

Metropolitan
State University



Marketing Collateral Samples



Open House Fall 2020

Partnership Displays

Metropolitan State University

Join us!
VIRTUAL OPEN HOUSE

Oct. 20–22, 5–7 p.m.
Sign up at metrostate.edu/OpenHouse

A Proud Minnesota State Transfer Partner of

SAINT PAUL COLLEGE
A Community & Technical College



Metropolitan State University

Join us!
VIRTUAL OPEN HOUSE

Oct. 20–22, 5–7 p.m.
Sign up at metrostate.edu/OpenHouse

A Proud Minnesota State Transfer Partner of

NORMANDELE
COMMUNITY COLLEGE



Metropolitan State University

Join us!
VIRTUAL OPEN HOUSE

Oct. 20–22, 5–7 p.m.
Sign up at metrostate.edu/OpenHouse

A Proud Minnesota State Transfer Partner of

North Hennepin
Community College



Metropolitan State University

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Oct. 20–22, 5–7 p.m.
Sign up at metrostate.edu/OpenHouse

A Proud Minnesota State Transfer Partner of

MINNEAPOLIS
COMMUNITY & TECHNICAL COLLEGE



Digital Ads

Metropolitan State University

Join us!
VIRTUAL OPEN HOUSE

Oct. 20–22, 5–7 p.m.

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Metropolitan State University

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Metropolitan State University

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Metropolitan State University

Metropolitan State University



Join us!
VIRTUAL OPEN HOUSE



Oct. 20–22, 5–7 p.m.

Metropolitan State University

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Oct. 20–22
5–7 p.m.

VIRTUAL OPEN HOUSE
Oct. 20–22, 5–7 p.m.

Metropolitan State University

Open House Fall 2020

Postcard

The postcard features the Metropolitan State University logo in the top left. The main text reads "Join us! VIRTUAL OPEN HOUSE Oct. 20-22". A large photo of a smiling Black woman with a backpack is the central focus. Below it are three smaller photos showing students in various settings. A blue banner at the bottom says "Sign up for a session at metrostate.edu/OpenHouse". On the right side, there is a section titled "Open House" with details about the virtual event on Zoom, including the dates and time, and a list of activities. Below this is a section titled "Discover Metropolitan State University" with bullet points about tuition, programs, and campus options. At the bottom right, there are logos for Minnesota State and the Yellow Ribbon program, along with accessibility information.

Metropolitan State University

Join us!
VIRTUAL OPEN HOUSE
Oct. 20-22

Sign up for a session at
metrostate.edu/OpenHouse

Open House
Join us virtually on Zoom!
Oct. 20–22, 5–7 p.m.

- Learn about degree options, programs, and student services
- Meet faculty and academic advisors
- Get started during the event by visiting with Admissions staff virtually
- Complete your application during the event dates for FREE
- Watch on-demand student services and resource videos

Discover Metropolitan State University

- Most affordable undergraduate tuition in the state of Minnesota
- Bachelor, Master, and Doctoral Degrees
- Flexible online and on-campus programs – *course offerings are continuously being reviewed to promote the health and safety of students, faculty and staff*
- Day, evening and weekend options
- Transfer partner with fellow Minnesota State institutions
- Diverse, welcoming urban setting

MINNESOTA STATE | Minnesota State University
An equal opportunity educator and employer.
To request accommodations for a disability, call Accessibility Resources at 612-793-1349 or e-mail accessibilityresources@metrostate.edu. 8/20 2020

Metropolitan State University
170 East Seventh Street
Saint Paul, Minnesota 55105-0001

Minnesota State University
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Flyer

The flyer is a larger version of the postcard, featuring the same layout and content. It includes the Metropolitan State University logo, the event title "Join us! VIRTUAL OPEN HOUSE", the dates "Oct. 20–22, 5–7 p.m.", and a list of activities. It also features the "Discover Metropolitan State University" section with details about tuition and programs. At the bottom, there is accessibility information and the Minnesota State logo.

Metropolitan State University

Join us!
VIRTUAL OPEN HOUSE

Sign up for a session at
metrostate.edu/OpenHouse

Oct. 20–22, 5–7 p.m.

- Learn about degree options, programs, and student services
- Meet faculty and academic advisors
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Discover Metropolitan State University

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- Bachelor, Master, and Doctoral Degrees
- Flexible online and on-campus programs – *course offerings are continuously being reviewed to promote the health and safety of students, faculty and staff*
- Day, evening and weekend options
- Transfer partner with fellow Minnesota State institutions
- Diverse, welcoming urban setting

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Postcards



Metropolitan State University

FULLY ONLINE PROGRAMS

Your future, on your time, online.

Metropolitan State's fully online programs offer you flexibility wherever you are, and whenever you need them.

Undergraduate Programs
 Business Administration (BS)
 Criminal Justice (BA)
 Dental Hygiene (BS)
 Finance (BS)
 Health System Studies (BS)
 Human Resource Management (BS)
 Individualized Studies (BA)
 Law Enforcement (BS)
 Management (BS)
 Marketing (BS)
 Nursing RN-BSN (BS)
 Organizational Administration (BAS)
 Supply Chain and Operations Management (BS)

Graduate Programs
 Business Administration (MBA)
 Master of Nonprofit Leadership and Management (MNLMI)
 Master of Public Administration (MPA)
 Master of Public and Nonprofit Administration (MPNA)
 Master of Science in Management Information Systems (MS in MIS)

Graduate Certificates
 Database Administration
 Design of User Experience
 Global Supply Chain Management
 Information Assurance and Information Technology Security
 Management Information Systems Generalist
 Project Management
 Systems Analysis and Design

METRO
 Learn about Metro State and talk to Admission Counselors at an upcoming session.
 Register: www.metrostate.edu/register
 Apply: www.metrostate.edu/apply
 programs/index

An equal opportunity educator and employer.
 To request accommodations for a disability, call Accessibility Resources at 651-795-1348 or e-mail accessibility@metrostate.edu. 6/20 156

MINNESOTA STATE
 Metropolitan State University
 Member of Minnesota State

Metropolitan State University
 700 East Seventh Street
 Saint Paul, MN 55106-1000
 Phone: 651-437-1000
 Fax: 651-437-1001
 Email: admission@metrostate.edu



Metropolitan State University

Register for SUMMER by May 1 and receive COVID-19 relief

All classes have moved to online or remote instruction for summer to keep you safe and healthy.

Register for SUMMER
 Metropolitan State University faculty and staff are committed to supporting students, not just during this pandemic, but always.

Register for summer by MAY 1 and receive \$15 per credit for COVID-19 relief.

- **4 credits gives you \$60** of COVID-19 relief on your student account
- **8 credits gives you \$120** of COVID-19 relief on your student account
- **12 credits gives you \$180** of COVID-19 relief on your student account

Learn about other student resources to help you succeed, including online learning training, loaner laptop program, mental health and wellness, tutoring, and food.

Get connected with community partners who provide resources for WiFi, financial, housing, unemployment, childcare, and more.

Visit metrostate.edu/summer

SUMMER Starts May 9
 View class schedule in eServices

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 700 East Seventh Street
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 Email: admission@metrostate.edu



Metropolitan State University

Quality + Safety Your Future

Register for Fall by July 20 and receive COVID relief for online and mostly online courses.

The majority of classes have been moved to online or remote instruction this fall to keep you safe and healthy.

Register for FALL
 Metropolitan State University faculty and staff are committed to supporting students, not just during this pandemic, but always.

Learn about our student resources to help you succeed, including online learning training, loaner laptop program, mental health and wellness, tutoring, and food.

Get connected with community partners who provide resources for WiFi, financial, housing, unemployment, childcare, and more.

Register for Fall by July 20 and receive \$25 per credit for COVID-19 relief when you register for online and mostly online classes.

- **4 credits gives you \$100** of COVID-19 relief on your student account
- **8 credits gives you \$200** of COVID-19 relief on your student account
- **12 credits gives you \$300** of COVID-19 relief on your student account

All campus locations will be open with computer labs. Cleaning and distancing protocols will be followed to ensure your safety when you come to campus.

Visit metrostate.edu/fall

FALL Starts Aug. 22
 View class schedule in eServices

An equal opportunity educator and employer.
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 700 East Seventh Street
 Saint Paul, MN 55106-1000
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Postcards



Metropolitan State University

Summer and Fall Registration is open!

ONE STEP CLOSER

Register Early!
Summer starts May 9
Fall starts Aug. 22
 Priority registration for graduate students and cohort members opened March 16

Registration Schedule

Credits	Registration opens at 8am
140+	Thursday, March 19
120-139	Friday, March 20
105-119	Tuesday, March 24
90-104	Wednesday, March 25
75-89	Monday, March 30
60-74	Tuesday, March 31
45-59	Friday, April 3
30-44	Monday, April 6
0-29	Wednesday, April 8

Students who register before April 17 will be entered into a drawing for a chance to win

\$50

\$50 student account credit
 (100 student names will be drawn!)

View class schedule in eServices

Visit metrostate.edu/register

Metropolitan State University
 700 East Seventh Street
 Saint Paul, Minnesota 55106-5000

Nonprofit Org. U.S. POSTAGE PAID Permitted No. 4911

MINNESOTA STATE Metropolitan State University, a member of Minnesota State

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Metropolitan State University

"For me, Metropolitan State University had one thing no other school could offer me... An Urban Education Program focused on diversifying the teaching profession to include more people of color."

—Andre
 Fall 2019 Outstanding Student for School of Urban Education

Make a difference in the quality of education in your community.

Sign up metrostate.edu/UrbanEd

Metropolitan State University's School of Urban Education prepares outstanding, reflective, and resilient teachers who are committed to teaching and providing equitable educational opportunities to all youth.

Learn more by joining School of Urban Education for an online Zoom information session.

May 28, 6 p.m.

Undergraduate and Graduate degree information will be provided with time for questions and answers.

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 700 East Seventh Street
 Saint Paul, Minnesota 55106-5000

Nonprofit Org. U.S. POSTAGE PAID Permitted No. 4911

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Learn accounting from top Twin Cities professionals



Zeeshan Baig

- Manufacturing finance manager
- Teaches Strategic Management Accounting
- Community faculty since 2012

Linda McCann

- 26 years' public accounting and industry accounting experience
- Teaches Audit and Intermediate Accounting II
- 16-year faculty member

Robert Sausen

- Over 30 years' experience in taxation
- Owner of tax practice
- Teaches Business Taxation
- Community faculty since 1999

See where you can go when you tap in to the skills driving business and finance careers

Metropolitan State University
 College of Management


An accounting degree = solid business background + limitless possibilities

Metropolitan State's accounting major provides you with a strong foundation for any career and enables you to articulate business objectives to ensure financial sustainability. Study accounting at Metropolitan State and position yourself for diverse career opportunities in:

- Public accounting
- Managerial accounting
- Audit accounting
- Taxation
- Accounting systems
- Financial management

You will learn from faculty with extensive accounting experience, and gain the skills you need to succeed in either the private or public sector.

Apply now at choose.metrostate.edu
 Email admissions@metrostate.edu or call 651-793-1302 for more information



"I chose the accounting program at Metropolitan State because of the small class size, the lower cost, and the class times that fit into my schedule. I was able to narrow down what I wanted to do with my career by talking to my teachers who had a wide variety of work experience and with other students who worked in the accounting field. I landed an internship doing what I wanted and had multiple job offers by the time I graduated!"

—Allison Cole (BA), local government auditor, State of Minnesota

Metropolitan State University
 700 East Seventh Street
 Saint Paul, MN 55106-5000

Learn more about College of Management's programs at www.metrostate.edu/mgmt-prgms-ug

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Wearing is Caring

Banner Stand

Metropolitan
State University 

Welcome

To ensure the safety of our students, staff, faculty, and visitors please abide by the following rules:

- All persons entering a campus building must provide evidence of passing Minnesota State's Daily COVID-19 Self-Assessment Tool

Scan this code with your mobile device's camera or manually type the link in a web browser.



www.minnstate.edu/CV19-METRO
- Face coverings are to be worn in all indoor locations. *Wearing is Caring*
- Wash hands/use hand sanitizing stations frequently
- Maintain 6 ft physical distancing from others at all times



Following these rules is how we all keep
#MetroSafe



This information is available in alternative formats for people with disabilities. For more information, call the Center for Accessibility Resources at 651-793-1549 or email accessibility@metrostate.edu.

MINNESOTA STATE UNIVERSITY
Metropolitan State University
100 University Ave. SE
St. Paul, MN 55105-5000
www.metrostate.edu

A Frame Signage

Metropolitan
State University 

Daily Self-Screening Required

All employees, students, and visitors are required to complete the daily self-screening survey.

Using a Mobile Device

- Scan this code with your mobile device's camera or manually type the link in a web browser.
www.minnstate.edu/CV19-METRO
- Complete the daily self-screening survey.
- Go to the Screening Kiosk inside for verification of your health screen. Please show your device's screen to staff at the table.



Don't have a mobile device?

- You can complete the daily self-screening survey at a computer at the Screening Kiosk inside.



Following these rules is how
we all keep **#MetroSafe**



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Pledge Form

Metropolitan
State University 

Being a part of the Metropolitan State University community means that each of us must take extraordinary steps to stay well and persistently protect each other, both on campus and in the community. To stay #MetroSafe, I pledge to take responsibility for my own health, the protection of others, and to keep the Metro State community safe from the spread of COVID-19.

#MetroSafe Pledge

I pledge to:

Protect Myself

- Monitor for the symptoms of COVID-19 and report to a medical professional if I experience a fever of 100.4° F (38° C) or higher, dry cough, difficulty breathing, chills, fatigue, congestion, muscle pain, headache, sore throat, persistent digestive symptoms or loss of taste or smell.
- Wash my hands often with soap and water or use hand sanitizer
- Get vaccinated for the flu in the fall

Protect Myself and Others

- Maintain appropriate social distancing, especially in classroom settings
- Stay home if I feel ill or after exposure to someone who is ill or has tested positive for COVID-19
- Wear an appropriate face mask and other protective gear as required by the university
- Be positive, attentive and helpful to anyone around who may be in need of support
- Report COVID symptoms and positive tests to www.metrostate.edu/COVID

Protect the Metro State Community

- Keep my clothing, belongings, and personal space clean
- Clean shared spaces/materials before and after use
- Participate in testing and contact tracing if requested by the Minnesota Department of Health to preserve the wellness of the community
- Carefully observe signs and follow directions regarding screening, congestion, traffic flow, etc.

Name _____ Signature _____ Date _____

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MINNESOTA STATE UNIVERSITY
Metropolitan State University
100 University Ave. SE
St. Paul, MN 55105-5000
www.metrostate.edu

Email Signature

Metropolitan
State University 

Wearing is Caring

#MetroSafe

Tri-Fold Brochure



Metropolitan
State University

Apply Today!
Spring semester starts Jan. 13

My teacher, my advisor, writing center staff, the therapist I see in the counseling center, the man at the information desk, teachers who I've never met but emailed... EVERYONE wants me to succeed. People who don't know me believe in me. Pursuing higher education while working full time and balancing home life is not easy. But I am not alone. This is the first time in my adult life that I feel the support of a community in achieving my educational goals.

—Staci, Individualized Studies Student

Metropolitan State University
700 East Seventh Street
Saint Paul, Minnesota 55106-5000

Metropolitan State University
700 East Seventh Street
Saint Paul, MN 55106-5000
Permit No. 4991

Getting started

Take the first step toward realizing your educational goals today. Metropolitan State University can help get you started. Apply for admission any time or schedule a meeting with an admissions counselor.

Email: admissions@metrostate.edu
Call: 651.793.1302
Visit: www.metrostate.edu

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11/19 1006

Academic Majors and Programs

Accounting (BS)
Alcohol and Drug Recovery Counseling (BS)
Applied Mathematics (BS)
Biochemistry (BS)
Biology (BA and BS)
Business Administration (BS)
Chemistry (BS)
Computer Application Development (BAS)
Computer Forensics (BAS)
Computer Information Technology (BS)
Computer Science (BS)
Creative Writing (BA)
Data Science (BS)
Dental Hygiene (BSDH)
Early Childhood Studies (BAS)
Economics (BS)
English (BA)
English for Teaching (BS)
Entrepreneurship and Innovation (BS)
Environmental Science (BS)
Ethnic Studies (BA)
Finance (BS)
Gender Studies (BA)
Health Systems Studies (BS)
History (BA)
Human Resource Management (BS)
Human Services (BS)
Human Services Family Studies (BHS)
Human Services Leadership and Administration (BHS)
Individualized Studies (BA)
Transportation Management (BA)

Industrial and Applied Mathematics (BS)
Information Assurance (BAS)
International Business (BS)
Law Enforcement (BS)
Liberal Arts (BA)
Management (BS)
Management Information Systems (BS)
Marketing (BS)
Nursing (MNE BSN and RN-BSN)
Organizational Administration (BAS)
Philosophy (BA)
Professional Communication (BA)
• Organizational Communication Track
• Public Relations Track
Psychology (BA)
Screenwriting (BA)
Social Science (BA)
• Advocacy and Leadership Track
• Anthropology Track
• Generalist Track
• Global Studies Track
• Political Science Track
• Sociology Track
Social Studies for Teaching (BS)
Studio Arts (BA)
Supply Chain and Operations Management (BS)
Technical Communication and Professional Writing (BA)
Theater (BA)
Urban Early Childhood Education (BS)
Urban Elementary Education (BS)

Teacher Licensure

Early Childhood Education (BS)
Middle school and secondary licensure in:
• Social Studies Teaching
Urban Elementary Education (BS)
Urban Elementary Education for K-Grade 6 (BS)

Graduate Programs

Doctor of Nursing Practice (DNP)
Doctor of Business Administration (DBA)
Master of Advocacy and Public Leadership (MAPL)
Master of Arts and Master of Science in Individualized Studies (MA and MS)
Master of Business Administration (MBA)
Master of Arts in Liberal Studies (MA)
Master of Science in Management Information Systems (MMIS)
Master of Science in Nonprofit Leadership and Management (MNL/M)
Master of Science in Public Administration (MPA)
Master of Science in Public and Nonprofit Administration (MPNA)
Master of Science in Advanced Dental Therapy (MSADT)
Master of Science in Alcohol and Drug Recovery Counseling (MS)
Master of Science in Computer Science (MS)
Master of Science in Co-occurring Disorders Recovery Counseling (MS)
Master of Science in Nursing (Entry Level, ELM/MSN)
Master of Science in Technical Communication (MSTC)
Master of Science in Urban Education (MS)
Professional Science Master's in Computer Science (PSM)

Metropolitan State University offers flexible degree programs—60+ bachelor's, 19 master's, and two doctoral options—to fit into any busy schedule. Evening, weekend, weekday, online, or on campus options are available.

Metropolitan State University



We have very small class sizes, and that means that you are going to get some real contact with your professors—real face-to-face time. I have worked with some students three or four times on the same paper or project to really hammer it out, and I couldn't do that if I had a class of more than 100 students. Our commitment is to keep class sizes small so we can really deliver something that builds a relationship to allow for academic growth.

—José Santos, professor, Social Science

Choose Metropolitan State University

Expert faculty

19 students average class size

Accredited by Higher Learning Commission and other program specific accreditors

Fully online programs
metrostate.edu/online

Transfer your credits from community colleges or other institutions to complete your degree

Credit for prior learning gained through non-classroom experiences

At a Glance

10,801 students
50% Students of color
60% Part-time students
Our students range in age from **16-74 years old**
30 average student age

- 2017, 2018, and 2019 Higher Education Excellence in Diversity Award recipient.
- Federally-recognized Minority-Serving Institution, as an Asian American and Native American Pacific-Islander Serving Institution.
- Among the top 2% nationwide in CollegeNet's 2018 "Social Mobility Index" and number one in Minnesota, enabling students to move from lower income strata into the middle class.
- Only Minnesota institution to be chosen as a partner in the 2019 IME-BECAS (Scholarship) Program sponsored by the Mexican Consulate's Institute of Mexicans Abroad (IME) Fellowship Program.
- Yellow Ribbon and Beyond Designation—Metro serves the most veteran or active duty member students in the Minnesota State system.

Average yearly tuition and fees

Metropolitan State University	\$8,114
University of Minnesota	\$15,143
Private for-profit colleges and universities	\$18,362
Private nonprofit colleges and universities	\$42,553

Source: Minnesota State College and University Research Division

Lowest university tuition in Minnesota!

Undergraduate		Graduate	
\$234.36	resident	\$404.09	resident
\$478.16	nonresident	\$808.19	nonresident
\$310.56	online resident	\$531.48	online resident
\$554.36	online nonresident	\$935.58	online nonresident

Convenient and Flexible ONE university, FOUR locations across the Twin Cities

- **Saint Paul Campus**
700 East Seventh Street
Saint Paul, MN 55106-5000
- **Midway Center**
1450 Energy Park Drive
Saint Paul, MN 55108-5218
- **Management Education Center**
1501 Hennepin Avenue
Minneapolis, MN 55403-1897
- **Law Enforcement and Criminal Justice Education Center**
9110 Brooklyn Boulevard
Brooklyn Park, MN 55445-2410



Recruitment Brochure



Metropolitan State University



Enrolled at Metropolitan University

University, Metropolitan State is public urban more than 100 years old. We are welcoming, dedicated to providing high-quality educational opportunity through extraordinary faculty to enrich and empower the people of the Twin Cities, the state of Minnesota, and beyond.

- Transfer** your credits from community colleges or other institutions to complete your degree.
- Credit** transfer program through non-traditional experiences.
- Inclusive** and diverse environment focused on learning and empowering the communities.



We have very small class sizes, and that means that you are going to get some one-on-one contact with your professors...and face to face time. I have worked with some students three or four times on the same paper or project to really hammer that, and I would do that if I had a class of over 100 students. Our commitment is to keep class sizes small so we can really deliver something that builds a relationship to allow for academic growth.

—Drew Santos, professor, Social Science

Make your degree your own

Admission requirements
Transfer students who have 18 or more college-level semester credits or an admitted badge.

- 2.00 or higher cumulative GPA from all higher education institutions previously attended

Freshman students (fewer than 18 college-level semester credits) are admitted based on:

- High school class rank in the 50th percentile or higher or
- 3.0 cumulative high school GPA, or
- ACT composite score 21 or above the national median of 21

Expert faculty

19 students
average class size

Accredited
by Higher Learning Commission and other program specific accreditors

Fully online programs
metrostate.edu/online

10,801 students 50% Students of color 60% Part-time students

Our students range in age from 16-74 years old
30 average student age

Lowest university tuition in Minnesota
(2019-2020 cost per credit)

Undergraduate	Graduate
\$24.36 in-state	\$64.09 in-state
\$78.16 in-state	\$80.59 out-of-state
\$193.56 out-of-state	\$251.48 out-of-state
\$54.56 out-of-state	\$95.58 out-of-state

Average yearly tuition and fees

Metropolitan State University	\$18,114
University of Minnesota	\$15,143
Private for-profit colleges and universities	\$18,362
Private nonprofit colleges and universities	\$42,553

At a Glance

- 2017, 2018, and 2019 Higher Education Excellence in Diversity Award recipient.
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- Only Minnesota institution to be chosen as a partner in the 2019 IME BECAS (Scholarship) Program sponsored by the Mexican Consulate Institute of Medicine Abroad (IME) Fellowship Program.
- Yellow Ribbon and Beyond Designation— Metro serves the most veterans or active duty member students in the Minnesota State system.

Accessible Excellence

As part of the Minnesota State system, Metropolitan State provides seamless transitions for many associated degree holders directly into an associated four-year program without even changing campuses, ensuring 100% bachelor's degree programs in convenient metropolitan area locations, further removing barriers to educational opportunity.

Metropolitan State's dedication to educational accessibility also extends to affordability:

- Scholarships
- Work-study
- Federal Pell grants
- Minnesota State grants
- Student loans
- Tuition payment plans

Our partner institutions

- Anoka Technical College
- Anoka-Ramsey Community College
- Century College
- Delaware County Technical College
- Excelsior Technical College
- Levy Hills Community College
- Lake Superior College
- Minnesota State Community College
- North Hennepin Community College
- Ridgewater College
- Roseville Community College
- Shibden Community and Technical College
- Saint Paul College

We accept transfer students from any Minnesota State community or technical college.

Student services

- Our student services are designed to support your academic success with guidance that reduces your educational expenses. Some of Metropolitan State's services for students are:
- Academic advising
 - Career Center
 - Camp for Accessibility Resources
 - Cultural and student association groups
 - International student services
 - Learning resources
 - Library services
 - Multicultural support services
 - Special and Personal Support Unit
 - Student activities and leadership development opportunities
 - Student counseling services
 - Student Financial Center
 - Study skills services in selected academic areas through the Center for Academic Excellence
 - Veterans and Military Student Services
 - Women's and LGBT student resources centers
 - Academic, financial and graduate support programs through TRIO Student Development

Convenient and Flexible multiple locations across the Twin Cities

- Ballpark Campus**
500 East Cass Street
Saint Paul, MN 55102-1000
- Midway Center**
1400 Grand Park Drive
Saint Paul, MN 55104-1000
- Education Center**
Julius Rosenberg Center
500 Franklin Avenue
Minneapolis, MN 55403-1007
- Law Enforcement and Criminal Justice Center**
500 Franklin Avenue
Minneapolis, MN 55403-1007



Academic Majors and Programs

- Accounting (BS)
- Alcohol and Drug Recovery Counseling (BS)
- Applied Mathematics (BS)
- Biochemistry (BS)
- Biology (BA and BS)
- Business Administration (BS)
- Chemistry (BS)
- Computer Application Development (BS)
- Computer Forensics (BS)
- Computer Information Technology (BS)
- Computer Science (BS)
- Creative Writing (BA)
- Data Science (BS)
- Dental Hygiene (BS/CH)
- Early Childhood Studies (BA)
- Economics (BS)
- English (BA)
- English for Teaching (BS)
- Entrepreneurship and Innovation (BS)
- Environmental Science (BS)
- Ethnic Studies (BA)
- Finance (BS)
- Gender Studies (BA)
- Health Systems Studies (BS)
- History (BA)
- Human Resource Management (BS)
- Human Services (BS)
- Human Services Family Studies (BS)
- Human Services Leadership and Administration (BS)
- Individualized Studies (BA)
- Transportation Management (BA)
- Industrial and Applied Mathematics (BS)
- Information Science (BAS)
- International Business (BS)
- Law Enforcement (BS)
- Liberal Arts (BA)
- Management (BS)
- Management Information Systems (BS)
- Marketing (BS)
- Nursing (MNE BSN and RN-BSN)
- Organizational Administration (BS)
- Philosophy (BA)
- Professional Communication (BA)
- Organizational Communication Track
- Public Relations Track
- Psychology (BA)
- Screenwriting (BA)
- Social Science (BA)
- Advocacy and Leadership Track
- Anthropology Track
- Generalist Track
- Global Studies Track
- Political Science Track
- Sociology Track
- Studies for Teaching (BS)
- Social Work (BS)
- Studio Arts (BA)
- Supply Chain and Operations Management (BS)
- Technical Communication and Professional Writing (BA)
- Theater (BA)
- Urban Early Childhood Education (BS)
- Urban Elementary Education (BS)
- Social Work (BS)
- Studio Arts (BA)
- Supply Chain and Operations Management (BS)
- Technical Communication and Professional Writing (BA)
- Theater (BA)
- Urban Early Childhood Education (BS)
- Urban Elementary Education (BS)
- Professional Science Master's in Computer Science (PSM)

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- Social Work (BS)
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- Supply Chain and Operations Management (BS)
- Technical Communication and Professional Writing (BA)
- Theater (BA)
- Urban Early Childhood Education (BS)
- Urban Elementary Education (BS)
- Professional Science Master's in Computer Science (PSM)

- Doctor of Nursing Practice (DNP)
- Doctor of Business Administration (DBA)
- Master of Advanced and Political Leadership (MAPL)
- Master of Arts and Master of Science in Individualized Studies (MA and MS)
- Master of Business Administration (MBA)
- Master of Arts in Liberal Studies (MA)
- Master of Science in Management Information Systems (MIS)
- Master of Science in Nonprofit Leadership and Management (MNLAM)
- Master of Science in Public Administration (MPA)
- Master of Science in Public and Nonprofit Administration (MNP)
- Master of Science in Advanced Dental Therapy (MSADT)
- Master of Science in Alcohol and Drug Recovery Counseling (MS)
- Master of Science in Computer Science (MS)
- Master of Science in Co-occurring Disorders Recovery Counseling (MS)
- Master of Science in Nursing (Jenny Level, ELMDN)
- Master of Science in Technical Communication (MSTC)
- Master of Science in Urban Education (MS)
- Professional Science Master's in Computer Science (PSM)

“My teacher, my advisor, writing center staff, the therapist I saw in my counseling center, the rest of the information staff. Students who I never met but reached... EVERYONE wants me to succeed. People who don't believe me believe in me. Pursuing higher education while working full time and balancing home life is not easy. But you not alone. This is the first time in my adult life that I feel the support of a community in achieving my educational goals.”

—Staci, Individualized Studies Student

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(MSU)
or less credits, please submit
PSAs
(PSA)
MSU
MSU
campus orientation at XXXX



Getting started

Take the first step toward making your educational goals reality. Metropolitan State University can help get you started. Apply for admission any time or schedule a meeting with an admissions counselor. admissions@metrostate.edu
Call 612.753.1302
Visit www.metrostate.edu

Metropolitan State University is an equal opportunity institution. This information is available to all people with disabilities. For more information, call the Center for Accessibility Resources at 612.753.1302 or email accessibility@metrostate.edu. We equal opportunity education and employment. 2019-2020

Admissions Recruitment Brochure



Admissions

Quality indicators

- Metropolitan State received the National Highligh Award for Teaching Excellence
- Regionally accredited by the Higher Learning Commission
- Member of the HLC North Central Association
- Accredited by the National League for Nursing and the Council on Social Work Education

Admission requirements

- Transfer students who have 16 or more college-level semester credits are admitted based on:
- 2.00 or higher cumulative GPA from all higher education institutions previously attended
 - First-year students (fewer than 16 college-level semester credits) are admitted based on:
 - High school class rank in the 50th percentile or higher or
 - AJ cumulative high school GPA or
 - ACT composite score at or above the national median of 21.

Locations

- Saint Paul Campus**
700 East Seventh Street
Saint Paul, MN 55106-5000
- Midway Center**
1450 Energy Park Drive
Saint Paul, MN 55108-5218
- Minneapolis**
1501 Hennepin Avenue
Minneapolis, MN 55403-1897
- School of Law Enforcement and Criminal Justice**
9710 Brooklyn Boulevard
Brooklyn Park, MN 55445-2410



An educational value

You'll find all the features you want in an educational experience at Metropolitan State University. We are affordable and accessible with smaller class sizes, personal attention, flexible schedules and experienced faculty. Available financial aid includes:

- Scholarships
- Work-study
- Federal Pell grants
- Minnesota State Grants
- Student loans
- Tuition payment plans

Find all current tuition and fee information at www.metrostate.edu/apply/tuition.

Our students

motivated, goal-oriented, diverse

At Metropolitan State University, you'll find an inclusive community of students who share your goals and your challenges. They come from diverse backgrounds and represent a wide spectrum of professions, cultures, ethnicities and ages. Most work full or part time and are raising families while they pursue their education.

Metropolitan State at a glance

- Transfer students: **88%**
- Female students: **59%**
- Male students: **41%**
- Students of color: **47%**
- Veterans or active military: **6%**
- Attend part time: **62%**
- Average age: **31**
- Average class size: **17**
- Total students: **11,120**

Student services

supporting student success

Our student services are designed to support your academic success with guidance that enhances your educational experience. Some of Metropolitan State's services for students are:

- Academic advising
- Career Center
- Center for Accessibility Resources
- Cultural and ethnic student association groups
- International student services
- Internship resources
- Library services
- Multicultural support services
- State-of-the-art computer labs
- Student activities and leadership development opportunities
- Student counseling services
- Student Parent Center
- Study skills services in selected academic areas through the Center for Academic Excellence
- Veterans and Military Student Services
- Women's and LGBTQ+ student resources centers
- Access, retention and graduation support programs through TRIO/Upward Bound programs

Getting started

Take the first step toward realizing your educational goals today. Metropolitan State University can help get you started. Apply for admission any time or schedule a meeting with an admissions counselor at www.metrostate.edu/admissions/metrostate.edu or call 651-793-1302.



- English for Teaching (BS)
- Ethnic Studies (BA)
- Gender Studies (BA)
- History (BA)
- Liberal Arts (BA)
- Philosophy (BA)
- Professional Communication (BA)
- Organizational Communication
- Public Relations
- Screenwriting (BA)

- Management Information Systems (BS)
- Marketing (BS)
- Organizational Administration (BAS)
- Supply Chain and Operations Management (BS)

- Mathematics Teaching (BS)
- Mathematics (BA)
- School of Urban Education
- Early Childhood Education (BS)
- Master's School and Secondary Licensure in:
 - Social Studies Teaching
 - Urban Early Childhood Education (BS)
 - Urban Elementary Education (BS)
 - Urban Elementary Education for K-Grade 6 (BS)

- Master of Science in:
 - Concurrent Disorders Recovery Counseling (MS)
 - Master of Science in Nursing Entry Level, ELMSON
 - Master of Science in Nursing: Nurse Anesthesia (MNA)
 - Master of Science in Technical Communication (MSTC)
 - Master of Science in Urban Education (MS)
 - Professional Science Master in Computer Science (PSM)

- Graduate programs
- Director of Business Administration (DBA)
- Doctor of Nursing Practice (DNP)
- Master of Advocacy and Ethical Leadership (MAEL)
- Master of Arts and Master of Science in Individualized Studies (MA and MS)
- Master of Business Administration (MBA)
- Master of Liberal Studies (MA)
- Master of Management Information Systems (MMS)
- Master of Nonprofit Leadership and Management (MNLAM)
- Master of Public Administration (MPA)
- Master of Public and Nonprofit Administration (MPNA)
- Master of Science in Advanced Dental Therapy (MSADT)
- Master of Science in Alcohol and Drug Recovery Counseling (MS)
- Master of Science in:
 - Computer Science (MS)
 - Concurrent Disorders Recovery Counseling (MS)
 - Master of Science in Nursing Entry Level, ELMSON
 - Master of Science in Nursing: Nurse Anesthesia (MNA)
 - Master of Science in Technical Communication (MSTC)
 - Master of Science in Urban Education (MS)
 - Professional Science Master in Computer Science (PSM)

Learn more at www.metrostate.edu/apply-today or call 651-793-1302



Metropolitan State University
700 East Seventh Street
Saint Paul, MN 55106-5000
Admissions
651-793-1302/admissions@metrostate.edu
Financial Aid
651-793-1302/option-5/financialaid@metrostate.edu
Graduate Studies
651-793-1302/graduate-studies@metrostate.edu
Gateway
651-793-1302/option-5/gateway@metrostate.edu



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Key Facts at a Glance and Colleges Facts Sheets

Key Facts at a Glance

Metropolitan State University

10,801 students 6,055 full-time equivalent

Our students range in age from **16-74 years old** average age is **30 years old**

184 resident faculty community faculty

722 19 students average class size

48,503 alumni

Average yearly tuition and fees

Commitment to our community

Locations

Why We and Learning Best?

School of Urban Education

Metropolitan State University

In the Words of the Dean

Our students range in age from **16-74 years old** average age is **27 years old**

189 students enrolled

61 1st generation students

34% White Students

66% BIPOC Students

Outstanding Student Awardee

Andree Barms '19

Why We and Learning Best?

College of Management

Metropolitan State University

In the Words of the Dean

Our students range in age from **16-74 years old** average age is **27 years old**

2383 students enrolled

582 1st generation students

46% White Students

54% BIPOC Students

Outstanding Student Awardee

Abduraheem Umar '19

Why We and Learning Best?

College of Sciences

Metropolitan State University

In the Words of the Dean

Our students range in age from **16-74 years old** average age is **26 years old**

1468 students enrolled

367 1st generation students

41% White Students

59% BIPOC Students

Outstanding Student Awardee

Tyson Feladu '19

Why We and Learning Best?

Viewbook

Metropolitan State University

Undergraduate Education

Thank you for your interest in Metropolitan State University, Minnesota's public, urban comprehensive university for 125 years. Metropolitan State has been recognized by U.S. News & World Report as one of the best values in higher education in the United States. At Metropolitan State, we have always prominently featured our students and their success as our primary focus. We began as a "University for the people," where students could find their way to success. We began as a "University with no walls," where students could find their way to success. We began as a "University with no walls," where students could find their way to success.

Metropolitan State's student body is diverse, and we offer the convenience of online courses. Our students come from all 50 states, over 100 countries, and all ages. We are an exciting and diverse institution with the challenge of creating an inclusive, vibrant, and engaged campus. Metropolitan State is a public urban comprehensive university, offering a wide range of academic programs, research, and cultural opportunities. We are committed to providing exceptional educational experiences and support services to all our students. We wish to welcome you to our inclusive academic environment that builds on the connection we need.

We invite you to explore Metropolitan State and see how we can support your goals. We are committed to providing exceptional educational experiences and support services to all our students. We wish to welcome you to our inclusive academic environment that builds on the connection we need.

— Kelly Grady, Ph.D., President and Executive Vice President of Academic and Student Affairs

Features:

- Undergraduate education
- Research opportunities
- Online courses
- Supportive services
- Global education
- Entrepreneurial education
- Leadership education
- Community engagement
- Professional development
- Personalized learning
- Financial aid
- Career counseling
- Health services
- Campus activities
- Student organizations
- Internship programs
- Study abroad
- Research centers
- Faculty research
- Public service
- Accessibility services

A journey of lifelong learning

As a public, urban, comprehensive university, Metropolitan State strives to provide access to higher education to those often underserved by traditional institutions, including older learners, part-time, transfer students, non-traditional students, people transitioning from one career to another, and those seeking to gain skills and knowledge for their current or future careers. While Metropolitan State is working to increase enrollment and expand its reach, we are also focused on the quality of the education we provide to our students. We are committed to providing exceptional educational experiences and support services to all our students.

Extraordinary faculty

The faculty at Metropolitan State is diverse and highly qualified. We are committed to providing exceptional educational experiences and support services to all our students. We wish to welcome you to our inclusive academic environment that builds on the connection we need.

"Nothing is teaching. I have a job as a teacher and I love it. I am committed to the highest standards of scholarship. I am committed to the highest standards of scholarship. I am committed to the highest standards of scholarship." — Robert K. Habel, Professor of Business Administration

"I have a job as a teacher and I love it. I am committed to the highest standards of scholarship. I am committed to the highest standards of scholarship. I am committed to the highest standards of scholarship." — Robert K. Habel, Professor of Business Administration

Create your own path

At Metropolitan State University, we believe that lifelong learners are empowered to achieve their dreams. Guided by extraordinary faculty through educational experiences tailored to their unique circumstances, Metropolitan State students learn to succeed in their individual journey.

Metropolitan State has always been a pioneer in education for the "post-traditional" students who increasingly have full-time jobs, transfer students, those transitioning into new careers and students supporting families. While other institutions are just recognizing this population, Metropolitan State has been there from the beginning, with credits for life/work experience, flexible scheduling, online and hybrid class options, and our popular individualized degree programs. Our students reflect the commitment we serve, and our graduates bring their skills and knowledge home, using the tools of their own construction.

Our strength of this commitment to students is evident in our Metropolitan State College of Individualized Studies. Individualized Studies offers an option for students of Metropolitan State's lifelong traditions—students exploring a unique educational journey when the time, place and resources are just right. Through this experience, students design individualized degree plans that reflect their personal, educational and career goals, incorporating part-time college coursework as well as learning experiences encountered outside the classroom. The process brings students to full understanding of the purpose, meaning and benefit of education as a transformative experience for themselves, and through them, the larger community.

11,375 students

Who are Metropolitan State students?

- 58% are 18-24 years old
- 42% are 25-34 years old
- 45% are 35-44 years old
- 91% are 18-64 years old
- 63% are 25-64 years old

Our students range in age from 18-94 years old
31 years old is average

Applied knowledge, practical skills

At Metropolitan State, we know that getting hands-on practice is critical to your learning. Our students have more opportunities to gain practical learning experiences through the work of our faculty. We have more than 1,000 community-based learning programs, internships, externships and field experiences that allow our students to gain practical experience in their field of study. The application of knowledge to the professional world continues beyond the learning program. At Metropolitan State, we believe that lifelong learning is a continuous process that begins in the classroom and continues in the workplace.

Accessible excellence

Metropolitan State is committed to providing exceptional educational experiences and support services to all our students. We wish to welcome you to our inclusive academic environment that builds on the connection we need.

Our partnership institutions include:

- Adelphi University
- Central College
- Eastern Illinois University
- Lake Superior State University
- Metropolitan Community and Technical College
- North Iowa Community College
- Northwestern State University
- St. Cloud State University
- University of Wisconsin-La Crosse
- University of Wisconsin-Stout
- University of Wisconsin-Whitewater
- University of Wisconsin-Eau Claire
- University of Wisconsin-Oshkosh
- University of Wisconsin-Superior
- University of Wisconsin-Stevens Point
- University of Wisconsin-Trempealeau
- University of Wisconsin-Vermilion
- University of Wisconsin-Wausau

Facilities

The Annis & Carter Science Education Center
The Annis & Carter Science Education Center is a state-of-the-art facility that provides a modern learning environment for students and faculty. It features a variety of science labs, lecture halls, and collaborative learning spaces.

Student Center and Parking Ramp
The Student Center and Parking Ramp is a modern facility that provides a central location for student services, dining, and parking. It features a variety of student organizations and support services.

Library and Learning Center
The Library and Learning Center is a modern facility that provides a central location for library services, tutoring, and collaborative learning spaces. It features a variety of study areas and research resources.

Developing engaged citizens

Metropolitan State is committed to providing exceptional educational experiences and support services to all our students. We wish to welcome you to our inclusive academic environment that builds on the connection we need.

Reflecting our community

Metropolitan State is committed to providing exceptional educational experiences and support services to all our students. We wish to welcome you to our inclusive academic environment that builds on the connection we need.

Honoring your service

Metropolitan State is committed to providing exceptional educational experiences and support services to all our students. We wish to welcome you to our inclusive academic environment that builds on the connection we need.

Supporting you on your journey

Metropolitan State is committed to providing exceptional educational experiences and support services to all our students. We wish to welcome you to our inclusive academic environment that builds on the connection we need.

Lifelong learners, living and leading

Metropolitan State is committed to providing exceptional educational experiences and support services to all our students. We wish to welcome you to our inclusive academic environment that builds on the connection we need.

Learn more at www.metrostate.edu/apply-today

Call 844-45-METRO (444-453252)

Metropolitan State University

1110 University Ave., Denver, CO 80202

844-45-METRO

Faculty Recruitment Flyer



Metropolitan State University

Metropolitan State University offers flexible degree programs—60+ bachelor's, 19 master's, and two doctoral options—to fit into any busy schedule. Evening, weekend, weekday, online, or on campus options are available.

At a Glance

10,801 students
6,065 full year equivalent (2018-2019)

Our students range in age from **16-74 years old**
30 years old is average

50% Students of color
60% Part-time students

Convenient and Flexible

ONE university, **FOUR** main locations across the Twin Cities

#6 in Best Places to Live in the United States

U.S. News analyzed 125 metro areas in the United States to find the best places to live based on quality of life and the job market in each metro area, as well as the value of living there and people's desire to live there.

"My teacher, advisor, tutors, therapist I see in the counseling center, the person at the info desk and teachers I've only emailed but never met... EVERYONE at Metro State wants me to succeed. Pursuing higher education while working full time and balancing home life is not easy. But I am not alone. This is the first time in my adult life that I feel the support of a community in achieving my educational goals."

—Staci, Individualized Studies Student

Academic Excellence

- Faculty experts in their fields.
- Annual funding support for faculty professional development activities.
- Commitment to experiential and community-based education.
- Small Class Sizes (largest undergraduate class has 48 students; most are less than 30).
- Regionally accredited with additional discipline-specific accreditation.
- Academic Advising by faculty members and professional advisors.
- Commitment to credit for prior learning.



Since 1971, Metropolitan State University has been committed to meeting the higher education needs of the people of Minneapolis–Saint Paul. We are a fully accredited, comprehensive university and a member of the Minnesota State higher education system.



Committed to Equity and Inclusion

- 2017, 2018, and 2019 Higher Education Excellence in Diversity Award recipient
- Federally-recognized Minority-Serving Institution, as an Asian American and Native American Pacific-Islander Serving Institution
- Committed to creating a welcoming and inclusive community for students, faculty, and staff by recruiting applicants whose creative work, research, teaching, and service will contribute to the diversity of our university.
- Offers a robust Faculty of Color Mentoring Program and Faculty of Color Caucus.
- Among the top 2% nationwide in CollegeNet's 2018 "Social Mobility Index" and number one in Minnesota, enabling students to move from lower income strata into the middle class.
- Only Minnesota institution to be chosen as a partner in the 2019 IME-BECAS (Scholarship) Program sponsored by the Mexican Consulate's Institute of Mexicans Abroad (IME) Fellowship Program.
- Yellow Ribbon and Beyond Designation (Metro serves the most Veteran or active duty member students in the Minnesota State system)

MINNESOTA STATE Metropolitan State University, a member of Minnesota State

An equal opportunity educator and employer. To request accommodations for a disability, call Accessibility Resources at 651-793-1549 or e-mail accessibility.resources@metrostate.edu. 1019

Upcoming Employment Opportunities

Anticipated areas of **faculty hiring** will include undergraduate and graduate programs in:

- Human Resource Management
- Management
- Nursing
- Advocacy and Political Leadership
- Alcohol and Drug Recovery Counseling
- Urban Education
- Biology, Sciences
- Communication
- Sociology
- Marketing
- Philosophy



Visit metrostate.edu/about/employment to view faculty vacancies and information about the application process.

For more information contact Craig Morris, Vice President, Equity, Inclusion, and Affirmative Action, at craig.morris@metrostate.edu.

Foundation Bulletin

Legacy Gifts BULLETIN

METROPOLITAN STATE UNIVERSITY FOUNDATION

FALL 2020

Prepared for the Benefit of the Friends of Metropolitan State University

Planning for the Future with Charitable Gift Annuities

If we summarized 2020 in one word, we would propose this one: uncertainty. For some, it is the uncertainty of work. For others, the uncertainty of the financial markets. And for all of us, the uncertainty of the COVID-19 virus and its spread throughout the world.

Amidst this uncertainty, we're also hopeful. We've seen the camaraderie built by this shared experience. We're inspired by people fighting for racial and social justice at this unique moment in our community. And we've cheered for students who reached their goal of graduation, even if the ceremony was virtual.

Perhaps one of your goals is to make an impactful gift to Metropolitan State University, but in doing so, you must consider the unusual circumstances of 2020. In this environment, you may be concerned that a cash gift now could leave you short of future income. If you are a regular reader of Legacy Bulletin, you know by now that there are many ways that donors can achieve their charitable interests while maintaining adequate future income to meet their individual or family needs.

Often we can suggest options that might increase spendable income for donors, which brings us to the topic of this edition of the Legacy Bulletin: A charitable gift annuity is often the simplest and most realistic option for making a significant charitable contribution while maintaining future financial security. (Please note: It is important not to confuse commercial annuities with the benefits of charitable gift annuities. These two investment instruments are very different. Please consult your professional advisor for more information.)

If you have a desire to make an outright gift to Metropolitan State University but are reluctant to give up an income-earning asset from your investment portfolio, a charitable gift annuity could be the perfect solution to achieving your goals.

What is a Charitable Gift Annuity?

The concept of the charitable gift annuity in America dates to 1843, when a Boston merchant donated a gift of money to the American Bible Society in exchange for a flow of income. Today, the concept includes valuable tax benefits for donors. In addition to the financial advantages you may receive, you will also benefit from knowing your investment in Metropolitan State University secures the future of the university as it meets the needs of its students and the Twin Cities.

A charitable gift annuity is a simple agreement whereby a donor makes an irrevocable gift to Metropolitan State University Foundation and, in return, receives a regular flow of income for as long as they live. Metropolitan State University Foundation will pay you a fixed-income regularly (monthly, quarterly, semi-annually, or annually) for your lifetime, based on the amount of the gift, your age, and according to the rate offered at the time the annuity begins.

You can also set up the charitable gift annuity to pay income to someone who survives you for the rest of their lifetime. The age of the person you add as the second life to your charitable gift annuity also affects the fixed-income payments. Metropolitan State University Foundation, like many other institutions, uses the rates suggested by the American Council on Gift Annuities.

After you pass, or at the time of the second person's death in joint and survivorship annuities, the portion of the gift that remains becomes available for the work of Metropolitan State University.

The plan allows you to make a substantial gift without losing the benefit of the income the capital is earning. In fact, under certain circumstances are considered, many donors find their net return is higher through a gift annuity.

An Example of a Charitable Gift Annuity

Here is a hypothetical example of the implications of a charitable gift annuity:

Mr. Green, age 70, wishes to make a gift of \$50,000 to Metropolitan State University. His estate is not large, and he has determined that he needs the income from investing the \$50,000 in the market. Mr. Green agrees to irrevocably transfer \$50,000 to Metropolitan State University Foundation in exchange for a charitable gift annuity. In return, the Foundation agrees to pay him an annual annuity equal to 4.7% of the principal amount at the time of the gift. Mr. Green will receive \$2,350 per year, in semi-annual installments, for the rest of his lifetime.

Depending on the type of asset contributed, a portion of Mr. Green's payment may be taxable to him as a combination of ordinary income and long-term capital gain. Still, a significant portion will be tax-free return of principal. Each of the next 15 years' payments of \$2,350 will contain \$2,007 of tax-free income and \$343 of ordinary income. All income will be ordinary after 15.8 years, his projected life expectancy.

If Mr. Green was married he could have set up the charitable gift annuity for two lives, his and his spouse's. In that case, Mr. Green and his spouse would receive guaranteed income for both of their lives, regardless of who died first. In a survivorship charitable gift annuity, his spouse's age would have also been factored into the return, income, and tax deduction calculations. As its name implies, a charitable gift annuity is part charitable gift and part purchase of an annuity contract. The gift portion of Mr. Green's transfer is deductible for income tax purposes. Based on the information above, his charitable deduction would be \$18,282.

The tax rules limit the amount of charitable deduction Mr. Green may claim each year. This limit will vary based on his income and the type of asset contributed. We encourage you to discuss these rules with your professional advisor before making your gift. We would be happy to run multiple illustration options.

How a Charitable Gift Annuity May Apply to You

Here is a table showing other ages, the current annuity rate, the amount of the charitable deduction, and the tax-free portion of the annual income for a one-life annuity of \$50,000:

For a Charitable Gift Annuity of \$50,000				
Age of Donor	Rate of Return	Annual Income	Tax Free Portion of Annual Income	Amount of Charitable Deduction in Year of Gift
50	3.3%	\$1,650	\$1,353	\$3,666
55	3.7%	1,850	1,524	6,715
60	3.9%	1,950	1,619	11,151
65	4.2%	2,100	1,764	15,089
70	4.7%	2,350	2,007	18,282
75	5.4%	2,700	2,330	21,329
80	6.5%	3,250	2,837	23,622
85	7.6%	3,800	3,424	27,066
90	8.6%	4,300	3,926	31,147

Note: (1) The above rates of return are based on Uniform Gift Annuity Rates as adopted by the American Council on Gift Annuities. (2) All tax calculations in this newsletter reflect an Applicable Federal Rate (AFR) of 0.6%, as of June 2020; these Federal interest rates change each month. The annuity is paid in semi-annual installments.

How to Defer Additional Income For Retirement (The Deferred Payment Gift Annuity)

If you have adequate current income, but want to provide for more future income, there is a variation of the charitable gift annuity called the deferred payment gift annuity. Such an arrangement works like this:

You irrevocably transfer cash or long-term appreciated assets to Metropolitan State University Foundation, specifying that the guaranteed annual income payments begin on some specific future date (usually, upon your retirement). The income tax charitable deduction is claimed now, in the year the agreement is made. The rate of return to which the donor may be entitled may be considerably higher than if the donor began taking payments immediately.

Here is an example:

Ms. Kindly is an executive with a large corporation, earning a substantial annual income that places her in the 37% income tax bracket. She does not need additional income now but knows that she will need more income after she retires, when she is no longer earning a large salary. She is 58 and will retire in 8 years, at age 66.

She gives \$100,000 in cash to Metropolitan State University Foundation in exchange for a deferred payment gift annuity that will pay her an annual income of \$6,000, payable in equal installments every six months, beginning when she is 66 years old. A portion of this income, \$1,638, will be taxable, and the remaining \$4,362 is tax-free, based on current tables.

This year, she is entitled to claim a charitable deduction of \$17,087 on her Federal income taxes. Because she is in the 37% tax bracket, she saves \$4,362 in Federal income taxes this year. She can carry

Immediate charitable deduction.

A charitable deduction for Federal income tax purposes in the year the gift is made to establish the annuity. Since you will be receiving lifetime income, the deduction is less than the full amount of the gift, determined according to IRS tables.

Reduced annual Federal income taxes.

A portion of the income you receive each year from the annuity is exempt from Federal income taxes. (Federal tables specify this tax-free portion as a return of principal.) Your age at the time you make the gift determines the amount of the reduction.

Reduced capital gains taxes.

This occurs when long-term appreciated assets such as securities or real estate are used to fund the annuity. The amount of the capital gains tax is less than it would be if the same property were sold and the proceeds donated to Metropolitan State University Foundation. Also, the capital gains tax may be paid over a period of years if certain conditions are met.

Freedom from the worries of investment management.

Metropolitan State University Foundation's registered financial advisors and managers invest the funds and monitor them closely.

Reduced estate tax liability.

Removing the amount given to Metropolitan State University Foundation from your taxable estate may result in lower estate taxes and reduced probate costs.

Supporting an institution you care about.

Above all, creating a charitable gift annuity enables you to receive the satisfaction of making a substantial impact on our mission while retaining a desired flow of income during your lifetime.

What Impact Will My Gift Make?

A charitable gift annuity can be an opportunity to both meet your income needs and make a meaningful impact with a gift to Metropolitan State University. The State of Minnesota and tuition do not cover all university expenses so we rely on contributions to continue to provide a world-class education.

- Your gift of \$50,000 or more can establish an endowed scholarship in your name, helping a student achieve their education goals and ensuring your legacy.
- A gift to the Metro Fund provides support for the areas of greatest need at the university; recently this has included providing emergency assistance to students during the pandemic and awarding scholarships.
- Program funds—Give to any of the university's seven colleges and support the discipline most important to you.

When contemplating any planned gift, you should always consult your own legal and financial advisors to help you determine if such a gift is appropriate for your goals.

If we can help in any way, please contact us. There is no obligation. The information shared or questions asked will be held in the strictest confidence.

How the Funds Are Used by Metropolitan State University Foundation

When you create a charitable gift annuity with Metropolitan State University Foundation, the principal of the contribution received in exchange for the charitable gift annuity will be held for the remainder of your life and any surviving beneficiary. This will ensure we can make your annual income payments. Upon the death of the last survivor of the annuity agreement, the principal becomes available for use by Metropolitan State University. When we set up the charitable gift annuity, we will work with you to understand your wishes for how the principal will be used. For example, your gift could support the Metro Fund, establish a scholarship, or benefit your major's program, among other possibilities.

We would be pleased to visit with you about a charitable gift annuity or send you specific proposals appropriate to your interests. If we can help, please contact us by returning the enclosed card or contacting us by email or phone. You can find more information on planned giving on our website at metrostate.edu/give/ or by contacting us at 612-499-8754. We will hold any information shared or any questions asked in the strictest confidence.

Rachel Hughes, Development Officer
rachel.hughes@metrostate.edu
612-499-8754

Metropolitan State University
700 East Seventh Street
Founders Hall, Room 148
Saint Paul, MN 55106

CONFIDENTIAL

Please send me further information about a charitable gift annuity.

Please send me calculations for a gift annuity as follows:

My date of birth: _____

Amount of anticipated annuity investment: _____

Prepare figures for: one life _____ two lives _____

If for two lives, indicate date of death of second person: _____

Please send me more information about a deferred payment charitable gift annuity.

I have never provided a gift for the Metropolitan State University Foundation in my/our will(s).

I will wish to give to the Metropolitan State University Foundation through my/our will(s). Please send me more information.

I would like a representative of Metropolitan State University to contact us.

I am excited to help Metro State students and programs today. My gift to the Metro Fund is enclosed.

Name: _____

Address: _____

City/State: _____

Telephone: _____

Email Address: _____

MINNESOTA STATE Metropolitan State University
A member of Minnesota State

0000 1/20

Program Sheets

New version

Bachelor of Arts in Individualized Studies

For students who want to create their own academic path, a Bachelor of Arts in Individualized Studies program based on your needs and dreams. Since 1971, our students have been able to design individual degree programs to meet their educational, professional, and personal goals. Your unique Bachelor of Arts (BA) degree can be customized to build on what you have already learned and accomplished in school, work, and in life.

Individualized Studies students:

- Develop a degree focused on special topics or interdisciplinary theme
- Explore and reflect on what it means to be an educated person
- Make their own choices about how to reach their goals
- Work collaboratively with faculty and staff to complete their degree plans

Why an Individualized BA?

If you are looking for an education that spans multiple subjects and professions, or an area in which Metropolitan State does not offer a major, College of Individualized Studies may be your academic home. The Individualized BA degree program gives you the opportunity to:

- Focus your degree on your individual learning and career
- Combine a number of subjects from across the university curriculum
- Earn credit for learning outside the classroom
- Apply up to 80 Technical Program credits to your four-year degree

How do you learn outside the classroom?

The College of Individualized Studies encourages students to use a variety of learning strategies in addition to regular courses. Each student's degree plan may include student-directed learning, such as:

- Prior learning assessment, in which your life, work, and community experiences can receive academic credit
- Student-designed independent study, in which you work with faculty to design learning projects to meet your unique interests
- Theory seminars, in which students who already have hands-on knowledge meet in small groups to explore theories and principles.
- Internships, in which you learn on-site at a community partner location

More information on creative learning strategies can be found at:
www.metrostate.edu/academics/success/strategy

"I picked Individualized Studies because I wanted to be a part of planning my degree. I had areas that I wanted to focus on that were important to me, like social injustices, public policy, and laws."

- Tunisa Irby, Student

Are there any requirements?

- To complete an Individualized BA, students must:
 - Complete two required courses: PRSP 301 Perspectives: Educational Philosophy and Planning (taken upon admission to the college) and PRSP 499 Capstone (taken during your last semester)
 - Develop and present for faculty approval a cohesive individualized degree plan. BA plans must total at least 120 semester credits and include the following:
 - All general education and racial issues course requirements
 - 40 upper-division credits
 - 30 credits earned from Metropolitan State University
 - 20 credits earned while in the Individualized Studies Program

How do I get started?

Students should apply for admission to Metropolitan State University and check the individualized BA as the top "major" interest on the application. Prospective students must complete the Metropolitan State University application found at: www.metrostate.edu/admissions

For more information

An important step in the college selection process is to arrange a visit with an admissions counselor or to attend a free general information meeting conducted by an admissions counselor.

PRSP 301 Perspectives: Educational Philosophy and Planning—gateway to the Individualized BA

At the heart of the Individualized BA program are the questions, "What does it mean to be an educated person? What character traits mark an educated person? And how does becoming educated impact one's personal, family and social life?" In PRSP 301, students consider what they want to learn and what is the best way to learn it. Students assess their own academic strengths and weaknesses and meet resource people from around the university who challenge them to think broadly and critically about their learning. Perspectives provides guidance and support to students who want to take charge of their educational journey.

"The Individualized Studies bachelor's degree is the opportunity for students to design what they want to learn. It gives them freedom and creativity, and innovation in designing a bachelor's program that works for them."

- Britney Iacono, Academic Advisor

Contact us
Admissions Office: 651.793.1302
Department Advisor: 651.793.1783
Visit: www.metrostate.edu/individualized-studies

Metropolitan State University is accredited by the Higher Learning Commission. This information is available in alternative formats for people with disabilities. For more information, call the Center for Accessibility Resources at 651-793-1545 or email accessibilityresources@metrostate.edu. An equal opportunity educator and employer.

Old version

Supply Chain and Operations Management

College of Management

Background

Metropolitan State University offers a bachelor of science in Supply Chain and Operations Management. The Supply Chain and Operations Management major prepares students for the many exciting professional opportunities in global supply chain and operations management field in a wide variety of organizations. The major is designed as an integrative experience consisting of liberal arts, fundamental business disciplines, technology and professional education in the field of supply chain and operations management. With increased globalization and international trade, goods and services cross national boundaries. Also, many organizations seek services, products, raw materials and parts from domestic and international sources. To manage the complex network of internal facilities and to coordinate with vendors, companies require supply chain and operations experts.

Students learn about the functional areas of organizations and how the external environment shapes supply chain and operations networks so that an organization's services and goods are brought to customers in an efficient and effective manner. Attention is focused on the increasingly dynamic and culturally diverse organizational and business environments in which supply chain and operations management decisions are made. The topics covered within the discipline include procurement, sourcing, logistics, transportation, supply chain and operations planning, customer relationship management and international trade and commerce.

Careers

Supply Chain and Operations Management is an emerging professional field. Many organizations need competent managers and professionals in the field of supply chain and operations management and demand is expected to grow. Supply Chain and Operations Management graduates are prepared for a wide array of careers in business as well as in government and nonprofit organizations. Typical positions are business analyst, supply chain analyst, logistician, transportation analyst, retail analyst, production planner, international trade analyst and business operations analyst. The variety of careers that graduates might select and the courses students take as part of their major depend, in part, on their interests and abilities.

Accreditation

- Metropolitan State University is accredited by The Higher Learning Commission.
- The College of Management's Baccalaureate and graduate degrees are candidates for accreditation by ACBSP (Accreditation Council for Business Schools and Programs) www.acbsp.org.

Major Requirements

The Supply Chain and Operations Management major consists of six components:

- General education and liberal studies courses;
- College of Management (COM) foundation courses;
- Business core courses;
- Supply Chain and Operations Management major required courses;
- Supply Chain and Operations Management electives; and
- Capstone course.

COM Foundation Courses

These courses must be taken prior to Metropolitan State University admission or during the first year of the Metropolitan State Supply Chain and Operations Management program.

- Fundamentals of Information Technology in Organizations
- College Algebra
- Macroeconomics
- Microeconomics
- Statistics
- Financial Accounting

Business Core Courses

- Introduction to Operations Management
- Principles of Finance
- Management Principles and Practices
- Principles of Management Information Systems
- Marketing Principles

Supply Chain and Operations Management Major Required Courses

- Supply Chain Management
- Supply Chain Planning and Control
- Supply Chain and Operations Management Strategy

Supply Chain and Operations Management (continued)

College of Management

Supply Chain and Operations Management Elective Courses (3 or 4 courses totaling 14 credits)

- Individual Internship
- Student-Designed Independent Study
- Special Topics in Supply Chain and Operations
- Project Management
- International Business Environment and Operations
- Managing Quality
- Fundamentals of Purchasing Management
- Supply Chain Information Systems
- Strategic Management Accounting

Capstone

- Case Studies in Strategic Management

Undergraduate Catalog


Supply Chain and Operations Management Major Requirements, Course Descriptions, Major Checklist and Course Sequence are in the link: http://www.metrostate.edu/mweb/explore/catalog/undergrad/index.cfm?M=L&Section=1&page_name=supply_chain_operations_management.html

Twin Cities Community Colleges Course Equivalency Transfer Guide (Semester Course Equivalencies for COM Foundation, Business Core and selected Major Courses) http://www.metrostate.edu/mweb/explore/com/metro_alliance.html

Department contact information:
General Information: 612.639-7250
E-mail: com.advising@metrostate.edu
Web site: www.metrostate.edu

Member of the Minnesota State Colleges and Universities system. This information is available in alternative formats for individuals with disabilities by calling 612-793-1549. Information is subject to change without notice. An equal opportunity educator and employer. 7/2016 5/0

Program Brochures



MASTER OF SCIENCE IN CO-OCCURRING DISORDERS RECOVERY COUNSELING

MASTER OF SCIENCE IN ALCOHOL AND DRUG RECOVERY COUNSELING

Life-affirming...
Metropolitan State's...
programs...
Drug Recovery...
Co-occurring...
Recovery Counseling.

Innovative Master...
ing Disorders...
program graduates...
change agents...
ring individuals...
status in defining...
across the...
s in Alcohol and...
elling program...
ure alcohol and...
well as those in...
s engaging new...
ntial area of care...
Students are rich...
and clinical...
nowledge...
ate the latest...
practice and...
cultally responsive...
foundation for professional practice.

Our faculty bring a rich mixture of clinical, management and research experience to classroom, online and practicum learning. Faculty take pride in challenging students to engage in critical thinking while supporting them in meeting their career goals and enlarging their self-awareness and self-care.

Clinical and critical thinking skills that position students as leaders in the field

These are practice-oriented programs suitable for both current counselors and those new to the profession. Areas of emphasis include:

• **Advanced Counseling Skills** Enlarge your abilities as a helper by cultivating the therapeutic qualities that underlie effective practice.

“What I am most proud of is to be involved with a university that teaches from a culturally responsive approach that recognizes the perspective of the student as a framework for their practice. Our program then becomes culturally relevant, and our students’ cultural competencies, coming as they do from all corners of our diverse urban environment, are celebrated as perspectives that in time drive and inform our curriculum.”
—**DERECK CRIM**
Assistant Professor and Metropolitan State alumnus, ’87

• **Expertise in the Utilization of Best Practices:** Become a change agent through understanding the strengths and limitations of the research process, and by employing best practices, innovative services and traditional ways of knowing in a community and culturally specific manner.

• **Competence in the Delivery of Integrated Care** Advance your understanding of the interplay of substance use and mental health disorders, and gain facility in addressing them through integrated care services.

• **Culturally Responsive and Anti-Oppressive Practices:** Engage in thoughtful dialogue regarding the role of oppression, particularly race, class and gender oppression, in the development and maintenance of co-occurring disorders and consider implications for clinical practice.

• **Advanced Expertise in Ethics and Professionalism:** Consider the complexities of ethical decision-making, how you will employ it both in your own practice and in supervising others, and how you will strive for ethical excellence.

“I had not attended college for 15 years when I started Metropolitan State’s first baccalaureate AOC program. At the beginning of my second semester I decided to speak to my advisor about pursuing a Master’s in Co-occurring Disorders Recovery Counseling (MS CODC). Since beginning the program I have established an awesome, supportive bond with peers in my cohort and I look forward to seeing them in every class. I am also appreciative of the knowledge provided by the professors. While some of the MS CODC courses have been challenging, I welcome the challenge because it’s shown me what I’m capable of after so many years.”
—**EMMA HULTON**
student

“Counseling those affected by substance use and co-occurring disorders is profoundly challenging and rewarding. The profession is in a highly dynamic time in terms of treatment innovations, economic drivers, workforce concerns and access to services for underserved individuals and families. I’m proud of our program’s focus on enabling graduates to take on challenging clinical and leadership roles, roles in which they will make a powerful difference in our communities.”
—**TRISSA LEBER**
Associate Professor and program director

Graduates of both programs qualify for licensure as alcohol and drug counselors (LADC) in Minnesota. Graduates of the MS in Co-occurring Disorders Recovery Counseling also qualify for Minnesota licensure as professional counselors (LPC), and, with suitable post-master’s supervised practice, meet requirements for licensure as professional clinical counselors (PCC).

“Metro State’s MS CODC program is exceptional. The professors are very knowledgeable and passionate. The courses are challenging but feasible enough for students to have a life outside of the classroom. I am very happy with the education I received and the career I’ve been able to build because of this program.”
—**ALLY ADAMS**
MSLCS, LPC, PCCP


For more information, visit: www.metrostate.edu/academics/programs/alcohol-and-drug-counseling/ms

The Master of Science programs in Co-occurring Disorders Recovery Counseling empower students to master the increasingly complex challenges in treating substance use and mental health disorders and fostering recovery.

more at www.metrostate.edu

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Metropolitan State University is a comprehensive, urban public university. The university is regularly accredited by the Higher Learning Commission. This program is available on a flexible basis as required by students. This program is available on a flexible basis as required by students. We are proud to be an equity-friendly university, nationally recognized for providing a high standard of programming and assistance to those who have served in the United States Armed Forces.



MASTER OF LIBERAL STUDIES

Metropolitan State offers an interdisciplinary program in the Liberal Studies (MLS) for individuals who wish to fully completed degree.

Liberal arts study individual’s potential writing, critical thinking, understanding

and knowledge and applicable and increase capacity for further growth. The Master Liberal Studies is relevant profession.

What is liberal arts?

Through liberal arts study, students through their knowledge in diverse fields such as communications, ethnic studies, gender studies, history, literature, philosophy, social sciences, and writing.

Students in the Master of Liberal Studies Program include:

- educators
- directors
- journalists
- artists
- writers
- managers

What is interdisciplinary study?

Students integrate the knowledge and approaches of multiple disciplines in order to critically examine issues, topics and questions from a variety of perspectives.

Courses in the Master of Liberal Studies

The program focuses on particular topics, themes or questions that are explored through the lenses of multiple liberal arts disciplines. The core MLS seminars, the Explorations, change topics every year.

Past examples include:

- Race: The Excavation of an Idea
- Art and Social Control
- Globalization
- Art and War
- Gender, Sport and Culture
- Technological Momentum and User Voices

Curriculum / 32 credits

MLS 600 is a student’s first course and MLS 690 is the last. There is otherwise significant flexibility in the order or pace at which a student takes Master of Liberal Studies courses subject to class availability.

- MLS 600 Introductory Seminar
- MLS 620 Master of Liberal Studies Explorations
- Supporting Study Courses
- MLS 690 Master of Liberal Studies Capstone Seminar

Students are required to have completed before beginning studies coursework. The program makes admissions:

- A purpose essay written about the applicant’s interests and goals in pursuing advanced liberal arts study.
- A writing sample, either from an earlier upper-division liberal arts course or written in response to questions given in the MLS application packet.

Pre-application interviews
It is strongly recommended for those considering the MLS program to schedule an informational interview with the MLS director before submitting their applications.

more at metrostate.edu

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Program Brochures

School of Urban Education

GRADUATE

Master of Science in Urban Education

Choose from five tracks:

- Curriculum, Pedagogy and Schooling
- English Learner (ESL) Education
- Reading and Critical Literacies (anticipated to start in 2018)
- Secondary Education Teacher Preparation
- Special Education

Metropolitan State University

diverse calling with ages and to advance nt, affordable program the new free from city is for you.

Curriculum

The MS in Urban Education program has five tracks for you to choose from:

- Curriculum, Pedagogy and Schooling (30-31) If you are seeking professional development but not licensure
- English Learner Education (34-35) If you are seeking professional development in working with youth whose first language is not English
- Special Education (32-33) If you are seeking professional development in learning disabilities or emotional/behavioral disorders
- Secondary Education Teacher Preparation (32-34-35) If you are seeking licensure in grades 5-12 in either Communication Arts & Literature, Life/General Science, Mathematics or Social Studies
- Reading and Critical Literacies (projected to start in 2018)

Why Metropolitan State?

The School of Urban Education at Metropolitan State University offers the only graduate degree focused on urban education in Minnesota and one of the few in the nation. It is a high-quality program with the most affordable tuition rates in the region. Faculty and students come to the classroom with practical experience that provides valuable learning opportunities. Small class sizes consisting of students from diverse backgrounds add to the wealth of shared knowledge. Classes are offered in the evenings and Saturdays in convenient Twin Cities locations to meet your needs as a busy professional.

For more information, visit: www.metrostate.edu/urban-edms



Deborah Hanson
Middle School Teaching with Instruction
Metropolitan Public Schools
MS in Urban Education 2016

"I've been teaching for seven years and can honestly say that this is a day that I don't reflect on the practical tools and strategies I learned through the Urban Teacher Program. It is so impactful to continue my graduate education at Metropolitan State. The skills I learned during my graduate work directly apply to the work I do with my middle school students every day, and the professional contacts made through the program are ones I hope to continue throughout my career."



Akeil Sanyal
High School Teacher
Saint Paul Public Schools
Summer 2013 MSU cohort

"Metropolitan State has a refreshing, welcoming environment for me! Traditional students like myself with dedicated instruction determined to oversee the growth of each student until program completion and certification. Having a Master's in Urban Education led by the outstanding support of my teaching professional career, providing my with high-quality education and solid credentials."



Gera Wilson
Middle School Teacher
Mounds View Public Schools
MS in Urban Education 2016

"The focus on the Twin Cities urban environment, where many of us teach, made our classes relatable and relevant. I was able to take my research project to meet the needs of the students in my classroom, which resulted in my teaching and learning each day. I feel I was able to learn more about myself in the final year of my master's program at Metro State than I learned in the first five years of teaching."



Vance Holmes
Graduated December 2015 as Metropolitan State's first Master of Science in Urban Education awardee. Compensating him is Professor Virginia "Genny" Arthur, new university president.

"As an urban teacher of color concerned with issues of diversity, equity, culture and community, the critical role of the program resonated my personal passion and passion. I gained insight into important perspectives on these topics through research and reading—and through my colleagues during class discussions. Professionally, I have an increased awareness and understanding of the various ways in which social, political and cultural dynamics may affect my practice and affect the learning and outcomes of my students. Overall, the wisdom I felt the program empowered—intellectually, culturally and emotionally. I am grateful. Coming at this particular point along my path, it has been a refreshing, rebuilding experience, providing me with a renewed sense of purpose."

English Language Arts teacher

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Metropolitan State University is a comprehensive, urban, public university. The university is regionally accredited by the Higher Learning Commission. This information is available in alternative formats upon request by contacting the Center for Accessibility Resources. Individuals with disabilities may contact the Center for Accessibility Resources at 612-325-1138 for more information regarding alternative formats and program access. We are proud to be a fully diverse, partner university committed to providing a high standard of programming opportunities to those who have completed the Open State Application. 1/18/16

Beyond the Yellow Ribbon

College of Individualized Studies

METRO

Undergraduate Education

Individualized Bachelor of Arts

Our program gives students primary authority and responsibility for what they learn, where they learn and how they learn. With the guidance and support of the college's faculty, you can design an individualized degree plan based on your unique talents, existing knowledge, personal and professional learning needs, and life goals.

Metropolitan State University

Earn college credit for experiential learning

Metropolitan State University is a national leader in awarding learning gained outside the classroom. In the Individualized BA program, we recognize credit for learning you have gained through prior experience, or may wish to gain through internships or independent study. Your degree plan can incorporate past college classes as well as learning you've achieved outside the classroom, including work-related, military or volunteer experiences.

Combine varied interests

Since the Individualized BA student designed, you can define a focus that embraces multiple interests that do not fit neatly into an existing major. There is no limit to the number of subjects you can include.

We're flexible

Like most Metropolitan State University programs, ours is designed to meet the needs of working adults, with both on-campus and online classes.

Our Degree at a Distance program offers you the opportunity to complete your Individualized BA degree without having to attend class on campus. By using a variety of creative learning strategies, including student-designed and faculty-designed independent studies, prior learning assessment, internships, and hybrid or online courses, you can complete your Individualized BA degree whenever you are.

Getting your Individualized BA degree will

- enhance your critical thinking, creativity and communication skills—tools that will let you respond more effectively to future challenges and opportunities
- provide self-discovery and self-actualization. Learn who you really are and who you can be. Identify your dreams and discover what matters to you
- increase your self-confidence
- provide focus to prepare for further study and lifelong learning

If you feel traditional college majors don't fit your needs—or you want to finish a degree that you started many years ago—consider the Individualized BA program at the College of Individualized Studies.



Owen Kaplan (DBE)
President, Metropolitan State University
Alumni Board of Advisors

"The Individualized Bachelor of Arts degree program offered much greater flexibility, respect, and self-directed opportunities than any other program I could find. I was able to fulfill an individualized learning plan that was truly about my learning goals."




Rakita Orlita
Student, Metropolitan State University
Apprentice United States Attorney
at Hennepin County Jail

"The individualized bachelor's degree program is for both young and mature students who want to live their country and passion to do something extraordinary. In my own individualized degree program, I was able to focus on my primary area of interest, ultimately the careers of human trafficking, and to engage others in discussions about this important social, economic and political problem. 'If you think outside of the box, then this is your degree!'"



Maria Orlita (DBE)
Commissioner, Minnesota Department of Public Safety

"Metro State gave me confidence and opened up my eyes to the world around me."



Stephen Lewis (DBE)
Design and writing professional

I almost had given up the idea of completing my degree when I decided to investigate Metro State. I read what I saw, classes that fit my schedule, a diverse student body, including many working adults, the ability to design an individualized BA degree that fit me, rather than having to mold myself to fit an existing degree structure and the ability—mind, even better, the possibility to earn—three serious alternative learning strategies to save time and money in the completion of my degree. "It was just what I needed to do."

University at 551.066-5000
College of Individualized Studies
metrostate.edu

Find out more about Metropolitan State University's Individualized Bachelor of Arts program by arranging a visit with an admissions counselor, or by attending a free general information meeting. For more information, call the Admissions Office or visit the College of Individualized Studies Web page at www.metrostate.edu/individualized-studies. Get started on your individualized BA program now at www.metrostate.edu

Metropolitan State University is a member of the Minnesota State Colleges and Universities system. It is a comprehensive, urban, public university serving nearly 11,000 students in the Twin Cities metropolitan region. We are regionally accredited by the Higher Learning Commission.

This information is available in alternative formats for people with disabilities. For more information, call Disability Services at 612-325-1138 or e-mail disability@metrostate.edu. An equal opportunity education and employer. 1/18/16

Student Services Brochures

Metropolitan State University

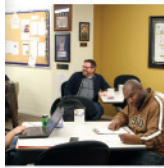
VETERANS AND MILITARY STUDENT SERVICES



Metropolitan State University's Veterans and Military Student Services provides support system to veterans, active duty members, and military family members throughout their academic journey. We provide a way for a successful higher education environment. We provide the resources and support to make their time at Metropolitan State a successful one.

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Metropolitan State University



Beyond the Yellow Ribbon

In 2013, Metropolitan State became a Beyond the Yellow Ribbon university after forming an action plan committed to supporting student service members through educational resources, off-campus connections, mentoring programs, and transition services.

Beyond the Yellow Ribbon was created in 2008 for National Guard members returning home without a network of resources and support. It has now grown into a community for all service members and their families before, during, and post-deployment.

The Metropolitan State Beyond the Yellow Ribbon committee hosts and participates in events focused on building community, educating students, and honoring veterans. Events include professional development programs for active military personnel, award ceremonies honoring Minnesotans who have served, and performances and exhibitions that share the unique experiences, challenges and opportunities that Minnesota's military families encounter.



Metropolitan State Veterans Network

The Metropolitan State Veterans Network (MSVN) is the veteran and military student organization on campus. The mission of MSVN is to serve as a community within the university and provide camaraderie for college students who are veterans, active duty personnel, reservists and non-veteran family and friends. It focuses on sharing important information and resources to assist fellow student veterans who are returning back to school after serving our country, and planning activities and outreach opportunities to better inform the campus community of important issues that the military community faces.

MSVN provides a dynamic environment of leadership and mentoring for those who participate in the organization and is always looking for new members who share a passion for helping their fellow service members. MSVN is a member in good standing of the Student Veterans of America.

- For more information:
- Connect with us on Facebook at facebook.com/msvn1
 - Email veterans.services@metrostate.edu.



Metropolitan State Veterans Network
 1400 University Avenue
 Room 201
 MN 55106-5000
 Monday-Friday: 8:30 a.m. - 6:30 p.m.
 Saturday: 10 a.m. - 4:30 p.m.
 Email: services@metrostate.edu
 Website: metrostate.edu/veteran

Metropolitan State Veterans Affairs
govt@bill
 (612) 625-1111 (1-888-442-4551)

Metropolitan State Veterans Network
om/msvn1



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3/2018

Metropolitan State University

Women's and LGBTQ+ Resource Center

Where she, he, and ze can just *be*.

Founders Hall, Room 140
 651.793.1544
WLGQTQ@metrostate.edu

Who we are

The Women's and LGBTQ+ Resource Center fosters a safer and more inclusive campus by providing support, resources, leadership and education related to diverse sexual orientations and gender identities.

We provide support to students beyond campus in pursuit of more just communities.

We support people of all genders and sexual orientations. Inclusive policies and accessible resources in order to create an environment that fosters the success of women and LGBTQ+ students. We are committed to providing excellent co-curricular programming that empowers students to be leaders in their communities and beyond.

The importance of exploring and challenging systems of oppression. For this reason, we are dedicated to engaging in anti-discrimination and advocacy with the goal of working toward eliminating all forms of discrimination.

We provide understanding and responding to the ways in which gender intersects with other identities such as race, class, nationality, and ability, and how these intersections contribute to unique experiences and privilege.

We have a responsibility to make a positive difference in our community. As such, the center strives to be a community space and resource. Additionally, because of the vital role that co-curricular activities play in the development and professionalization of students, the center provides opportunities for students to meaningfully engage with fellow students, faculty, staff, alumni, and local communities. We encourage students to think critically about the ways they can create collaborative and mutually beneficial partnerships both on and off campus.

What we do

Create a brave space

- Encourage identity exploration
- Support community building
- Empower student leadership
- Challenge all forms of discrimination
- Provide comfy couches and a place to be yourself



Engage in campus education

- Offer workshops and presentations in ally development and anti-sexual violence training
- Host events that address and reflect women's and LGBTQ+ experiences
- Spread awareness and increase visibility of women's and LGBTQ+ diverse identities

Provide resources and advocacy

- Maintain a library of women's and LGBTQ+ books and literature.
- Offer a variety of referrals for community agencies relating to women's and LGBTQ+ issues like domestic violence shelters, information on birth control and STIs, hormone therapy, and counseling.
- Provide confidential* advocacy and information about academic, legal, medical, and emotional resources for those who experience discrimination based on sex, gender identity/expression, or sexual orientation, as well as for survivors of sexual assault, relationship violence, and stalking.

*Confidential resources are not required to report specific incidents and may not disclose any information without the permission of the student except in rare, extreme circumstances (including imminent risk of harm to self or others.)

How to get involved

Join us and say hi!

Attend events

Check out books and other resources in our library

Join Lavender Bridge, our LGBTQIA+ student organization

Join Rainbow Alumni or our LGBTQ+ Diversity Group for staff and faculty

Follow us on social media

@MetroStateResourceCenter

@MetroStateWQSRC

MINNESOTA STATE | Metropolitan State University
 A member of Minnesota State

This information is available in alternative formats for people with disabilities. For more information, call the Center for Accessibility Resources at 651-793-1549 or email accessibility.resources@metrostate.edu. An equal opportunity educator and employer.

3/2018 5/18

Student Services Brochures



A Guide to Financial Aid

get started

on the Web. Students who wish to receive financial aid at Metropolitan State must first complete the Free Application for Federal Student Aid (FAFSA) at www.fafsa.gov. The FAFSA will ask you to release your information to the schools (federal code, Metropolitan State's index is 010574).
Hotline: 1-800-433-3243
 If you have not previously completed a FAFSA, you will need to create an FSA ID. An FSA ID will be used each year to sign your FAFSA and for loan applications later.
fafsa.ed.gov/npas/index.htm
Data Retrieval: As you complete the sections of the FAFSA, the process you wish to use the IRS Data Retrieval tool to transfer your income to the form. We suggest that you agree to transfer your data to your FAFSA and do not make changes. By transferring data, you decrease the need to wait to hear about your application and thereby, decrease the time it takes to hear about your application. However, not everyone is eligible for Data Retrieval. For example, if you are a graduate student, or you are a dependent student who is not claimed on your parents' taxes, you may not be able to use the Data Retrieval tool. Other examples of inability to utilize the Data Retrieval tool could include owing taxes yet having paid them or being a victim of identity theft.

to apply

FAFSAs are processed on a rolling basis, so the earlier you receive adequate information regarding your award and allow time to receive your award and allow time to receive your award and allow time to receive your award, the better. The following dates are suggestions for priority processing. Students should apply by these dates for enrollment beginning fall—apply by May 1; spring—apply by Nov. 1; summer—apply by March 1.

- Academic terms covered by a single FAFSA are fall, spring and summer.
- Students who wish to begin enrollment with the summer term, will need to complete the FAFSA for the remainder of the current academic year and another for the upcoming academic year at about the same time.
- Only fully admitted, degree-seeking students are eligible for financial aid. While the FAFSA may be completed prior to admission, no awards will be calculated until the student is admitted.

what to expect and when

- Student Aid Report:** Within five business days of completing a FAFSA, the FAFSA processor will notify you that the results of your FAFSA application were sent to Metropolitan State University. If there are any additional application materials required, you will be sent a letter requesting the information from Metropolitan State University. Responding promptly to requests will speed up your application process.
- Verification:** Each year, the FAFSA processor selects applications for a process called verification. If you are selected for verification, you will be notified by the FAFSA processor and sent a letter by Metropolitan State Financial Aid Office with instructions on what you will need to provide to fulfill the requirements. Responding quickly will reduce the time it takes to process your application.

financial aid award

Once you have been fully admitted to the university, your award will be calculated based on the information provided and you will be sent an e-mail to your Metropolitan State University e-mail account indicating how to log on to Minnesota State eServices to view and accept your award.

what else should I know?

paying for books
Bookstore Credit Program: Bookstore credit allows a student to purchase textbooks and necessary supplies by charging these purchases to the student's account.
 Bookstore Credits are available each semester during the dates published on the Web site. By using the Bookstore Credit program, you agree to pay the charge on your account if your aid is insufficient to cover your costs plus your book charges.

*only available for use at Metropolitan State Bookstore.

disbursement

Disbursement of financial aid begins approximately the 17th day of each semester based on enrolled credits on that date as a credit to the student account created for you by the university's Financial Management Office. Students are required to begin attendance in all courses before financial aid will disburse. Financial aid over and above the student's tuition, fees and book charges on their account for the semester is disbursed by the Financial Management Office utilizing the BankMobile disbursement system. More information can be found on the Financial Management Website at www.metrostate.edu/finances.

scholarships

Scholarships are awarded on various criteria and differ in amounts. If you want more information on scholarships, visit www.metrostate.edu/finances/aid/scholarships.



changes in enrollment

If you change your enrollment, your financial aid may also change. The source of aid and the date of your drop or withdrawal impacts the amount of aid you are eligible for.

dropping courses

If you drop a course before it begins and you have been paid financial aid for your enrollment in the class (including late start classes), the Financial Aid Office may have to recalculate your aid and you may be required to repay all or part of your aid for the semester. See the Pell Grant Census below. Contact Gateway Student Services if you are considering dropping courses for which you have been paid aid to discuss the potential implications of your decision.

pell grant census

Your class schedule must be firm at the beginning of each term. Your Pell Grant cannot be increased if you decide to add a course after the 10th day of the term. If you drop a late start course, your Pell Grant may be adjusted to reflect the reduction in credits even if you add another course of the same or greater value at the same time.

Continued on back side

financial aid and registration information:

www.metrostate.edu/aid

Gateway Student Services

Saint Paul Campus
 Founders Hall
 Monday-Thursday: 8 a.m.-6 p.m.
 Tuesday: 12:40 p.m. closed
 Friday: 8 a.m.-5 p.m.
 651-793-1300, select option 8

Other Gateway Locations:
 Brooklyn Park—9110 Brooklyn Boulevard
 Mahwah—1450 Energy Park Drive
 Minneapolis—300 Harmon Place (15th and Harmon Place)

Please visit the website for more information.
www.metrostate.edu/gateway

payment information:

Financial Management

Saint Paul Campus
 Founders Hall, Suite 329
 Monday-Friday: 8:30 a.m.-5 p.m.
financial.management@metrostate.edu
www.metrostate.edu/payment-options

admission information:

Admissions Office

Saint Paul Campus
 Monday-Thursday: 8 a.m.-5 p.m.
 Friday: 8 a.m.-4:30 p.m.
 Phone Hours: Monday-Thursday: 8:30 a.m.-4:30 p.m.
 Friday: 8:30 a.m.-4 p.m.
 To schedule an appointment, e-mail admissions@metrostate.edu or call 651-793-1302

Gateway Student Services

651-793-1300, select option 5 • www.metrostate.edu/gateway

transfer credits.
 Academic progress is monitored at the end of each academic term. The full policy and details is found at www.metrostate.edu/finances/aid/policies/sap.

that school by the published tuition deadline date for the semester. More information can be found online at www.metrostate.edu/finances/aid/getting-started/other-institutions.

This information is available in alternative formats upon request by contacting the Center for Accessibility Resources, accessibilityresources@metrostate.edu or 651-793-1348.

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Academic Appeals Process For Students



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This information is available in alternative formats upon request by contacting the Center for Accessibility Resources, accessibilityresources@metrostate.edu or 651-793-1348.

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Academic Appeals Process

Step One: Procedure for appeals process of academic integrity. The procedure is evaluated unfairly. You have the right to appeal. Please note the procedures and when the appeals are responsible. This is frustrating and g. However, the Committee (AAC) to provide for overall fairness in appeals. Initiate an appeal read this.

Step Two: If you are not satisfied with the response from the instructor, please contact the ombudsman to begin the formal appeal process. The first step is to fill out the appropriate form at www.metrostate.edu/academic-appeals.

Step Three: The ombudsman will formally initiate the appeal process by sending appropriate documents to the decision making authorities within the next two levels of the appeal process. The ombudsman will inform you after receiving responses from the department chair and the dean of the college, respectively.

Step Four: The dean's decision is the final step before presenting your case to the Academic Appeals Committee (AAC). If you are not satisfied at this level, the ombudsman will schedule a meeting with AAC. AAC is a committee comprised of faculty representatives from the different colleges, academic advisors and students.

Academic Process

Communicate with your instructor (preferred) or call the instructor, explain your concerns and ask for specific information as to why you received this grade. It is the instructor's responsibility to provide

Important Timelines

The AAC meets monthly or as needed. You have the opportunity to meet with the committee for further consideration depending on the outcome of the appeal in the formal process.

The AAC hears from both the student and faculty member (at separate times) and makes a recommendation to the Provost.

While you are not required to attend, this step is strongly encouraged. This can help the committee determine the facts of the case to deliver a fair and judicious recommendation at the conclusion of their deliberation. Within 10 calendar days of the appeal hearing, the Provost makes a final decision, which is conveyed to the student in writing. There is no appeal process beyond the Provost.

Note: If you decide to pursue your appeal to the AAC, you must contact the student ombudsman as soon as you receive your written denial from the dean.

Students have 60 calendar days from the date their final grade was posted to file a formal academic appeal. An academic appeal is considered filed when a dated letter, email or request form is received by the ombudsman.

Check List:

- My academic appeal is within 60 calendar days of the grade being posted.
- I have attempted to contact and resolve this matter with the instructor and department chair.
- I am enclosing a copy of the class syllabus.
- I am enclosing other pertinent documents.
- I have included a clear resolution in my request for university ombudsman assistance.
- I am enclosing an unofficial transcript (optional).

Contact Us

University Ombudsman Office
 651-793-1517
jo.woodward@metrostate.edu

Visit us on the Web
www.metrostate.edu/academic-appeals

Additional Resources
 Student Counseling Services
 651-793-1568

Affirmative Action Office
 651-793-1271
oa@metrostate.edu

For more information on the procedure, refer to the link below:
www.metrostate.edu/acad-appeals-proc-202

For a copy of the Request for Ombudsman Assistance form, refer to the link below:
www.metrostate.edu/academic-appeals-assistance-pdf

Frequently Asked Questions

Why do I need to file an appeal?

so that the committee can assess what happened and follow your reasoning. Note: It is incumbent upon the student to prove that the instructor acted in a manner that was arbitrary or capricious and was, therefore, unfair. Keep this in mind when writing your appeal letter.

If I file an appeal or send a letter to the department chair, who will know?

Will this information be public? All materials related to your academic appeal are kept locked in the office of the ombudsman. There is no record of your appeal in your advising file, and no one is informed of your appeal unless he/she is acting as department chair, dean or a member of the AAC. AAC shares all of its documents after a decision is reached. All information you share, either orally or in writing, is kept in the strictest confidence.

Will the ombudsman conduct an investigation into my academic appeal, including interviewing other students in the class? The ombudsman is available to assist you during the Academic Appeals hearing. However, he or she does not have the authority to contact other students on your behalf, and will not be investigating your claims. The ombudsman is a neutral, impartial party in this process. It is your responsibility to record your concerns and claims in your academic appeal letter. If you feel another student's testimony is important to your case, you can ask that student to write a letter on your behalf. The student must sign his or her letter and provide his or her student ID number, phone and address.

Who has the authority to change a student's grade? Community and resident faculty, department chairs, deans and the provost are all able to change grades. Only deans and the provost are able to change a student's grade status, e.g., from an "F" to a "C".

What if I don't have a transcript? If you are a transfer student, you may not have a transcript. If you are a transfer student, you may not have a transcript. If you are a transfer student, you may not have a transcript.

Buzz Magazine

Metropolitan State University
buzz
The Official Magazine of Metropolitan State University

Alumnus of the Year
Michael O'Connor '92

Metropolitan State University

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Alumni Association

Metropolitan State alumni are an impressive bunch. While serving on the Alumni Board, I have had the opportunity to meet a lot of great people. The values and energy you have been bringing to the table are truly inspiring. I am proud to be a part of this group and to see you all continue to make a difference in the world.

2018-2019 Alumni Board members

- Dorothy Burt: '86
- Wendy Calkins: '17
- Bob Calkins: '84
- Ann Calkins: '88
- Lois McCune: '96
- Steve McWhorter: '12
- James Walsh: '19
- Andrea Green: '11
- Kevin Wright: '92

Alumni Spotlight

Alumnus of the Year: Michael O'Connor
By Beth Hoffman

For Dr. Michael O'Connor, a PhD with service and philosophy started in the laboratory and in the classroom. 7 months ago he had to do a lot of rethinking for his class, and he had four kids, which included one that he had to help take care of from the Fall Forward, an on-campus job working at the working of work, spending time with his kids and his wife, and he volunteers his time. Then, when a former playing soccer as a young age in Maplewood, his soccer coaches worked at MSU and they were from Englewood and, and they were giving their time to read us how to play. So what I got older and I started to love this, I thought I'd give it back."

Celebrating Success

2019 Scholarship Celebration

The opportunity for donors and students to meet each other is one of the highlights of the academic year. Each spring, the Metropolitan State University Foundation honors student success and expresses gratitude to our donors at the annual scholarship celebration. On Thursday, April 4, 2019, donors at Metropolitan State University scholarship funds gathered to celebrate students who benefit from their generosity. Donors who make gifts of any size to university scholarships are invited to attend this joyful occasion.

Student Success

The Importance of Scholarships
By Robin Rogers '11

Leading the Way
Donor Profile: Susan Misterek
By Beth Hoffman

From the Dean

Dr. Charles Volck, College of Individualized Studies

Life-long Learning
Major of Individualized Studies

Apply now for Spring 2019 admission. Application deadline is Sept. 1, 2018.

MAKE YOUR DEGREE YOUR OWN

Stay Connected

Stay connected with the Metropolitan State Alumni Association and your fellow alumni. We'll keep you updated with the latest Metropolitan State alumni news and events.

Association Membership Benefits:

- Lifetime membership
- Access to exclusive events and programs
- Access to exclusive resources and information
- Access to exclusive networking opportunities
- Access to exclusive discounts and offers

Making a Difference: The Metro Fund

Metro Matters 2018-2019

- 38,523 alumni
- 76% of alumni live in Minnesota
- 11,375 total number of enrolled students
- 57,556 total amount raised
- 4.7% of alumni are international students
- 11,375 total number of enrolled students
- 57,556 total amount raised

Learning in the Community

Metropolitan State University is committed to providing a high-quality education for all students. We offer a variety of programs and services to help students succeed in their studies and in their careers.

Director's Notes

Dear friends and colleagues, I am pleased to share with you some of the highlights from the past year. We have achieved many milestones and are looking forward to a bright future ahead of us.

Outstanding Students

Full 2018 Award Recipients

We are proud to recognize the following students for their exceptional academic and leadership achievements during the 2018-2019 academic year.

Career Center Flyers

What Employers Want Career Competencies

This list of 10 career competencies can be thought of as a skill set that, in theory, you should be able to put on a résumé or talk about in an interview by the time you graduate. The idea is that, as you work toward your degree, you can gain the clarity and confidence to describe how specific classes — as well as internships and other college experiences — helped develop a palette of skills, personal qualities, and strengths.

Professional Communication
The ability to articulate thoughts and ideas clearly with people both inside and outside the organization. Strong communicators are proficient in interpersonal conversations, public speaking, and writing effectively. They are also great listeners which we think is at least as important as verbal abilities.

Critical Thinking and Problem Solving
The exercise of different points of view in analyzing issues, making decisions, and overcoming problems. Good critical thinkers and problem solvers know how to obtain, interpret, and use knowledge, facts, and data to reach a goal or outcome. Since there are usually multiple valid points of view or solutions, there is room for originality and inventiveness here.

Ethical Decision Making
Acting ethically is the right thing to do, but it's not always easy. Often, conforming to a high standard of conduct is not about clear-cut right and wrong decisions, and more the ability to collect and evaluate information, develop alternatives, and foresee potential consequences and risks. Ethical decision making is the process of assessing the moral implications of a course of action, such as generating and sustaining trust; demonstrating respect, responsibility, fairness and caring; and acting in ways consistent with good citizenship.

Innovation and Creativity
The practice of looking at the world differently, generating new ideas, and making connections between things that seem to be unrelated. This competency will demand a certain originality and energy to take a leap, try new things, and go beyond conventional approaches.

Leadership and Followership
In organizations, most everybody is both a leader and follower depending upon the circumstances. Leadership is the ability to leverage the strengths of others to achieve common goals. Leaders can guide and motivate; and organize, prioritize, and delegate work. Followership is the ability to take direction well; to be part of a team and to deliver on what is expected. Good followers are diligent, motivated, and attentive to detail.

Teamwork and Collaboration
The cultivation of positive, collaborative relationships with colleagues and customers and an understanding of their perspectives, insights and diverse viewpoints. This competency requires a person to consider the needs, abilities, and goals of each group member. The individual can work easily within a team structure and negotiate and manage conflict civilly.

Diversity and Inclusion
Human beings are a complex species, and no one person will ever have complete mastery of all the myriad dimensions of diversity, inclusion, and cultural competence. The ability to acknowledge the worth, dignity, potential, and uniqueness of everyone by honoring diversity and promoting social justice is critical and valuable. Creating an inclusive environment involves the ability to explore and respect multiple cultural perspectives or worldviews, challenge individual biases, and participate in what may be difficult dialogues.

Community Engagement
Actively building an awareness of how communities impact individuals, and in turn, how individuals then impact, serve, and shape communities. Community engagement involves partnerships and coalitions to help serve as catalysts for identifying and addressing issues affecting well-being, and to influence change in policies, programs, and practices.

Digital Literacy
The effective use of existing technologies to solve problems, complete tasks, and accomplish goals. Someone who demonstrates this competency is willing to learn to utilize new tools, adapt, and keep up with emerging technologies.

Continuous Learning and Career Management
The active engagement in an ongoing process of exploring opportunities, gaining experience, and building skills that help one clarify their career goals and reach them. An individual effective at career management will know themselves and the career competencies well and be ready to articulate how their personal strengths and qualities, combined with and shaped by their liberal arts education, lead to career success. A certain curiosity about the world of work and a willingness to invest in networking connections will lead to growing confidence and a meaningful, resilient career.

Career Center

We started with two sources to develop our own set of career competencies — thanks to the U of M College of Liberal Arts and the National Association of Colleges and Employers. Our initiative is supported by Association of American Colleges & Universities' research: Fulfilling the American Dream: Liberal Education and the Future of Work.

da.umn.edu/academics/experience/signature-experiences/career-readiness
www.nacacweb.org/career-readiness/competencies/career-readiness-defined/

What Employers Want Career Competencies



1 Professional Communication

- Listen, observe, and write
- Exhibit excellent listening skills

2 Critical Thinking and Problem Solving

- Analyze issues, make decisions, and overcome problems using insights from a variety of perspectives
- Obtain, interpret, and use knowledge, facts, and data to reach a goal or outcome

3 Ethical Decision Making

- Maintain a high standard of conduct, even when it is difficult
- Collect and evaluate information, develop alternatives, and foresee potential consequences and risks
- Assess the moral implications of a course of action

4 Innovation and Creativity

- Look at the world differently, generating new ideas, and make connections between seemingly unrelated things
- Take a leap, try new things, and go beyond conventional approaches

5 Leadership and Followership

- Leadership: leverage the strengths of others to achieve common goals
- Followership: be part of a team and deliver on what is expected

We started with two sources to develop our own set of career competencies — thanks to the U of M College of Liberal Arts and the National Association of Colleges and Employers. Our initiative is supported by Association of American Colleges & Universities' research: Fulfilling the American Dream: Liberal Education and the Future of Work.

da.umn.edu/academics/experience/signature-experiences/career-readiness
www.nacacweb.org/career-readiness/competencies/career-readiness-defined/

Career Center

Visit: www.metrostate.edu/career calls: 612.793.1526 email: careercenter@metrostate.edu

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