Student Perception of Campus Climate-Spring 2005

The race/ethnicity of students of color is reported in parentheses after the survey number, based on self-reports by respondents. Survey numbers were arbitrarily assigned to surveys after they were returned by the respondents.

Question 35: What do you think should be done to combat racism at the university?

1. More Awareness
2. Fight fire with fire. Love heaps burning coals on the heads of the bad guys. So the Bible says (Other)
3. Any student who feels that they are being discriminated against should be able to register a complaint and have that complaint investigated by the university.
4. Stop sending surveys to heighten the awareness that color might matter. It artificially stimulates that which you are seeking to fight. Look for anything long enough, hard enough and you will find it!
5. I don’t know if something can be done to full proof it. There will always be a bad apple in the bunch
6. Enough already!
7. Recruit more minorities and continue to hold extracurricular activities/workshops for both students and faculty.
8. I didn’t know it was such a big issue here as I’ve never seen it.
9. Racism exists everywhere but, it does not seem to be a major problem here as it was at other schools I have attended. I think this has to do with the case and life experiences of the students.
10. Educate students about race. Offer classes about different ethnic origins. (Asian American)
11. I don’t really care! People=shit
12. Nothing
13. Its something that no one can really stop-its like saying how do you stop world hunger? No answer.
14. Keep sending out these types of questionnaires and keep up the “I’m a victim” mentality. How long until white students have to pay reparations?
15. Stop making it a issue again and again and again about this. Just teach. Finger point again. Leave the white people alone. You are only making them more mad. Finger point (Other)
16. Exposure and educating people correctly. (Asian American)
17. America needs a remake (African American)
18. Individuals make up their own minds whether or not they want to be a racist. Metropolitan State is not an atmosphere full of discrimination so if somebody’s looking to join the Klu Klux Klan as an extracurricular activity they would probably leave this university and go somewhere else. I believe because of the positive learning environment we have here instances of racism are kept to a minimum.
19. Punish those involved and have open discussions about racism incidents on campus.
20. Continue on the same path
21. More awareness programs put into place. I don’t believe that many of the students here believe they need to learn about others cultures or learn about tolerance.
22. If one does not exist, I feel that those who feel victimized should have a staff member or hotline to contact. This person or persons would be in charge of investigating the situation and dealing with it accordingly.
23. Start with your arts departments, especially the theatre department and focus on the creative cultures of non-whites. (Other)
24. Educate the privileged class, regarding white privilege. There should be required classes pertaining to this issue.
25. Encourage more students of color to enroll. (Asian American)
26. Have everyone that attends MSU, take a seminar like we do when we accept F.AID (Hispanic)
27. Continued programming both educational and social
28. Nothing
29. Stop wasting my time. $500 to 800 a credit (Native American; Asian American)
30. Nothing
31. Teach more on diversity issues (African American)
32. Treat every one equal even white people.
33. Stop spending so much time on special groups. Treat everyone equal.
34. When did I stop beating my wife.
35. Have every class, have one class devoted towards multicultural example: poetry-multipurpose psychology-multicultural
36. I feel it should be ok to ask a possible “stupid” question (Other)
37. Treat everyone equally
38. Ethnic organizations and suspension (Hispanic)
39. Make people aware (Asian American)
40. Teaching more ethnic classes (Hispanic)
41. Offer training on diversity in the work place
42. Teach diversity classes
43. Nothing
44. I don’t know, because I haven’t experienced any (Asian American)
45. I don’t know racism is a strong issue
46. The diversity classes are good.
47. I don’t think it’s a problem
48. Shutting up about
49. More informative workshops and discussion groups. (Hispanic)
50. Have a policy of mutual respect where people do not talk over others (non-tolerance)
51. Didn’t know it existed.
52. Promote integration-not just a build-up of racial communities.
53. Workshops (Native American; Hispanic)
54. Have called dedicated to the problem
55. Educate people about it not through special classes but by integrating information in all classes
56. Require students to take intercultural classes. Conferences are not very helpful because people are busy and don’t have time to attend them. (Asian American)
57. What Racism? I do not see it. I only see SEVERE homophobia and I am not gay (Hispanic)
A good start would be to publically release the results of the external evaluation that was done for the faculty of color at Metro. (Native American)

Make things equal, including scholarships for everyone of all races not just the majority for non-white origin students.

I think it should be a requirement to take 1 ethnic studies class and discussed at new student orientation.

I think Metro is doing fine. Don’t force students to take an ethnic/racism course-we get enough of that shoved to us everywhere else.

Monitor enrollment! Keep it diverse! Hold more international/cultural seminars and events.

One way to combat racism is to have a class about racism and what’s right and what’s wrong. (Asian American)

Ensure that the staff isn’t racist, monitor them and have a complaint box which only Metro State can access. (Asian American)

Not much more.

If the measures you are planning to take involve tolerance for terrorists or intolerant groups-Please Don’t!

Maybe make it just a school library. I think since it’s a public library that could be a problem.

Continued education about what racism is and how to stop it.

Make students or staff to get involve in these classes or seminars or meeting (Asian American)

Speak out (African American)

Create more diverse interracial/cultural events (African American)

Fix society for which it serves.

Never thought it and can’t think of anything now.

Increase awareness (African American)

Having speakers come in to speak of different cultures.

What racism?

I hate instructors referring to black box, blacks etc

If you make a mandatory sensitivity class that would be offensive. It is implying that we are ignorant. If you want to have positive interaction, have ethnic nights with different cultural foods, dances, games etc. (Other)

Awareness

Information (African American; Native American)

Awareness-and I think Metro is doing really well.

Paint everybody purple.

More diversity classes (African American)

Don’t know-spot for transgender!

Nothing everything is fine

Specialized history classes (Native American)

The solution to this problem would be to adopt universally high standards, but to provide effective support for English Language Learners (ELL courses, extra tutoring etc).

There should be school get togethers so that there is more mixing. (cold in class room).
89. If it is truly a problem, have anti-racism classes to alert people of what they’ve been doing to change it.
90. Continue to teach issues of diversity (African American)
91. Educate people of other cultures, races, e.t.c
92. Offer information
93. I believe that the current measures being taken are sufficient. (Native American)
94. Provide more opportunities for fun-serious discussions have their place, however, fun and laughter can break down the barriers (once the serious discussions help people see the barriers)….
95. Teach students to understand and respect other’s culture and way of life (Asian American)
96. I do not think anything needs to be done any differently. (Hispanic)
97. Keep up the great cultural and ethnic education.
98. Not to over emphasize racism, maybe it’s being too talked about, that it resurfaces. (Asian American)
100. A multicultural class would be a good addition, only if it did not become a ‘slack’ class and was required. Most of the time students that enroll in those type of classes are not necessarily the ones who need it.
101. I think Metro State needs to promote these anti-racist views more because I haven’t seen or heard at any examples.
102. Make more efforts to correct the socio-economics. When students cant afford transporation, to park, computers at home, etc., getting a student union should not be a priority.
Just keep up the good work! I think making every student take a multi-cultural class is a good idea!
103. More awareness programs and more events to bring students together.
104. I think the diversity and adult behavior of older students minimizes any problems of race.
105. If a racist comment/attack has been made at the university, that student should be expelled or put on probation. (Hispanic)
106. Introduce more ethnic studies. Hire lectures of color. (African American)
107. …haven’t heard any specific instances, no tolerance policy and an awareness of the issues that do come up.
108. Multi Survey # cultural courses.
109. Awareness.
110. I don’t know, it is too hard.
111. Stop looking at color and ethnicity because if we do then racism will happen.
112. Not to draw attention from one ethnic group to another. Equal rights are not just from people that are not white.
113. Have material available to those who want it.
114. Open up ideas to where everyone can talk about the past cultures.
115. Don’t worry about it.
116. Education for staff & faculty (Asian American)
117. Define
118. Haven’t seen it so action if you feel it is needed.
119. Fix it
120. Workshops or required classes in cultural awareness. (Asian American)
121. Education. (African American)
122. Give colored students equal scholarship opportunities as white fox. (African American)
123. Treat all individuals respectfully.
124. Its ok (African American)
125. Is there really a current problem??
126. Inclusion in present curriculum by inviting faculty to do so.
127. I have issues with “White Power” as a young white male I have no power or desirability
    in the job market and the
128. Very little, just allow people to express their opinions. (Other)
129. At this point nothing, but I think the policy that exits should be continually reviewed and
    updated. (African American)
130. I suppose punitive measures could be imposed upon people found behaving in a racist
    manner; otherwise attendance at educational seminars. I really don’t know if it is possible to
    change a racist’s thinking. (Hispanic)
131. Everyone should be required to take a class that teaches them of another
    race/culture/ethnicity (Ethnics Studies) (Asian American)
132. Treat others as you want to be treated. (Native American)
133. Counselors need to be trained, specially the ones at St. Paul campus, also all the staff in
    general there (Hispanic)
134. More awareness of less common communities such as GLBT and people with
    disabilities. (Native American)
135. Allow Eths department to grow as other universities (U of M) with a person of color-
    Dean (Eths department) or provost. (Native American; Asian American; African American;
    Hispanic)
136. Educate make aware offer pre-req. ethics, ethnic, multi-cultural classes as a core class.
    (Native American; Hispanic)
137. Boost minority staffing, Provides courses that cover minority issues Make discrimination
    intolerable (African American)
138. Deconstruct white power (African American)
139. Information gathering tools such as these with genuine follow-up action (African
    American)
140. What is being done is good enough-keep it up (African American)
141. Communication and mixing ethnic cultures together in class (African American)
142. Provide more scholarships for minority students with good G.P.A’s, ex 3.5 or higher
    (Other)
143. An anti-racism/multicultural class requirement would be very beneficial to the student
    body as well as the atmosphere at Metro. Esp. beneficial to white students (Hispanic)
144. I think Metro is doing an excellent job with this overall.
145. Faculty should be conscious about it. (Asian American)
146. Continue with cultural diversity classes.
147. Continue to have diverse faculty. (African American)
148. Culture clubs? (Native American)
Don’t overdue the multiculturalism. Just act to address racism when it occurs.
Continue with current course
Tell people to respect each other
Student and faculty meetings; more emphasis on a literary magazine with students writing with a racial diversity theme. (Not just on-line a hard copy version)
Have more involvement. (Asian American)
I think that Metro State is certainly heading in the right direction with all of that different classes with emphasis on racial awareness.
I think the faculty and students should take the issues more seriously and act on it quickly.