

**Metropolitan State University Social Work Department
Annual Evaluation, 2021-22**

Benchmark: 75% of students achieving a score of 75% or higher

Field Evaluations: On a 1 – 5 scale, 75% is 3.75 for the competency; a competency includes between 2 – 8 criteria which are scored then an average is determined. If the average is 3.75 or above, the student meets the benchmark.

Core Competence	Competency Benchmark	Competency Average for Field Evals Fall 2021 (N = 35)	Percent achieving Benchmark Fall 2021, Field Evals (N=35)	Competency Average for Field Evals Spring 2022 (N = 25)	Percent achieving Benchmark Spring 2022, Field Evals (N=25)	SWEAP survey results, Spring 2022 Cohort (N=24)	Competency Average for Field Evals, 2021-22 (N=60)	Percent achieving Benchmark 2021-22 (N=60)
2.1.1 Demonstrate Ethical and Professional Behavior	75%	4.446	94% (33)	4.44	85% (21)	79% (19)	4.44	88% (53)
2.1.2 Engage Diversity and Difference in Practice	75%	4.310	88% (31)	4.34	89% (22)	83 % (20)	4.319	88% (53)
2.1.3 Advance Human Rights and Social, Economic, and Environmental Justice	75%	4.043	71% (25)	4.19	82% (20.5)	96 % (23)	4.104	80% (48)
2.1.4 Engage in Practice-Informed Research and Research-Informed Practice	75%	4.126	74% (26)	4.22	76% (19)	54 % (13)	4.165	75% (45)
2.1.5 Engage in Policy Practice	75%	4.132	85% (30)	4.25	76% (19)	42 % (10)	4.18	82% (49)

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2.1.6 Engage with Individuals, Families, Groups, Organizations and Communities	75%	4.4	94% (33)	4.56	98% (24.5)	88 % (21)	4.467	96% (57.5)
2.1.7 Assess Individuals, Families, Groups, Organizations, and Communities	75%	4.23	88% (31)	4.335	85% (21.25)	88 % (21)	4.274	87% (52.25)
2.1.8 Intervene with Individuals, Families, Groups, Organizations and Communities	75%	4.191	85% (30)	4.324	86% (21.5)	88 % (21)	4.247	86% (51.5)
2.1.9 Evaluate Practice with Individuals, Families, Groups, Organizations and Communities	75%	4.088	80% (28)	4.305	83% (21)	58 % (14)	4.18	82% (49)