FROM The Dean

Since Our Last Newsletter...

One of the most fascinating and rewarding aspects about working at Metropolitan State University is the ability to be an observer of the evolution of the university and College of Management. The articles in this edition of the COMmunications newsletter provide ample evidence of this continuing change and evolution. Within this edition are also a number of articles dealing with registrations for the coming year. Read these articles carefully so that you are aware of new opportunities or policies which should guide you in your selection of courses.

Day Classes at Midway: If you are more attuned to a traditional program that permits you to take classes during the day, this new program may be for you. Classes meet on either Monday/Wednesday or Tuesday/Thursday at the Midway Center, 1450 Energy Park Drive. Each class meets for about an hour-and-a-half and is scheduled so that students can take as many as three classes back-to-back if they wish. Over a two-year period, the entire Business Administration major will be offered in this manner.

MEC Expansion: The administrative site in the Management Education Center (MEC) will see a further expansion this coming year. Nine additional classrooms will open on the second floor of the MEC building at 13th and Harmon Place. Included will be classrooms designed specifically with the College of Management in mind. A new computer classroom, a graduate center, and a new customized education classroom arrangement will be featured.

Online MBA: COM faculty and staff of the Online Learning Center have been working on this project for over a year. We are nearing our final development stages and will begin marketing the program to potential sponsors within the next month. The first sponsored cohort will begin in spring 2007. This program represents another effort to support the needs of businesses and other organizations for a quality online option for their employees.

Center of Excellence: The Minnesota Center for Strategic Information Technology and Security, funded through the Minnesota State Legislature at the behest of Gov. Tim Pawlenty, is up and running at Metropolitan State’s Minneapolis Campus. The Center of Excellence brings an added new resource to our M.I.S. program and will assist us in enhancing our reputation in this important area. Beginning in August, the center will be housed on the fourth floor of the MEC building on the Minneapolis Campus. There are already exciting new opportunities being created that include not only Metropolitan State, but also our two-year partners at Inver Hills Community College and Minneapolis Community and Technical College.

New Sites: We continue to add new sites for our programs across the Twin Cities area. For example, students can complete an accounting degree not only at the three main campus locations, but also at Normandale Community College. If you’re interested in weekend classes, we will be offering these at Normandale as well. Accelerated classes are available on the North Hennepin Community College Campus. We intend to extend our core business administration degrees to four additional sites this year—

Continued on page 2
**New Programs**

**B.S. in Business Administration is Offered as a Day Program at Midway**

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Starting in fall 2006, the College of Management will offer all COM courses required to complete the B.S. in Business Administration during the day at the Midway Center located at 1450 Energy Park Drive, Saint Paul. These day courses are designed to meet the needs of younger students, evening workers and/or students seeking a more traditional classroom experience with more frequent contact. The courses will be offered two days a week for one hour and 40 minutes. The class schedule is designed to be flexible so that students are able to take a single course or be full-time day students.

**COM to Launch Entrepreneurship Minor in Spring 2007**

Are you the next Bill Gates, Mary Kay or Michael Dell? If you plan to start your own business and be your own boss, the College of Management has a perfect program for you! The college is launching an Entrepreneurship Minor in spring 2007. The following courses comprise the 16-credit minor (most are two-credit courses):

- Professional Sales
- Professional Negotiations
- Management Topics in Entrepreneurship
- Entrepreneurship and Technology
- Finance for Entrepreneurs
- Entrepreneurship and Law
- Entrepreneurship and Marketing
- Entrepreneurship in Practice (the capstone)

Most of the courses are in online format allowing flexibility for students. The prerequisites are Financial Accounting (ACCT 210), Marketing Principles (MKTG 300), and Management Principles and Practices (MGMT 310). The minor is recommended to B.A.S. students at a sophomore level or above who have an existing business or are interested in opening their own business. For more information, visit the College of Management's Web site at www.metrostate.edu/com/undergrad.

**Online MBA Program Starting**

The College of Management will offer a 40-credit online M.B.A. program beginning in January 2007. This unique program will operate as a cohort, joining together people with common professional backgrounds and career goals. The online M.B.A. program optimizes leadership potential in an 18-month format, along with the flexibility of online delivery. The cohort format provides students the opportunity to progress through the program with the same group, allowing them to build meaningful relationships with fellow classmates and develop a supportive learning community. Though having the same admission requirements as the
NEW Programs continued

classroom-based M.B.A. program, its courses will be available only for students admitted to the cohort.

Like our other programs, the courses in this online M.B.A. program are taught by experienced faculty with considerable business experience. The curriculum presents the student with the business and leadership skills needed to succeed in today's complex business world. Courses are designed to address practical problems so that students can apply what is learned today to the job tomorrow.

Three required residencies (two in person and one online) provide an opportunity for students to interact with each other and faculty members in order to build lasting relationships. When compared with other online M.B.A. programs, the Metropolitan State online M.B.A. represents an excellent educational value.

Improve Your Grades by Meeting Prerequisites

The College of Management faculty has developed the curriculum in each of the courses in the college to provide students with the knowledge and information needed to succeed in their programs. Many courses in the business curriculum are arranged in sequential order to improve the learning process and the likelihood that students will succeed in both introductory and advanced courses in their major fields of study. When students do not take required prerequisite courses, there is no foundation of learning upon which to build in advanced courses. This is why it is extremely important for students to check prerequisite courses before registering. Instructors in advanced courses cannot take the time to teach content students should already know.

Each degree program in the College of Management has a course flow chart which illustrates the recommended sequence of courses for each major. By following the flowchart for courses in a degree program, students will not only increase their learning but also make advanced courses easier to complete. For a copy of the prerequisite flow chart for your degree, go to www.metrostate.edu/com/advising/majors.html.

To illustrate the difficulties one may experience by not following prerequisites, several students in the past year were not able to graduate because they did not have the prerequisites they needed for the capstone course, MGMT 499. Their graduation was delayed one or more semesters because of this oversight. Students can take MGMT 499 only after completing a minimum of 90 credits and MGMT 310, MKTG 300, and FIN 390. Students may not take FIN 390 and MGMT 499 simultaneously. It is highly recommended that students take MGMT 499 during their last semester at Metropolitan State University.

International Study Programs

The International Program in the College of Management has long-established linkages with several universities in Taiwan. There are also connections with the University of Applied Sciences in Bremen, Germany; Stockholm University, Sweden; and Akita International University, Japan. Currently the College of Management is in negotiation with several universities in China regarding the development of new partnerships at both undergraduate and graduate levels. Metropolitan State University students can design their own study-abroad program anywhere in the world. For more information e-mail Roger Prestwich in the College of Management at roger.prestwich@metrostate.edu.

COM to Offer Courses in Buffalo, Minn.

Now you can take courses leading to a B.S. in Business Administration in the Buffalo area. Metropolitan State University has teamed up with North Hennepin Community College to offer courses for this four-year degree both evenings and weekends at Buffalo Senior High School. North Hennepin is currently providing the courses for the A.A. degree and the A.A.S. in business, and Metropolitan State will offer courses that comprise the third and fourth year of the B.S. in Business Administration.

All courses are taught by experienced Metropolitan State faculty who hold advanced degrees in their areas of specialization and have years of work experience in the fields in which they teach. A combination of academic rigor with the practical application of business concepts and theory help prepare students for work in challenging and rewarding careers in business.

If you have been looking for upper-division courses closer to home in the far western suburbs, take advantage of the opportunity to continue your studies in the Buffalo area. For more information on lower-division courses from North Hennepin Community College, see www.nhcc.edu/buffalo or contact Natalia Fedorova for additional information at 612.659.7233. For more information on upper-division business courses from Metropolitan State University, contact ken.hess@metrostate.edu or call 612.659.7265.

COMmunications • Fall 2006  3
Changes Made to Minnesota Statutes

Over the past several years, changes have been made to the Minnesota statutes which govern how to qualify to be a CPA in Minnesota. New rules went into effect on July 1, 2006, for those who want to apply to take the CPA exam and become a CPA after that date. What follows is a summary of these new rules. Remember, applying and qualifying to take the CPA exam and applying and qualifying for the CPA certificate are two separate processes.

Exam Application and Qualification

The educational requirements have been satisfied to apply to take the CPA exam if you have a B.S. from the College of Management at Metropolitan State University with an accounting major. If you have another major or degree, check with the State Board of Accountancy's Web site at www.boa.state.mn.us.

CPA Exam

The CPA exam is now 100 percent computer based. See the CPA exam Web site www.cpa-exam.org/ for more information and to review a practice exam.

CPA Certification

If you first apply and sit for the CPA exam after July 1, 2006, these rules need to be followed to receive a CPA Certificate after you have passed the CPA exam. First, you need one year of experience as an accountant either in public accounting, industry, government, or academia. Your work will need the attestation of another CPA. At this time, how this process will work is being determined by the Minnesota State Board of Accountancy. Second, the applicant will need 150 college credits. The statute and State Board rules do not specify any specific course work for the 150 hour requirement other than the specific requirements in order to take the CPA exam.

Updates

The best place to receive current information on this topic is the Minnesota Society of CPAs (MNCPA) Web site at www.mncpa.org. If you began the process before July 1, 2006, rules different from those described above apply to you. Check the MNCPA Web site. In all matters, though, the State Board of Accountancy has the final say.

By Grover A. Cleveland, DBA, CPA, professor, curriculum coordinator, accounting unit grover.cleveland@metrostate.edu

Scholarship Award

The Minnesota Society of Certified Public Accountants presented two $1,000 scholarships for the 2006–07 school year on April 25, 2006, to the accounting department in the College of Management. Students must meet certain criteria to receive the award. The deadline for the scholarships to be awarded is Dec. 31.

New Center provides benefits for business partners and students

Keeping pace with rapidly evolving information and communication technology is critical for business success in the global marketplace. This reality presents Minnesota companies with challenges and opportunities while offering students career entry or advancement within the IT field.

The Center for Strategic Information Technology and Security is at the nexus of these complementary outcomes: creating and providing access to expertise through educational programs, customized training, applied research and other forms of direct assistance to corporate clients. In addition, the center has created two interrelated programs that communicate and deliver potential benefits to organizations and individuals: Enterprise Partners and Student Members.

continued on page 5
EXECUTIVE Director Named

Bruce Lindberg, Roseville, was appointed executive director of the Center for Strategic Information Technology and Security, effective April 24. The center is a partnership of Metropolitan State University, Inver Hills Community College, and Minneapolis Community and Technical College that was established with a special legislative appropriation and after a competitive review process.

Lindberg directs the center to create a comprehensive and integrated resource on emerging communications and information technology for individual learners, Minnesota employers, government agencies and educational institutions. He works in concert with the center’s advisory board and with representatives of the partner institutions. He reports to the university’s provost and academic affairs vice president, William Lowe, and works closely with Dean Gary Seiler and the Center Steering Committee which is comprised of representatives of three partner institutions. Lindberg has served as the center’s interim executive director since November 2005. He previously was at Inver Hills Community College where he worked since 1995, and most recently as executive director of business partnerships and outreach. He holds a B.S. in education from the University of North Dakota and an M.B.A. with a marketing concentration from the University of St. Thomas. Lindberg can be reached in the Management Education Center, Room 2001; his phone number is 612.659.7228 and his e-mail is bruce.lindberg@metrostate.edu.

CENTER of Excellence continued

Enterprise Partners

IT professionals engaged in the innovative and effective use of technology within their organizations who become Enterprise Partners serve as liaisons for their organizations and the Center. In addition, Enterprise Partners are able to monitor the Center’s programs, participate in special events, and identify areas of potential collaboration to:

• complete projects faster and economically with student interns, faculty externs and course project teams;
• validate project outcomes with end-user feedback;
• keep staff current on emerging technologies and best practices;
• use cost-effective grant-funded training and customized continuing professional education;
• craft solutions and decision making through faculty-led applied research;
• reduce recruitment costs via access to candidates enrolled in the center’s academic programs;
• network talent and resources at center-sponsored conferences and seminars.

Learn more about the center’s Enterprise Partner program and complete the online enrollment form at www.StrategicIT.org.

Student Membership in the Center

The Student Membership program now being developed will deliver several key benefits including:

• Job and internship postings from the center’s Enterprise Partners;
• Career resources specific to the IT industry;
• Personal career assessments tailored to IT-related jobs;
• Online and in-person networking opportunities with faculty and employer representatives;
• Workshops and symposiums designed to enhance career development; and
• Faculty-led research and project teams in numerous business settings.

Online benefits information for Student Members enrolled in M.I.S., computer science and related IT programs is available at www.StrategicIT.org.

BUSINESS

Workshops

Prior to the fall term there are workshops planned for students taking their first business course. Drop-in sessions for the workshop “Introduction to Business Terms and Concepts” will be offered on Saturdays, noon–3 p.m. on Sept. 9, 23, and Oct. 7. Attending these workshop sessions will increase confidence in understanding American business terminology. This workshop is best suited for international students. Jack McGowan, a retired College of Management professor and advisor, will be available at these sessions. He can be reached via e-mail at jack.mcgowan@metrostate.edu, or call the College of Management Advising Center, 612.689.7269.
New Faculty

Dr. Frank Schweigert, Saint Paul, will join the College of Management as an assistant professor in fall 2006 to teach courses in the Master in Public and Nonprofit Administration (M.P.N.A.) Program. This is a tenure-track probationary position in public administration and nonprofit management. Schweigert has a very rich background as a nonprofit administrator and as a teacher and advisor at several universities in the Twin Cities. For the past eight years, he has been involved in strategic planning and evaluation research at the Northwest Area Foundation. Schweigert is also an outstanding community leader in Saint Paul and has been heavily involved in planning at both the neighborhood and citywide levels. He has published a number of articles in academic journals and has presented at a wide variety of professional conferences. Schweigert holds a B.A. in Philosophy, cum laude, from Macalester College; an M.A. in Theology from The College of St. Catherine; and a Ph.D. in Educational Policy and Administration from the University of Minnesota. He will be a tremendous addition to our M.P.N.A. program and faculty.

Dr. Adrianne Slaymaker, Mears, Mich., will join the College of Management as an associate professor of accounting beginning fall 2006. Slaymaker earned her M.B.A. from Indiana University, Bloomington and her D.B.A. from the University of Kentucky. She has a wealth of experience teaching at the university level. She has taught elementary, intermediate and advanced American and Canadian financial accounting, managerial and cost accounting, personal and corporate taxation, auditing, international accounting theory and construction accounting principles at the undergraduate level. Her curriculum development skills include developing interactive TV (ITV), Blackboard and/or WebCT assisted courses for principles through advanced financial accounting and personal and corporate taxation, and the revision of distance learning introductory accounting principles courses and the course manual. In addition to her academic work, Slaymaker operates Adrianne E. Slaymaker CPA Firm, which offers tax preparation, accounting, and management advisory services for individuals, partnerships and corporations, as well as litigation support and personal financial planning. Among her many honors and awards was the Outstanding Faculty Award from the Department of Accounting at Wayne State University in Detroit. Her last position was as an associate professor of accounting at Ferris State University, Big Rapids, Mich.

Dr. Ashwin Madia, Plymouth, will join the College of Management faculty in fall 2006 as associate professor in finance. Madia earned his M.S. in business administration and his Ph.D. in microbiology from Maharaja Sayajirao University, Baroda, India. He previously served as a community faculty member, teaching courses in finance at Metropolitan State. He also taught international business, marketing and financial planning at other area colleges. In his previous employment at Cargill, Inc., Wayzata, he was assistant vice president and director. His area of responsibility was biotechnology manager.

Joel Wilson, Lakeville, will join the College of Management faculty in fall 2006 as assistant professor in accounting. Wilson earned his M.B.A. from the Carlson School of Management, University of Minnesota. His most recent position was with ConAgra Foods, Edina, as vice president, senior financial officer—Snack Division and with General Mills/Pillsbury as senior director of Financial Operations—GCOM and CI Divisions. Additionally, Wilson developed his own business, JRW Financial Insights, Inc., providing financial management expertise to small businesses. For the past year, he has been a community faculty member at Metropolitan State teaching advanced financial reporting, and he has taught financial accounting courses at other local universities and colleges.
STAFF Updates

Aretha Hicks, Bloomington, joined the College of Management support staff on Jan. 25 as office and administrative specialist. In her position she supports Accounting, Business Law, Decision Science, Economics, Finance, Management Information Systems and Marketing. She is also responsible for the hiring process for the new adjunct (part-time) faculty. Additionally, she distributes and processes the Instructional Improvement Questionnaire (IIQ), and schedules the M.I.S. Waiver Exams and reservations for Room M 1800. Hicks was previously employed at IVY Tech Community College where she received her A.A.S. degree in administrative office technology. Before moving to Bloomington from Gary, Ind., she attended Purdue Calumet University in pursuit of her B.A. in Visual Communications, and she still has a continued interest in the subject. Hicks can be reached at 612.659.7252, or by e-mail at aretha.hicks@metrostate.edu.

Mary Ann Johnson, Shoreview, has been working in the College of Management since March 20 and has been hired as office and administrative specialist and receptionist in a permanent role effective May 16. She provides support for the dean, academic program coordinator, customized education/special projects/international programs coordinator, and administrative support for resident and community faculty within the department. She previously worked as a travel/sales consultant for AAA Travel Services. Johnson holds an A.A.S. degree in computer science from Minneapolis Community and Technical College and a B.A. in professional communications from Metropolitan State University. She enjoys hand puppets and working with children. She also loves hot air balloon festivals in Albuquerque. Her phone number is 612.659.7253, and her e-mail is maryann.johnson@metrostate.edu.

Brenda Austin, Saint Paul, has been named office and administrative specialist, intermediate, for the Center of Excellence located on the Minneapolis Campus, effective May 3. She supports the center with purchasing, financial record keeping, meeting minutes and communications. Austin previously worked as director of Reading Rocks Tutoring Program, and earlier as director/office manager of Worldwide Consultant Care, Public Strategies Group, Inc., both in Saint Paul. She holds a B.S. in elementary education from the University of Wisconsin–River Falls. Austin can be reached at the Management Education Center, second floor; her phone number is 612.659.7229 and her e-mail is brenda.austin@metrostate.edu.

Announcement

Ava Rae Zak was born to Princess Kent Zak, academic advisor in the College of Management, and her husband Jeff on Friday, March 3. Ava weighed 6 pounds 4 ounces and was 20 inches long at birth. Mother and daughter are both doing well. Kent Zak will be on leave through September. Congratulations!

Michael Wegs, Minneapolis, has been named marketing communications and outreach director in the Center for Strategic Information Systems and Security. In this position, which began July 10, Wegs is responsible for creating broad awareness and a positive image for the center among audiences including prospective students, professionals in information technology, industry associations and employers, peer institutions, and the state of Minnesota stakeholders. Recently Wegs has been a media relations coordinator, facilitating statewide, regional and national media/educational campaigns for child advocacy organizations. Prior to that, he worked for Saint Paul Public Schools as an administrative/project manager. Additionally he worked for Merrill Corporation as a desktop editor and as a communications consultant for Michael Wegs Creative Services. He holds a Bachelor of Journalism degree from the University of Missouri–Columbia. Wegs can be reached at the Management Education Center, Room M 2002; his phone number is 612.659.7228.
MEET Our Support Team

Since the last COMmunications newsletter published in fall 2005, there have been several changes to the support team.
Aretha Hicks joined the College of Management support staff in January. Dustin Trice left in February. Mary Ann Johnson joined the support staff team in March, replacing Dustin.

RECENT Promotions

Carol Bormann Young was recently promoted to assistant to Dean Gary Seiler. She will be working closely with him on special projects.
Allen Bellas, economics, and Nancy Nentl, marketing, College of Management, were promoted to the rank of associate professor. Congratulations to Allen and Nancy!
Ruth Zietlow, library and information services, received tenure and was promoted to the rank of associate professor. Zietlow is a resident faculty member and co-teaches MGMT 600 with Nancy Nentl. She provides an invaluable resource to the College of Management as a main contact for business databases and library journals. Because Zietlow has an M.B.A. in addition to a library degree, she is well suited to support faculty and students in their research projects.

PUBLISHED Works

Allen S. Bellas, Ph.D., was featured in the July 2006 issue of The American Journal of Managed Care for his article, “Insurance Coverage and Subsequent Utilization of Complementary and Alternative Medicine Providers.” He presented this article jointly with William E. Lafferty, MD; Patrick T. Tyree, AA; Carolyn A. Watts, Ph.D.; Bonnie K. Lind, Ph.D.; Karen J. Sherman, Ph.D.; Daniel C. Cherkin, Ph.D. and David E. Grebowski, Ph.D.

Bellas also authored a book with Richard Zerbe, A Primer for Benefit-cost Analysis, which will be published by Edward Elgar Publishing in September 2006.
An earlier publication by Bellas was featured with Ian Lange in Land Economics, 81(4), 2005, “Technological Change for Sulfur Dioxide Scrubbers under Market-based Regulation.”

Nancy Nentl, associate professor of marketing, and Allen Bellas, associate professor of economics, are authors of “Adoption of Environmental Innovation at U.S. Power Plants” which was accepted for publication in the Journal of Business and Industrial Marketing.
Jenny Dosch, assistant professor of accounting, was featured in the July 2006 issue of Strategic Finance. Her article, “A Nontraditional Approach to Undergraduate Accounting,” is about the accounting program at Metropolitan State, mentioning that it is one of the largest undergraduate accounting programs in the state of Minnesota. The article touches on the cutting-edge content in the courses presented at Metropolitan State, as well as the value of faculty as practitioners and the program’s commitment to academic excellence.


Nattapol Pornsalnuwat, Web Specialist, has been employed in the College of Management since November 2005. He is an avid photographer and likes to take pictures of downtown Minneapolis buildings and parks. His photos were recently featured May 24 in the Minneapolis Star Tribune, Urban Life Section. The article “10 Things I Love About Minneapolis” by Marcia Jedd features three pieces of his select art.

1) The AT&T Tower from a sidewalk perspective;
2) The Walker Art Center—the new addition; and
3) Minnehaha Falls.

All of his pictures can be viewed on his Web site at www.pbase.com/joe7499.

Paul Hesterman, advising center director, College of Management, was chosen as an Outstanding Advising Award Winner in the Advising Administrator category by the premier professional academic advising organization, the National Academic Advising Association (NACADA). He will be presented with a recognition plaque at a special awards ceremony and reception at the annual national NACADA conference in October in Indianapolis. Hesterman has also been selected for the Luoma Leadership Academy sponsored by Minnesota State Colleges and Universities System (MnSCU). Selection is based on a competitive process. The academy is an 18-month program designed to nurture leadership talent for MnSCU. Selected employees are from 28 of the system’s institutions and the Chancellor’s Office. Participants include department and faculty deans, human resource directors, business managers, chief financial officers, and faculty and staff who aspire to leadership positions. Congratulations, Paul!

Jennifer Dosch

PUBLISHED Works continued

Roger Prestwich

Nattapol Pornsalnuwat

ADVISING Award

Paul Hesterman

SERVICE Awards

Spring 2006 service awards were presented to employees with 5, 10, 15, 25 and 30 years of service at the spring employee awards event on Thursday, April 27. The College of Management recipients were: David Bouchard, professor, management information systems, 20 years; Janet Henquinet, professor, human resources management, 20 years; Gloria Marcus, graduate program recruiter, 15 years; Paula Ball, customized training, special projects, 10 years; Bonnie Thibault, academic advisor, 10 years; Roger Prestwich, associate professor, marketing/international business, five years; Michael Sher, finance professor, five years; Kate Southwick, academic advisor, five years; and Michael Wilson, assistant professor, accounting, five years.
OUTSTANDING Employee Awards

Behind the Scenes Award

A Behind the Scenes Award was presented to Mary Farley, academic program coordinator, College of Management. Mary has done an outstanding job of academic scheduling using her intelligence, creativity and problem-solving ability to develop processes and procedures that meet the multiple and often competing needs of the dean, faculty and administration. Mary constantly seeks new information, ideas and methods to better serve the needs of the college.

Above and Beyond Award

Marc Majerus, desktop support specialist, IT, was presented with the Above and Beyond Award. He is the only tech support person on the Minneapolis Campus for Metropolitan State University. This faculty-friendly staff member solves problems quickly, explains things clearly, helps proactively, and always does so pleasantly. His efforts create an environment which is productive for the staff and enhances the experience of students in the College of Management.

OUTSTANDING Student Awards

Linda McCann

Linda McCann, College of Management May 4 M.B.A. graduate, was recognized as an outstanding student for her work in the community where she is an active committee volunteer for Saint Anthony-New Brighton School District 282. Her Metropolitan State University master’s paper examined the possibility of opening a charter school within the district. McCann lives in Saint Anthony and has worked 13 years as operations manager for a company that is a global leader in producing head collars for dogs. She previously worked as a CPA for two public accounting firms. She graduated from the College of Saint Catherine in 1983 with a business major.

Gustav Toppenberg

Gustav Toppenberg, College of Management undergrad who graduated May 4 was also recognized as an outstanding student for active involvement in student activities at Metropolitan State. He was a student senator, a member of the International Student Organization, and launched a chapter of another international student group. He has been active in the United Way and was in that organization's emerging leaders program. He is a member of the Project Management Institute and has been accepted into the M.B.A. program at Thunderbird-Garvin School of International Management in Phoenix, Ariz. (noted as one of the world’s leading M.B.A. programs for international business). Toppenberg is a native of Denmark.

TESTING Center

The telephone number for the Testing Center for Saint Paul/Minneapolis is 651.793.1460. It is necessary to schedule testing with the Saint Paul Office before coming to the College of Management Testing Center, except for the M.I.S. waiver exam. The M.I.S. waiver exam can be scheduled through Aretha Hicks at 612.659.7252.
MANZARA Memorial Fund

The Frederick Manzara Endowed Memorial Fund

Dr. Fred Manzara was a central figure in the creation of the College of Management. Manzara’s career and life reflected his belief in higher education and his ability to share his joy of living with all who knew him. To honor Manzara, the College of Management set up the Manzara fund, which was established to continue Manzara’s work through the development of educational opportunities for students and faculty at Metropolitan State University. It has since grown to one of the largest memorial funds in the university.

The Frederick Manzara Endowed Memorial Fund is a permanently restricted, endowed memorial fund designed to honor the memory of Manzara by funding education opportunities for students and faculty in the following areas:

- Sponsoring the Frederick Manzara Lecture Series;
- Scholarships for students in the College of Management;
- Limited faculty support for significant career-enhancing opportunities leading to improved teaching.

Additional donations can be applied to any of the goals of the Manzara Fund and will be matched until the $5,000 goal is reached. Additional donations are, of course, welcomed as well.

Contributions can be made in any amount payable to: “Frederick Manzara Endowed Memorial Fund” and sent to:

Debra Vos
Metropolitan State University Foundation
700 East Seventh Street
Saint Paul, MN  55106-9923

TUTORING Services

The schedule for tutoring services for College of Management courses is available online at www.metrostate.edu/academic/tutor.html.

COM Contact Numbers

Administration
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- Office Manager (Joe Rockers) . 612-659-7279
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- Support Staff (Jody Lewis) . 612-659-7269

Business Online
- Advisor (Phyllis Webster) .... 612-659-7276

Center for Online Learning
- Director (Barbara Keinath) . 612-659-7288

Customized Education, Special Projects and International Programs
- Coordinator (Paula Ball) . . . 612-659-7254

Graduate Programs
- Director (Ken Zapp) .......... 612-659-7291
- Advisor (Gloria Marcus) .... 612-659-7258

Curriculum Units
- Accounting
  (Grover Cleveland) ........ 612-659-7297
- Decision Sciences
  (Hameed Nezhad) .......... 612-659-7264
- Economics (David O’Hara) . 612-659-7260
- Finance (Michael Sher) .... 612-659-7262
- Human Resource Management
  (Janet Henquinet) .......... 612-659-7294
- International Business
  (Roger Prestwich) ........ 612-659-7293
- Management Information Systems
  Undergraduate:
    (David Bahn) ............. 612-659-7283
  Graduate:
    (David Bouchard) ........ 612-659-7284
- Management (Ken Hess) .... 612-659-7265
- Marketing (Nancy Nentl) .. 612-659-7292
- Public and Nonprofit Administration
  (Roger Israel) ............. 612-659-7286
College of Management offices are located in the Management Education Center on the Minneapolis Campus
1300 Harmon Place
Minneapolis, MN 55403

Room Locations

Be sure to check the Metropolitan State Web schedule before you go to your classes. Room locations for all classes are listed on the Web one week before the first class session.

Employment

Watch the College of Management Web site for employment, internships and scholarship opportunities.