY Articles/Achievements continued


Dosch also is serving as vice president on Centerville’s first official Economic Development Authority (EDA), November 2007. The EDA’s first priority is to help businesses survive the Main Street/CSAH 14 construction project. Although Main Street will not completely close during the construction, businesses are already feeling the pinch of detoured traffic.

Francis (Frank) Schweigert, assistant professor, Public and Nonprofit Administration, co-designed and led a recent one-day conference for Hennepin County at the Thunderbird Hotel in Bloomington. The conference, “Effective Management of a Nonprofit Organization” was aimed at small business government vendors.

Schweigert and Professor Roger Israel coordinated the event from the university side, arranging with faculty and consultants to provide the presentations for the conference. The program was highly rated by the participants.

Schweigert also recently authored the article, “Learning to Lead: Strengthening the Practice of Community Leadership,” Sage Journals: Leadership 2007, vol. 3, No. 3, August 2007. This article presents a schema for education in community leadership, with a logical analysis of three essential elements for learning to lead in communities. The online version of this article can be found at http://lea.sagepub.com/cgi/content/abstract/3/3/325.


Frank Schweigert

Jennifer Dosch

Joel Wilson

Frank Schweigert

Roger Israel

METROPOLITAN STATE Participates in the Deliberative Polling Initiative

Professor Francis (Frank) Schweigert, College of Management, continues work on the development of the Deliberative Polling® initiative on transportation issues. Transportation issues have recently been under statewide debate, concerning traffic congestion, mass transit, bridge safety and highway maintenance. The project was carried out under joint leadership from the Master of Public and Nonprofit Administration program and the Center for Community-Based Learning, Academic Affairs. An advisory group of local transportation and policy experts were also included in this panel. A random sample of 1,003 metropolitan area residents was surveyed in February, and 70 persons participated in the deliberation in March. The results of the project were reported in June. Deliberative Polling methodology is designed to provide citizen input on public policy. For more information on Schweigert’s articles on Deliberative Polling see http://www.metrostate.edu/com/news/published.html.
Narasimha Paravastu, assistant professor, Management Information Systems, coauthored an article with Dr. David Gefen, Drexel University, entitled “Impact of Trust, Interdependence and Perceptions of Strategic Salience on IT Outsourcing Success.” Paravastu’s article was submitted to Northeast Decision Sciences Institute Conference (NEDSI) during November 2007 and was accepted for publication in their conference proceedings during March 2008. He presented his research at the conference in Brooklyn, N.Y., on March 29. See www.metrostate.edu/com/news/published.html for more information.

The second article with Dr. David Gefen, (Drexel University), and Dr. Nitza Geri (The Open University of Israel), entitled “The Gender Communication Gap in Online Threaded Discussions” was accepted by Idea Group, Inc. for publication in ICT for Enhanced Education and Learning, Vol. 3 of the Advances in Information and Communication Technology Education Series, (editor Lawrance Tomei), during November 2007. The publication is forthcoming in 2008.


In the ITC cross-cultural literature, we often talk about the differences among peoples and how their respective culture and history may affect their adoption and preference usage patterns of ITC. To view the full article see: www.irma-international.org/journals/details.asp?id=4297. Scroll down to the blue paragraph at the end which says this article was selected as the best article for 2007.

Paravastu is serving as reviewer for Northeast Decision Sciences Institute and Special Interest Group on Cross Cultural Research in Information Systems (SIGCCRIS).

FROM Dean Gary Seiler continued

working adults; however, frequently that simply means they have taken their regular day programs designed for traditional-aged students and are now offering them in the evening or on a cohort basis hoping to attract nontraditional adult students. Metropolitan State has been adult-friendly from its inception; it is the basis on which the university was founded. Can we do better in helping adult students succeed? Absolutely we can. Identifying and measuring our performance against the benchmarks above and expanding this list as new needs become evident is one way to determine whether we are fulfilling our mission as an adult-friendly program.
**ACCOLADES**

Roger Prestwich, professor of international business, and Associate Professor Nancy Nentl, marketing, by the U.S. Commercial Service (USCS).

The certificates of appreciation were presented for their contributions of insight and opinion to one of only four focus groups nationwide dealing with USCS branding. They were asked to provide input regarding their perceptions of the USCS as an organization promoting international sales, its brand identification and value, and the competitiveness of the brand services when compared with similar international trade service organizations.

This was a great opportunity for Prestwich and Nentl to provide their evaluations of the USCS, and they look forward to seeing the results of their endeavor when the USCS unveils its rebranding as a more customer-focused organization later this year.

Roger Prestwich, appointed by the U.S. Secretary of Commerce to the Minnesota District Export Council (DEC) for a four-year term. He was nominated as someone “whose profession supports the U.S. Government’s export promotion mission.” Prestwich has been asked to serve on the DEC because of his experience advising and teaching about corporate strategic and tactical planning for firms seeking to export their products to markets around the world. As a member of the Minnesota DEC, he will join local business leaders helping companies export with real world advice, thereby contributing “leadership and business experience in support of the nation’s joint industry/government export expansion effort.”

Certificates of appreciation were presented to Professor Roger Prestwich, international business, and Associate Professor Nancy Nentl, marketing, by the U.S. Commercial Service (USCS).

**TUTORING Available**

Tutoring is available for Accounting 210, 310, and 320; Economics 201 and 202; Finance 390; and Statistics. Visit [http://www.metrostate.edu/com/advising/tutor.html](http://www.metrostate.edu/com/advising/tutor.html) for more information.

**CENTER Of Excellence News**

**Center of Excellence Launches Web Portal for Businesses and Students**

A new Web site that connects Minnesota information technology businesses and job-seeking students in the Minnesota State Colleges and Universities system was launched Jan. 25 by the system’s Center for Strategic Information Technology and Security. The job information portal, [www.MnIT careers.org](http://www.MnIT careers.org), enables businesses to post job openings and specifications and to check resumes of registered students in information technology programs. Bruce Lindberg, director of Center of Excellence states, “Acquiring the right staff person for a job is among the biggest concerns for businesses today. There is a misperception that there aren’t many IT jobs available because of outsourcing; however, this is not true. There is growth in more sophisticated IT jobs, and companies are seeking qualified professionals.”

The Center for Strategic Information Technology and Security’s partner campuses are Metropolitan State University, Inver Hills Community College and Minneapolis Community and Technical College. More information about the center’s academic programs, outreach programs and business services can be found on the center’s Web site at [www.strategicit.org](http://www.strategicit.org).
On Feb. 9–10, the Center for Strategic Information Technology and Security conducted its second state-level Collegiate Cyber Defense Competition. The competition, won by the Inver Hills Community College team, featured five teams that worked to defend computer systems against outside attacks in a simulated “real world” arena. Professionals from Twin Cities businesses served as the attack team.

The center hosted a career networking workshop at the Minneapolis Campus on Feb. 5. This three-part event began with a presentation that helped students discover the what, why, and how of networking. Small group networking and a networking social followed. Approximately 30 students interacted with, and became known to, the representatives of six Twin Cities companies.

In January, the Center for Strategic Information Technology and Security and the Open Web Application Security Project (OWASP) hosted the presentation, “The Economics of Information Security—Ten Trends” given by internationally recognized security technologist and author Bruce Schneier.

### UNDERGRAD Advising Center Notes

#### New Students

- Register for and complete the required in-person or online New Student Orientation (NSO) and Program Information Meeting (PIM). Completing the NSO/PIM can help you answer questions you may have as a new student at Metropolitan State University.
- Remember, whether you register for the in-person or the online version of the NSO/PIM, you should plan to spend about four hours in “attendance.”
- Contact your academic advisor after you have completed the NSO/PIM and once your DARS is available, if you have questions.
- You must complete all COM Foundation courses successfully before official admission to your intended major.

#### Current Students

**Revised Academic Standing Policy**

- Effective fall 2007, the university revised the Academic Standing Policy (#2050). This could affect your academic status. In order to remain in good academic standing, you need to successfully complete two-thirds or 66.66 percent of the credits you register for at Metropolitan State. You must also maintain a 2.0 cumulative GPA or better to remain in good academic standing. Grades of F, N, I or W are considered unsuccessful and hurt your completion rate.

*Continued on page 13*
Revised Academic Standing Policy continued

- If you fall below these standards, you will receive an academic warning, and if you continue to fall below the standards in future terms, you can be placed on academic probation and then dismissed for academic reasons. However, we want you to succeed, and so if you begin experiencing difficulty succeeding in your classes, even in your first term, please consult with your academic advisor as soon as possible. To maintain a successful completion rate, it is very important to choose your courses and course load carefully.
- If you are placed on academic probation, you must attend an Academic Success Workshop (ASW) and meet with your academic advisor before you can register for classes for your next term. If you have previously attended an ASW, you do not have to attend another, but you must meet with your advisor every semester you remain on academic probation.

Stay tuned for future announcements about more upcoming changes in this Academic Standing Policy. The policy is likely to change for fall 2008 to align more closely with the Financial Aid academic progress policy, because of a Minnesota State Colleges and Universities requirement to eliminate the academic warning status.

Changes in Course Prerequisites

There have been several important changes in prerequisites for key College of Management courses:

- **FIN 390 Principles of Finance** (registered students who have not completed all prerequisites for this class by the first class meeting will be dropped from the course):
  - STAT 201—New prerequisite for FIN 390
  - MATH 115
  - ECON 202
  - ACCT 210
  - **MIS 310 is no longer a prerequisite for FIN 390**

- **DSCI 434 Operations Management**:
  - MGMT 310

- **ACCT 340 Accounting Information Systems**:
  - ACCT 310
  - ACCT 320
  - MIS 310
  - **ACCT 510 and ACCT 520 are no longer prerequisites for ACCT 340**

All College of Management upper-division courses (numbered 300 and higher) require prior completion of at least 30 credits. The registration system enforces this prerequisite. **All upper-division courses also require well-developed writing skills, so students need to have their writing requirement in Goal 1 completed prior to taking COM upper-division courses.**

To help students plan future courses, the COM Advising Center provides major course sequence charts detailing course prerequisites. **Prerequisites can change!** If your major has not yet been approved, please regularly review the current course sequence chart for your major at www.metrostate.edu/com. Prerequisites are also noted in the university *Catalog.*

Remember, you are responsible for knowing about prerequisites and completing them prior to starting. If you have an approved major checklist, you should follow it rather than the sequence you find online. **Note—prerequisites apply regardless of when the major was approved.**

Check out College of Management academic advising under useful links for:
- Information meeting/orientation
- Majors and minors—checklist and course sequence

See www.metrostate.edu/com/ student_resources/undergrad/
**Graduate Program News**

**MnCPA Cohort**

In early May, 18 students enrolled in the seventh Master of Business Administration (M.B.A.) for Certified Public Accountants (CPAs) cohort graduated and joined more than 110 previous graduates from this program. In addition to earning their graduate degree, students also earned valuable Certified Professional Education (CPE) credit hours to maintain an active CPA certificate. The next cohort of M.B.A. for CPAs will begin this fall. For further information about the program, see www.mncpa.org/mba.

**Online M.B.A.**

The first Online M.B.A. cohort began in January and is off to an exciting start.

The students came to Minneapolis January 11–13 for the initial residency which served as an orientation to Metropolitan State University, the College of Management, and the M.B.A. degree program. The residency provided a very important opportunity for the students to meet each other and begin their course work. Based on participant feedback, the start-up of the first Online M.B.A. cohort was a rousing success.

Energized by this January kick-off, we are already full swing into recruiting students for the next Online M.B.A. cohort beginning this fall. If you think that an M.B.A. program offered fully online (with two or three in-person residencies) fits your busy work, travel, and family commitments, contact Aud Wengronowitz at 612.659.7306 or anongrsi.wengronowitz@metrostate.edu for more information.

**Applicants for Graduate Assistantships Sought**

A graduate assistant is a graduate student who has been admitted to one of Metropolitan State University’s graduate programs, who is making satisfactory academic progress, and who has been hired to assist in teaching, administration, research or other professional activities which are related to or part of the student’s graduate experience. Selected applicants will begin their assistantships in the coming fall term. Contact Gloria Marcus for more information.

Graduate assistants are eligible for partial tuition remission as well as pay for hours worked.

Graduate students may qualify for graduate assistantships based on full-time or half-time enrollment. Full time means students are enrolled in a minimum of eight graduate credits per semester and two graduate credits during the summer term. A half-time graduate student must be enrolled in at least four graduate credits per semester and two graduate credits during the summer in order to be considered for an assistantship. The maximum credit load for all graduate assistants is 12 credits per semester during the academic year.

To get more information or submit an application, contact either Gloria Marcus at 612.659.7258 or gloria.marcus@metrostate.edu, or Shana Von Ruden at 612.659.7290 or (TTY) 651.772.7627.
INVITATION To The Master’s Program

COM Graduating Seniors
As you join almost 25,000 alumni of the university, the College of Management invites you to consider joining one of our master’s programs.


For additional information see: www.metrostate.edu/com/student_resources/grad/information_meeting.html for graduate program information meeting dates.

COM Web Site Redesigned
The College of Management’s Web site has been going through multiple development projects in the past years. The Content Management System (CMS) has just been completed by the Web development staff. This system will help improve consistency and quality of content throughout the Web site. You might also notice that information has been moved around a little bit on many of the Web pages to provide space for additional Web site development. These are the first steps of the next project, redesigning COM’s Web site. The redesign will take place at some point in 2008. Be sure to click on the “News and Updates” link on the College of Management home page, under “Announcements.” There you will find not only news and updates about COM, but also job and internship opportunities, our newsletter, and published works of our instructors. Keep checking back for new information about the College of Management.

FACULTY Excellence Awards

Five Faculty Recognized
The Faculty Excellence Award winners were selected by their peers and were presented at the 2008 President’s Recognition Dinner on June 5. Among the five selected, Dennis Daly, accounting professor, and Siew Wong, academic advisor, were from the College of Management. The other Excellence Award recipients were Mary Brekke, resident faculty in the College of Nursing and Health Sciences; Carol Kuehnel, community faculty in the College of Nursing and Health Sciences; and Adela Peskorz, resident faculty in the Library and Learning Center. This annual event was sponsored by Xcel Energy and the Metropolitan State Alumni Association. 

Dennis Daly
Siew Wong
Room Locations

Be sure to check the Metropolitan State Web schedule before you go to your classes. Room locations for all classes are listed on Web one week before the first class session.

Employment

Watch the College of Management Web site for employment, internships and scholarship opportunities.

College of Management offices are located in the Management Education Center on the Minneapolis Campus 1300 Harmony Place Minneapolis, MN 55403