Metropolitan State University, a member of the Minnesota State Colleges and Universities System, serves approximately 11,000 students in the greater Twin Cities Metropolitan area. We are the most diverse university in the system, with approximately 41% of our students coming from communities of color. The university offers programs leading to baccalaureate, masters and doctoral degrees. Visit our web site at http://www.metrostate.edu

**Posting Date:** 4/22/2016  
**Posting Closing Date:** 5/9/2016  
**Position Classification:** Information Technology Services 3  
**Work Title:** Data Integration Specialist  
**Bargaining Unit:** MAPE  
**Employment Condition:** Full-time, unlimited, non-exempt  
**Office:** St. Paul Campus, Information Technology Department  
**Hours of Work:** Monday – Friday, 8:00 a.m. - 4:30 p.m.

**Job Responsibilities:**
This position is responsible for data acquisition and transformation delivery for University-wide business systems, provides administration, configuration and oversight of University customer relationship management (CRM) and data integration applications, ensures data security, and develops schemas, tables, views, queries and processes required to support effective data modeling, customer relationship management activities, marketing support, communications and detailed analytics in support of recruitment, retention and degree completion goals.

**Minimum Position Qualifications:**
- 3 years experience using enterprise database solutions, such as Oracle or SQL Server, that demonstrate expertise with processes or tasks sufficient to develop complex SQL queries and develop custom data structures.
- Experience administering and supporting enterprise CRM solutions, such as Oracle RightNow or Microsoft Dynamics, sufficient to configure and administer multiple software instances, map business processes, integrate data with other solutions, and address technical support issues.
- Experience designing and producing reports and dashboards sufficient to provide real-time data usable for business decision making.
- Knowledge of Extract, Transform and Load (ETL) tactics sufficient to create meaningful business documents and data integration between multiple database systems.
- 2 years recent experience working in a highly collaborative team setting with demonstrated success in the roles of project lead or team lead.
- Communication skills sufficient to support the needs of other IT Services staff, and interact with faculty, staff and students using non-technical language.
**Preferred Qualifications:**

- Bachelor’s degree in information technologies or related field.
- Experience configuring and administering data integration technologies, such as Actian Data Integrator.
- Experience with Oracle (versions 10g or newer) and/or SQL Server (versions 2008 or newer).
- Experience developing reports for Crystal Reports within Business Objects (versions XI or later).
- Experience with statutes and policies regarding data privacy and practices.
- Experience working in MnSCU or other higher education institution.

**Physical Requirements**

- Requires occasionally lifting such articles as file boxes or heavier materials with help from others and/or lifting and carrying light objects frequently. Even though the weights being lifted may only be a negligible amount, a job in this category may require walking or standing to a significant degree or may involve sitting most of the time with a degree of pushing and pulling of arm and/or leg controls.

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Visit our web site at [http://www.metrostate.edu](http://www.metrostate.edu)

**Salary Range:** $25.34 - $41.65 per hour/ $52,910 - $86,965 annually, depending upon qualifications.

**Application Procedure:**

Applications will only be accepted through the State of Minnesota Employment site at [http://mn.gov/mmb/careers/](http://mn.gov/mmb/careers/). Applicants may upload a unique and tailored resume and have the system automatically fill in portions of their application. This system also allows you to apply without a resume and complete an application by filling in each section. A progress bar will show what steps remain in the application process. You may also need to respond to screening questions about your qualifications. Applicants may save at any time and return later to complete their application.


**Notice:** In accordance with the MnSCU Vehicle Fleet Safety Program, employees driving on university business who use a rental or state vehicle shall be required to conform to MnSCU’s vehicle use criteria and consent to a motor vehicle records check.

For TTY, call Minnesota Telecommunications Relay Service (TRS) at 7-1-1 or 1-800-627-3529.

Metropolitan State University is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

The University provides reasonable accommodations to qualified individuals with disabilities upon request.