



May 6, 2015

Dr. Jennifer Schultz  
Metropolitan State University  
College of Management, Office: MEC 2170  
1501 Hennepin Avenue  
Minneapolis, MN 55403

Dear Dr. Schultz,

On behalf of The Society for Human Resource Management (SHRM), I am writing to let you know that we are renewing Metropolitan State University's Bachelor of Science in Human Resource Management degree program. Your program fully aligns with the SHRM HR curriculum guides established in 2005 and revalidated in 2013.

The renewal period for this alignment is January 2016 – December 2020.

As our gift of thanks, I am including some instructional resources for you and your colleagues to use in the classroom or however you see fit. I also want to let you know about the case studies and learning modules we have developed for your use as well. All these are posted online at our Resources for HR Educators page, [www.shrm.org/education/hreducation/](http://www.shrm.org/education/hreducation/).

SHRM has also created an Assurance of Learning Assessment for graduating HR students as a test of mastery of the knowledge acquired through degree program coursework. Based on the curriculum guidelines, you can find out all about the Assessment at [www.shrm.org/assessment](http://www.shrm.org/assessment).

Thank you again for being an example to other universities that teaches HR through your strong HR curriculum in the BS program.

Sincerely,

A handwritten signature in cursive script that reads "Nancy A. Woolever".

Nancy A. Woolever, SHRM-SCP  
Director, Academic Initiatives  
Society for Human Resource Management



THE SOCIETY FOR  
HUMAN RESOURCE MANAGEMENT  
HEREBY CONFIRMS THAT CURRICULUM TAUGHT AT  
**METROPOLITAN STATE UNIVERSITY**  
BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

ALIGNS WITH THE RECOMMENDED  
REQUIREMENTS FOR HR DEGREE PROGRAMS  
AS OUTLINED IN THE  
SHRM HR CURRICULUM GUIDEBOOK AND TEMPLATES.

WITNESS THE SIGNATURE OF THE  
DULY AUTHORIZED OFFICER OF THE SOCIETY.

ATTEST:

A handwritten signature in blue ink that reads 'Debra J. Cohen' with a stylized flourish at the end.

DEBRA J. COHEN, PH.D., SHRM-SCP  
SENIOR VICE PRESIDENT, KNOWLEDGE DEVELOPMENT

INCEPTION DATE  
NOVEMBER 2009

EFFECTIVE PERIOD

JANUARY 2016 – DECEMBER 2020