

**Metropolitan State University Social Work Department
Annual Evaluation, 2022-23**

Benchmark: 75% of students achieving a score of 75% or higher

Field Evaluations: On a 1 – 5 scale, 75% is 3.75 for the competency; a competency includes between 2 – 8 criteria which are scored then an average is determined. If the average is 3.75 or above, the student meets the benchmark.

Core Competence	Competency Benchmark	Competency Average for Field Evals Fall 2022 (N = 37)	Percent achieving Benchmark Fall 2022, Field Evals (N= 37)	Competency Average for Field Evals Spring 2023 (N = 22)	Percent achieving Benchmark Spring 2023, Field Evals (N= 22)	SWEAP survey results, December 2022 (N=17)	SWEAP survey results, May 2023 (N=22)	Competency Average for ALL Field Evals, 2022-23 (N= 59)	Percent achieving Benchmark 2022-23 (N= 59)
2.1.1 Demonstrate Ethical and Professional Behavior	75%	4.37	86%	4.72	97%	14/17 (82%)	18/22 (82 %)	4.55	88%
2.1.2 Engage Diversity and Difference in Practice	75%	4.30	82%	4.63	97%	15/17 (88%)	19/22 (86 %)	4.47	90%
2.1.3 Advance Human Rights and Social, Economic, and Environmental Justice	75%	4.19	81%	4.51	93%	13/17 76%)	19/22 (86 %)	4.35	86%
2.1.4 Engage in Practice-Informed Research and Research-Informed Practice	75%	3.95	74.66%	4.40	89%	7/17 (41%)	9/22 (41 %)	4.17	79%

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2.1.5 Engage in Policy Practice	75%	4.13	79%	4.42	85%	9/17 (53%)	14/22 (64 %)	4.28	80%
2.1.6 Engage with Individuals, Families, Groups, Organizations and Communities	75%	4.26	79.5%	4.54	91%	9/17 (53%)	13/22 (59 %)	4.40	84%
2.1.7 Assess Individuals, Families, Groups, Organizations , and Communities	75%	4.13	78.75%	4.40	94%	15/17 (88%)	17/22 (77 %)	4.27	85%
2.1.8 Intervene with Individuals, Families, Groups, Organizations and Communities	75%	4.16	80.4%	4.42	89%	15/17 (88%)	18/22 (82 %)	4.29	84%
2.1.9 Evaluate Practice with Individuals, Families, Groups, Organizations and Communities	75%	4.10	78%	4.47	92%	8/17 (47%)	11/22 (50 %)	4.29	84%