Transfer Accepted | Term/Year Registered | Grade | Comments
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**Foundation Courses** must be completed to be eligible to declare your major.

*MIS 100 Fund of IT in Orgs (FITO) (4 cr)
Math 115 College Algebra (or higher) (4 cr)
*Econ 201 Macroeconomics (3 cr)
*Econ 202 Microeconomics (3 cr)
Stat 201 Statistics I (4 cr)
*Acct 210 Financial Acctg (4 cr)

**Business Core Courses** A minimum of 30 credits and GELS writing requirements must be completed before registering for upper-division (300-500 level) COM courses.

Fin 390 Principles of Finance (4 cr)
Mgmt 310 Mgmt Principles & Practices (4 cr)
Mgmt 320 Organizational Behavior (4 cr)
MIS 310 Principles of MIS (4 cr)
*Mcg 300 Marketing Principles (4 cr)

**Major Required Courses**

HRM 310 Human Resource Mgmt (4 cr)
HRM 520 Staffing Orgs (4 cr)
HRM 530 Employee Development & Trng (4 cr)
HRM 540 Compensation Mgmt (4 cr)
HRM 544 Employee Benefits Mgmt (4 cr)

**Major Elective** Choose one course, 4 upper division credits, from the following:

HRM 330 Personnel & Industrial Psych (4 cr)
HRM 370 Employment Law (4 cr)
HRM 380 Managing Employee Hlth & Safety (4 cr)
HRM 550 Employee Labor Relations (4 cr)
Econ 313 Labor Econ (4 cr)
Mgmt 367 Managing a Diverse Workforce (4 cr)

**Capstone** A minimum of 90 credits and all prerequisites must be completed before registering for this course. Take at the end of the major.

Mgmt 499 Case Studies in Strategic Mgmt (4 cr)

**Additional Human Resource Management Major/Graduation Requirements**

**Major Declaration Policy**
All Foundation courses must be completed with a C- or higher to be eligible to declare your major. You must be accepted to a major by the time you complete 80 credits or within one year of transferring to Metropolitan State.

* **Waiver Exams:**
Free waiver examinations are available to test out of these courses. [http://www.metrostate.edu/msweb/explore/com/advising/forms.cfm](http://www.metrostate.edu/msweb/explore/com/advising/forms.cfm)

**Human Resource Management Major Residency Requirement**
At least 20 credits from among the Business Core Courses, Major Required Courses, Major Elective, and Capstone must be completed at Metropolitan State.

**College of Management Residency Requirement**
Satisfied by the Human Resource Management Major Residency Requirement.

**Metropolitan State Graduation Requirements**
- All courses for the major completed with C- or higher grade or S (Satisfactory).
- A minimum of 120 total acceptable unduplicated credits.
- A minimum of 40 upper division credits.
- A minimum of 30 credits completed at Metropolitan State.
- All GELS (General Education/Liberal Studies) requirements:
  - Eight (8) credits of Liberal Studies (LS)
  - Superscript numbers and letters:
    - Numbers indicate overlap Goal areas
    - LS indicates Liberal Studies
    - EL indicates General Education Electives
- A minimum GPA (Grade Point Average) of 2.0

**Comments:**

Date: __________ Reviewed by: __________