NEW Programs

Online M.B.A. Program Launch

The College of Management (COM) is recruiting the first cohort class for the 40-credit online M.B.A. program beginning in May. This unique program will operate on a cohort basis, bringing together people with common professional backgrounds and career goals.

The online program has been developed for two specific audiences. The first is for those busy professionals who may travel extensively and have tight time schedules. The second audience is companies or organizations who want to provide employees with a specifically tailored program that can be adjusted to fit the companies’ and employees’ needs. The development of this program was made possible by a grant from Minnesota State Colleges and Universities system (MnSCU) in 2004.

In an 18-month format the online M.B.A. program optimizes leadership potential by offering most of the same classes as the face-to-face or in-class M.B.A. program with the flexibility of online delivery. The cohort format provides students the opportunity to progress through the program with the same group, allowing them to build meaningful relationships with fellow classmates and develop a supportive learning community. Though having the same admission requirements as the classroom-based M.B.A. program, its courses will be available only for students admitted to the cohort.

Like our other programs, the courses in the online M.B.A. program are taught by experienced faculty with considerable business experience. The curriculum has been specially developed for online learners, and faculty have been trained in the methods and procedures of delivering the curriculum over the Internet. Courses are designed to address practical problems so that students can apply what is learned to their job circumstances.

Three required residencies will provide an opportunity for students to interact with each other and faculty members in order to build strong relationships. When compared with other online M.B.A. programs, the Metropolitan State online M.B.A. represents an excellent educational value.

Orientation to Online Learning Earns One of 10 Best Practices Awards

Metropolitan State’s orientation to online learning, which welcomes students to the university and online learning, was selected out of more than 50 submissions as one of the models for other institutions to emulate. This award-winning Center for Transforming Student Services (CENTSS) 2006–07 Best Practice eight-module online orientation helps students become more familiar with the university. Students learn how to plan their academic program and access resources. Each module includes information, resources, tutorials and self-assessment exercises. Because of the site design, a variety of programs can be easily added to the online orientation without changing the design of the Web site. The design allows students to drill deeper for up-to-

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ONLINE Learning Orientation continued
date information or skip over information that does not apply to them. Students complete orientation by passing a comprehensive quiz. The online orientation, originally created for students admitted to online programs, is being expanded and piloted to all COM students starting spring 2007. Phyllis Webster, online program advisor for the COM, was instrumental in developing this module.

CENTSS was founded in fall 2005 and is a virtual resource for higher education institutions interested in assessing the quality of their student services offered via the Web. The center’s best practice profiles provide detailed information about each service, such as key features, goals, outcomes, technology infrastructure and lessons learned. CENTSS licenses its Online Audit Tool to institutions interested in benchmarking their online student services. For more information, visit www.centss.org.

Metropolitan State’s online programs are widely recognized as leading edge throughout MnSCU and the region. COM started offering online courses in spring 1998, and in the current year there have been over 1,000 online course registrations, representing nearly 24 percent of all COM registrations. In addition to the online orientation recognized by CENTSS, COM also has developed extensive online advising capabilities.

FROM The Dean

Gary Seiler Comments and Reflects

In reviewing an early draft of this edition of the College of Management newsletter, I read with interest the alumni profile of John Slama that was featured within. John was a student in one of the first classes I taught at “Metro” several years ago (we still called it Metro back then). Since that time I have watched John’s educational and professional careers blossom with each passing year. I’d like to think I had a lot to do with his success over the years, but that wouldn’t be quite true. John did it through his own self-motivation and hard work, and I’m sure he had a lot of support from his family and friends. I do have a great deal of pride in John’s accomplishments, and I know that he will continue to achieve yet greater milestones as time passes.

As I read the profile and the questions that were posed to him, I wondered how I might have answered them if they had been directed at me by the reporter. Several of the questions are informational and give the reader greater insight into the respondent—for example, my educational background includes a B.S., an M.A., an M.B.A. and a Ph.D., all from the University of Minnesota (too many degrees from the same institution, even though it is a very fine place to go to school). I have had a wide variety of jobs in a number of industries and each has, I believe, strengthened my management career. I taught for 16 years at the College of St. Catherine (St. Kate’s), prior to coming to Metropolitan State University in 1989. You can imagine all of the dramatic changes I have seen at Metro since then!

The reporter might then ask, “Why did you come to Metro?” A very good question. It is because I love teaching adult learners. While at St. Kate’s, I helped develop their Weekend College for working adults, and my experience in that program propelled me to make adult education my life’s work. Working with Metropolitan State’s students has been a labor of love since then. I have loved coming to work every Monday morning to encounter new challenges and new opportunities. No, really, it’s absolutely true! We have assembled an entire faculty and staff in the College of Management who are similarly dedicated to serving you, the adult learner. This is not to say that there have never been some negative or challenging aspects to my job as dean of the college, but the rewards have far outweighed the costs.

“What are some of these rewards?” the reporter

Continued on page 3

HESTERMAN Receives National Award

Paul Hesterman, College of Management advising director, was presented with an Outstanding Advising Administrator Award in October 2006 by the National Academic Advising Association (NACADA) at their national conference in Indianapolis. NACADA is the premier professional association for academic advising. This national award is presented to recipients to recognize their accomplishments in administration of academic advising.

Paul Hesterman receives an award from Jo Anne Huber, NACADA president, at the NACADA Awards Ceremony.
CONSTRUCTION News

Classes Are Now in Session

Classroom construction has been completed on the second floor of the Management Education Center in Minneapolis. Nine new classrooms have been constructed with state-of-the-art “smart classroom technology.” The construction project consisted of 8,600 square feet of classroom space for COM, graduate programs, seminars and customized education classes. The students and faculty seem to be pleased with the new environment. Positive feedback was received for the new furniture, the spacious classrooms and working tech environment.

FROM the Dean continued

might ask. Standing on the stage during the graduation ceremony (as I recently had the pleasure of doing) and shaking the hand of each graduate of the COM is a profound experience. Many of these students are first generation graduates who have committed a significant portion of their lives to achieve their educational goals. Many of these students have had to endure hardships when it would have been much easier to just give up. Witnessing these students graduate is the true reward of my job. I heartily endorse the cheers and shouts, such as “Way to go, Mom!” that emit from the gathered graduation ceremony audience. It is a recognition of accomplishment that has been dearly won.

Two other questions asked of the alum in the profile section of this newsletter were: “What was the last book you read?” and “What piece of advice can you give us?” My latest reading was The World is Flat: A Brief History of the Twenty-First Century by Thomas L. Friedman. Quite an ambitious title! However, the author does make some excellent points with which I agree, and that brings me to the second question related to what advice I can give you. It is clear that the world is changing at an ever-accelerating rate, and that we will have to be nimble to keep up. Our economy can’t protect us from the poverty that has visited the rest of the world, and competition both now and in the future will be on a global stage. We cannot build walls around our country, and we cannot be afraid to compete on an international level. Metropolitan State and the College of Management have attempted to develop and/or reinforce two important attributes in each graduate: the ability to learn (self-directed learning) and the desire to do so (lifelong learning).

As you progress through your professional lives, it will be your challenge to develop both of these to the highest level possible. In other words, your fate is in your own hands; be very proactive in how you guide your future. Your future actions will determine how well you will do personally and how well America will fare in this new competitive environment of the flat world.

“What are others surprised to know about you?” the reporter queried. That’s where the interview ended. A dean needs some mystery about him! Or it might just be a topic for a future newsletter.

COM Offers Courses in Buffalo

Metropolitan State University has teamed up with North Hennepin Community College to offer evening and weekend courses for a four-year B.S. in Business Administration at Buffalo Senior High School. North Hennepin Community College is providing the courses for the A.A. degree and the A.A.S. in business, and Metropolitan State will offer courses that comprise the third and fourth year of the B.S. in Business Administration. This program will be attractive for students in the far western suburbs of the Twin Cities. For Metropolitan State courses in Buffalo, call 612.659.7233. For information on North Hennepin Community College courses in Buffalo, call 763.424.0730 or check their Web site, www.nhcc.edu/buffalo. For more information on upper-division business courses from Metropolitan State, contact ken.hess@metrostate.edu or call 612.659.7265.
USE University-assigned E-mail
To protect students' privacy and to safeguard confidential student information, university advisors, offices, and staff will send student e-mail to the student's university-assigned e-mail address (for example, johnsoja@go.metrostate.edu). This e-mail address is the university's official method for communicating with students. Please use your university e-mail address when contacting university staff and faculty.
Effective Jan. 1, 2006, College of Management advisors are sending e-mail regarding a student's situation and records only to the student's university-assigned e-mail address.

Student Portal Launch Planned
Information technology is the breakout career of the Internet Age. It is the fastest growing professional occupation—poised to generate almost one million new jobs by 2014; and, as the approaching baby boom retirement commences, another 1.3 million job openings will flood the market, according to the U.S. Department of Labor/Bureau of Labor Statistics. These jobs are at all levels of the organization and command commensurate salaries. The Center for Strategic Information and Technology Security (CSITS) at Metropolitan State is keeping pace with the rapid expansion of the technology job sector.

In early 2007, the center will launch its student member Web portal to deliver key benefits to those enrolled in IT-related programs at Metropolitan State University, Inver Hills Community College and Minneapolis Community and Technical College. The center's industry-based board of advisors, faculty council and corporate clients are active participants in this project.

Students pursuing academic degrees in Management Information Systems (M.I.S.), computer science, software development, network technology, security, information assurance and forensics will be able to take full advantage of this Web-based support as student members. The portal will implement innovative applications, such as electronic applications for students and employers (EASE) that will supplement the Information Technology career development goals of students in center-affiliated programs.

Key features of the student portal include:
- IT career assessment, advice and career development sessions;
- Internship opportunities;
- Job postings;
- Center-sponsored conferences, seminars, symposiums and special events;
- D2L communications access (online information, chat room, threaded discussion, WIKI);
- Program resources and data;
- Student advisory group access;
- Center surveys and audits; and
- Curriculum and course guidance.

To become a student member or learn more about the center, submit an online application at www.StrategicIT.org.

SCHOLARSHIP Awards

Barta and Hahn are MNCPA Winners

Cynthia Barta, Apple Valley, and John Hahn, Northfield, each received a $1,000 Minnesota CPA Scholarship Award from the Minnesota Society of Certified Public Accountants. Both were selected by the scholarship committee of the accounting unit of the College of Management. Barta will graduate in May and plans to work for a small- to medium-sized accounting firm. She plans to take her CPA exam this fall. Hahn will also graduate in May; he has been working for ProStaff Finance and Accounting. He will be pursuing a management-level position after successfully passing his CPA exam this fall.
CONTINUING Programs

B.S. in Business Administration 2007–08 Day Program Schedule at Midway

The College of Management (COM) will continue offering all COM courses required to complete the degree in business administration during the day at the Midway Campus located at 1450 Energy Park Drive, Saint Paul. These day courses are designed to meet the needs of younger students, evening workers, and/or students seeking a more traditional classroom experience. The courses are offered two days a week for one hour and forty minutes. The class schedule is designed to be flexible so that students are able to take a single course or be a full-time day student.

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COM Advising Tips

Do you ever wonder which major courses will be offered each term? Whether a course that interests you will be taught online in the near future? If a particular major will be a good fit for your interests? Faculty in many of the College of Management major programs have provided tips for students planning or considering business majors. Explore the COM advising center Web page to get more information on career options related to your major at www.metrostate.edu/com advising/tips.html.

Advising Recommendations for Undergraduate Registration Planning

Contact your academic advisor to discuss your academic goals and plans. Don’t wait until it’s time for you to register—advisors are very busy during registration time. Plan ahead and contact your advisor early.

Register as soon as possible. Registering as soon as the registration queue permits will give you the best selection of courses, days, times and locations. Courses fill up as registration progresses. Waiting makes it harder for you to find courses that work for you.

Complete your College of Management foundation courses as soon as possible! College Algebra (MATH 115), Statistics (STAT 201), Macroeconomics (ECON 201), Microeconomics (ECON 202), Financial Accounting (ACCT 210),

Continued on page 6
New Advisors Appointed

Sam Vang, Cottage Grove, has joined the advising staff as a full-time academic advisor. Vang has worked at the university since 1998 as Asian-American Student Services director. In previous employment he worked at the University of Wisconsin–Eau Claire as student services coordinator. Additionally, Vang worked at the University of Wisconsin–La Crosse as a project coordinator/advisor and a graduate assistant.

He holds a B.S. in biology and is pursuing an M.S. in education from the University of Wisconsin–La Crosse. Vang is filling the position vacated by Kate Southwick when she moved to the Center of Excellence.

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ADVISING Information continued

and Fundamentals of Information Technology in Organizations (MIS 100) are prerequisites for other courses in your major and build the skills you need to succeed in other College of Management courses. Don’t put them off—take them as soon as possible. These courses should be among the first 30 credits you take in your degree program.

Check prerequisites for every class before registering. It is your responsibility to make sure you have met all prerequisites for your courses. The Web registration system doesn’t automatically display course prerequisites. If you register for a class without the prerequisites, you will not have the background to succeed in the class. Instructors may require students without the prerequisites to drop the class. Even if you are permitted to stay in the course, you will almost certainly struggle to survive and will not get the most out of the class. Remember, you can always go to the online Class Schedule and click on the course title for the current Catalog description, including the prerequisites for that course. Check with your academic advisor if you are still uncertain whether you have met a prerequisite.

Changes in Course Prerequisites

There have been several noteworthy changes in the prerequisites for key College of Management courses. Please note:

- FIN 390 Principles of Finance: STAT 201 or an equivalent course is now a prerequisite, in addition to college algebra, microeconomics and financial accounting. Students not completing all prerequisites for this class will be dropped from the course.
- DSCI 434 Operations Management: MGMT 310 or an equivalent course is a prerequisite, but MIS 310 is not an equivalent course.
- ACCT 340 Accounting Information Systems: ACCT 310, ACCT 320, and MIS 310 are all prerequisites. ACCT 510 and ACCT 520 are no longer prerequisites for ACCT 340.

All College of Management and College of Arts and Sciences upper-division courses (numbered 300 or higher) require completion of at least 30 credits before registration. The registration system enforces this prerequisite.

To help students plan sequencing of courses, the College of Management Advising Center provides major flowcharts showing course prerequisites. Prerequisites can change! To check for the current flowchart for your major, go to www.metrostate.edu/com/advising/majors.html.
ADDITIONAL New Programs
Online programs to begin in fall 2007 are Human Resource Management (HRM) and Master of Management Information Systems (MMIS).

OUTSTANDING Student Awards

Richard “Rick” Fennern
The COM Outstanding Student Committee selected Rick Fennern from a group of five finalists to receive the COM Outstanding Student Award for the fall 2006 semester. The five finalists were: Girma Tola; Andy Robinson; Mark Allan; RyAnne Quirk and Rick Fennern. Fennern is serving full time in the US Air Force as an activated Air National Guardsman. During the time he was a student at Metropolitan State, he was promoted to Staff Sergeant, was named Flight Sergeant and Combat Arms Noncommissioned Officer in Charge. He has been recognized with two Air Force Commendation Medals for exemplary service and was a finalist for the Unit Outstanding Noncommissioned Office of the Year Award. He has accumulated a GPA of 3.91 as an accounting major at Metropolitan State. Fennern is working as an intern for a Bloomington CPA firm, Hansen, Jergenson & Company.

Jeanine Kuwik
Jeanine Kuwik was selected for her excellent academic record in the M.B.A. CPA program. She holds an accounting position in the Legislative Auditor’s Office. Her M.B.A. prepared her for new responsibilities in the Minnesota Department of Finance. Mentoring, training, and teaching are a large part of her current and former jobs. She has been recognized as an outstanding presenter and instructor. She will be exploring the potential of becoming a part-time community faculty member at the college level.
PUBLISHED Works

Bruce Lindberg, executive director, Center for Strategic Information Technology and Security, was recently featured in the Minnesota State Colleges and Universities Magazine. His article “Comprehensive Computing” can be found on the center’s Web site www.strategicIT.org.

Hameed Nezhad, decision sciences professor, has signed a contract with Management Concepts to publish a book on project risk management. The title of the book is Software Tools for Managing Project Risk. It will be available from the publisher during summer 2007.

Nezhad also conducted a Webinar (seminar on the Web) on Oct. 31, 2006. The topic of the Webinar was “Project Risk Assessment Using Crystal Ball.” The Webinar was hosted by DECISIONEERING, Inc., which is the developer of the Crystal Ball Software program. A copy of his presentation is available on the Crystal Ball Web site at www.crystalball.com/events/academic_projectrisk.html.

Nancy Nentl, Ph.D., associate professor of marketing, and Ken Hess, Ph.D. associate professor of management, authored an article, “Strategic Training for Managers,” in the autumn 2006 issue of Management in Practice. It was submitted through the Society for the Advancement of Management organization (www.cob.tamucc.edu/sam).

Allen Bellas, Ph.D., associate professor of economics, has coauthored a book with Richard O. Zerbe, Jr., A Primer for Benefit-cost Analysis, (BCA), which was published by Edward Elgar Publishing on Dec. 30. This introductory BCA text is for students as well as practitioners. The text describes the underlying economic theory, legal, and philosophical foundations of BCA. His book is available at www.amazon.com.

Francis (Frank) J. Schweigert, Ph.D., assistant professor of public and nonprofit administration, was featured in the December 2006 issue of The American Journal of Evaluation for his article, “The Meaning of Effectiveness in Assessing Community Initiatives.” (http://intl-aje.sagepub.com)

ADVISING Awards

The 2006 Metropolitan State Carol C. Ryan Excellence in Advising Awards were presented to Kate Southwick, College of Management advisor; and Michael Wilson, assistant professor in accounting and advisor in the College of Management.
cohort in summer 2007. In this model, students will be admitted directly into a cohort and will complete the degree with their cohort group.

Offerings of online courses for regular students have also grown. Students in the Master of Public and Nonprofit Administration (M.P.N.A.) program have all their required courses offered both in the classroom and online. Master in Business Administration (M.B.A.) and Management Information Systems (M.I.S.) students have a significant choice of courses online, but both degrees will continue to offer their courses through the traditional classroom delivery system.

This fall we initiated the seventh M.B.A. cohort group with the Minnesota Society of CPAs. They will complete their degree program in spring 2008. The sixth cohort of CPAs received their M.B.A.s at the December graduation.

We are also exploring the possibility of offering an applied doctorate in business in conjunction with the CPA Society.

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GRADUATE News

Graduate Program News

As the competition increases in the M.B.A. market, the College of Management’s long-term strategy is to become the value-added provider. This will be accomplished by continually improving the quality of the courses and the students and by holding costs down as much as possible.

Last year the faculty implemented a new admissions requirement for M.B.A. applicants. The result is that now only about 52 percent of applicants are admitted. While the number of new admits has fallen slightly, the goal is to become known more for the quality of outcomes, thereby enhancing the perceived value.

The main growth in the M.B.A. market is in online programs. Two years ago the College of Management received a MnSCU grant of $162,000 to develop an online M.B.A. program. Currently only the very expensive proprietary schools offer the online M.B.A. program in Minnesota. The development work is now complete, and we expect to begin our first online cohort in summer 2007. In this model, students will be admitted directly into a cohort and will complete the degree with their cohort group.

Offerings of online courses for regular students have also grown. Students in the Master of Public and Nonprofit Administration (M.P.N.A.) program have all their required courses offered both in the classroom and online. Master in Business Administration (M.B.A.) and Management Information Systems (M.I.S.) students have a significant choice of courses online, but both degrees will continue to offer their courses through the traditional classroom delivery system.

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INVITATION to the Master’s Program

COM Graduating Seniors

As director of the College of Management’s graduate programs, I wish to congratulate you on your completion of your undergraduate degree. As you join almost 25,000 alumni of the university, I also invite you to consider joining one of our master’s programs.

We offer three master’s degrees: the M.B.A., the M.P.N.A. (Master of Public and Nonprofit Administration) and the M.M.I.S (Master of Management Information Systems), and three graduate certificates: Project Management, M.I.S., and M.I.S. Systems Analysis and Design. As in your undergrad program, the graduate programs employ a mix of resident and highly qualified community faculty.

As a graduate of the university, you do not have to pay a second application fee ($20) if you decide to apply to one of our graduate programs. As you know, our programs offer you the best value for the money.

If you have any questions about these programs, contact Gloria Marcus at 612.659.7258 or me at 612.659.7291. We have an information meeting scheduled for 10 a.m. on March 31 at the Minneapolis Campus.

— Ken Zapp, director, graduate programs

Mary Brainerd

SPRING Dinner

The 23rd Annual Graduate Program Spring Dinner will be Friday, April 27, at the Golden Valley Country Club, one of the most prestigious meeting and banquet facilities in the Twin Cities area. The evening will begin at 5:30 p.m. with a social hour, followed by a buffet dinner and program. In addition, the graduating classes of 1991–1995 will be recognized. The keynote speaker will be Mary Brainerd, president and CEO of HealthPartners, one of the largest health care organizations in the country. Brainerd was recently named the 2007 Minneapolis/Saint Paul Business Journal Executive of the year, and has been with HealthPartners since 1992, most recently serving as its executive vice president and chief operating officer.

In April 2005, Brainerd was recognized as one of the top 25 women in health care by Modern Healthcare. She was named one of the Most Influential Women in Business by The Business Journal in 1999 and 2002. Brainerd is actively involved in the Twin Cities community: she is one of the founding CEOs of the Itasca Project and serves on the boards of Minnesota Life/Securian, the Guthrie Theater and the Saint Paul Foundation. Further information can be found online at www.metrostate.edu/com or contact Gloria Marcus at 612.659.7258.
John Slama, 2001 M.B.A. Graduate

Q: What was the first job you had?
A: I was an electronics technician, repairing consumer electronics and climbing 90-foot antenna towers.

Q: Other than your current position, what would be your dream job?
A: Maybe giving sailing lessons.

Q: Why do you do what you do? How did you choose the line of work you are in?
A: An adjunct assignment teaching electronics got me hooked on education, and I’ve made a career of higher ed because I believe so much in its transformative power to enrich every aspect of our lives. Witnessing this transformation in students over the last 25+ years keeps me going strong.

Q: What were the last book(s) you read?

Q: What piece of advice can you give us?
A: Learn to listen and practice continuously to improve.

Q: What was your biggest career accomplishment?
A: Playing a leadership role in the merger of NEI College of Technology with Dunwoody in 2003–04 was probably one of my greatest accomplishments to date. Helping employees and students through this difficult process was a great learning experience.

Q: In what other career-related activities are you involved?
A: I serve on the Mounds View School District STEM Partnership Committee, an initiative of the Minnesota Department of Education for encouraging high school students to take rigorous courses in science, technology, engineering and math and pursue education and careers in

ALUMNI Highlights

John Slama, 2001 M.B.A. Graduate

Q: What do you do in your job?
A: I recently joined Milwaukee-based Herzing College as president of the Minneapolis campus located in Crystal. The campus is comprised of the Lakeland Medical Dental Academy and Minneapolis Drafting divisions, both acquired in the Twin Cities by Herzing to further the training of allied health and drafting professionals. I am responsible for all facets of day-to-day operation at the campus.

Q: What was your previous job?
A: I previously served as vice president of planning and enrollment management for Dunwoody College of Technology in Minneapolis.

Q: What is your highest level of education?
A: I hold an M.B.A., B.A. and graduate certificate in IT from Metropolitan State University, a vocational diploma in electronics technology, and have a good start on a doctorate in educational leadership at Saint Mary’s University of Minnesota.

Q: Do you have family?
A: I am married with two daughters, ages 23 and 25.

Q: What are your hobbies?
A: I enjoy reading and golf, but most of all sailing on Lake Superior. My sailing experience spans over 25 years and includes cruising as well as short- and long-distance racing.

GRADUATE Program News continued

The development of the D.B.A. (Applied Doctorate of Business Administration) degree, would take some time and require approval at the state and regional accreditation levels. The earliest initiation of this program would be for the fall semester of 2008. Successful doctoral work with the MnCPA Society could then lead to cohorts open to general applicants (who already have a master’s in business).

Saving the best news for last, I encourage you to see Gloria Marcus’ article about our twenty-third annual Graduate Program Dinner (page 9), Friday, April 27, at the Golden Valley Country Club. Our speaker, Mary Brainerd, CEO of HealthPartners, played a special part in the development of our graduate program. She taught our first course in marketing management back in 1984. Please plan to join us for this special event.

— Ken Zapp, director, graduate programs

Continued on page 11
Tim Helseth receives Courage Center Award

Tim Helseth, Coon Rapids, 2004 COM alumni, is one of five winners of the Courage Center’s Jay and Rose Phillips Award, which is presented to people with disabilities who have achieved financial and vocational independence.

Helseth is employed at Wells Fargo. His career at Wells Fargo began in 2000 working for a temp agency. Three months later he was hired permanently as a loan servicing representative processing commercial loans. Several promotions followed. Today Helseth is a supervisor, leading a team of six servicing representatives who review commercial loans. He was recently chosen for a Business Banking Associate (BBA) Program, a rotational training program which provides opportunities for high potential Wells Fargo employees to gain a variety of experiences to prepare for future leadership positions.

This year’s winners received a $1,500 cash award, a plaque, and were recognized at the Medtronic Celebration of Courage Aug. 26 at Medtronic world headquarters.

Graduate Becomes Outsourcing Entrepreneur

Solveig Muus, 1987 M.B.A. graduate, College of Management; 1981 B.A. graduate, St. Olaf College, Northfield, English major.

Company: Founder and owner of “Silk Road, Asian Sourcing”

As an entrepreneur and woman with a business head, Solveig has spent over 25 years traveling, negotiating and communicating with major manufacturers in China, Hong Kong, Taiwan, Philippines, Thailand, Vietnam, Korea and India. She assists clients in defining their merchandise needs and finds the ideal factory in Asia to produce those products. Additionally her company organizes sample development, merchandise inspection, shipment consolidation and the necessary correspondence.

She is able to conduct business for several clients at one time on her business trips to Asia. Some of the products she can source for clients are glass, porcelain, brass and textiles, among others.

For further information see www.silkroadasia.com.

John Slama, 2001 M.B.A. Graduate continued

STEM field. I have also recently served as a Minnesota Quality award evaluator, and a Systems Portfolio evaluator for the Higher Learning Commission of the North Central Association of Colleges and Schools (NCA).

Q. What are others surprised to know about you?

A. A hobby of mine not previously mentioned is singing for a community choral group in White Bear Lake. The group is comprised of 35–40 talented men and women, and we perform spring and fall concerts in a variety of music venues.

TUTORING Services

The schedule for tutoring services for College of Management courses is available online at www.metrostate.edu/academic/tutor.html.

FAST Fact

Three tracks are available in the M.P.N.A. program:
- Public Administration
- Law Enforcement for practicing peace officers
- Nonprofit Administration
College of Management offices are located in the Management Education Center on the Minneapolis Campus
1300 Harmon Place
Minneapolis, MN 55403

Room Locations
Be sure to check the Metropolitan State Web schedule before you go to your classes. Room locations for all classes are listed on the Web one week before the first class session.

Employment
Watch the College of Management Web site for employment, internships and scholarship opportunities.