

Minnesota Board of Peace Officer Standards and Training (POST)

MINNESOTA PROFESSIONAL PEACE OFFICER EDUCATION MINIMUM SELECTION STANDARDS—STUDENT ADVISORY FORM

This advisory form is designed to comply with Minnesota Rules 6700-0300, communicate standards for PPOE admission, and measure the student's likelihood of successful program completion. Additional information is available on the MN POST Board website.

Students must review and sign this form prior to admission to a peace officer education program. All pages of the form will be retained by the school and forms are open to review by the Minnesota POST Board to ensure the requirements are being met.

GENERAL PPOE REQUIREMENTS

MR 6700-0300

- Students will not be admitted to the professional peace officer program if they pose a serious threat to the health or safety of themselves or others; or have been convicted of any crime listed as a disqualification from appointment to the position of peace officer under part [6700.0700](#). (see below)
- Citizenship is not required for admission to the PPOE program, although in order to be employed as a Minnesota Peace Officer, individuals must be a citizen of the United States or eligible to work in the United States under federal requirements.
- The student must possess a valid Minnesota driver's license or, a valid license from another state.
- Applicant cannot have been required at any point in time to be registered as a predatory offender under MSS 243.166 or 243.167; or required to register as a sex offender in any other state at any point in time.

If a student is denied admission or participation in the professional peace officer education program because of any of the requirements, the certified school shall inform the student of the denial and its reasons for the denial. The certified school shall also afford the student a formal appeal process. That appeal process must be in writing and provided to each student who is denied admission or participation in the program because of any of the requirements.

Prior to admission to the professional peace officer education program, all students must be advised in writing of the minimum selection standards under part [6700.0700](#), using an advisory form developed by the board. In addition, students shall be advised in writing of the credit transfer agreements which the certified program has established with upper division institutions in Minnesota.

**Disqualifying Convictions for Both PPOE and Peace Officer Employment
For the Following Offenses or the Equivalent in Another Jurisdiction**

1.	A felony in Minnesota or an offense in another jurisdiction or military that would be a felony if committed in Minnesota
2.	A felony in another jurisdiction that is not a felony in Minnesota, unless the felony has been expunged, set aside, pardoned, or the person’s civil rights have been restored and expressly provides for the possession of a firearm.
3.	Gross misdemeanor assault in the fifth degree (MSS 609.224);
4.	Bias crimes, including assaults motivated by bias under MSS 609.2231 Subd. 4, and criminal damage to property under MSS 609.595 Subd. 2, paragraph (b);
5.	Domestic Assault (MSS 609.2242);
6.	Violation of a Domestic Abuse No Contact Order (MSS 629.75 Subd. 2);
7.	Violation of an Order for Protection (MSS 518B.01 Subd. 14);
8.	Harassment or Stalking (MSS 609.749)
9.	Violation of a Harassment Restraining Order (MSS 609.748 Subd. 6);
10.	Sexual Extortion (MSS 609.3458);
11.	Criminal Sexual Conduct (MSS 609.341 to 609.3451);
12.	Indecent Exposure (MSS 617.23);
13.	Any mistreatment of a vulnerable adult, including under MSS 609.2231; 609.231; 609.2325; 609.233; 609.2335; 609.234; and 609.72 Subd. 3;
14.	Patrons of Prostitution (MSS 609.324 subd. 2);
15.	Making False Claims for Profit to a Public Body or Officer (MSS 609.465);
16.	Attempting Medical Assistance Fraud (MSS 609.466);
17.	Theft (MSS 609.52) <i>*Except misdemeanor theft of moveable property valued at \$500 or less</i>
18.	Interference With an Emergency Call (MSS 609.78 Subd. 2 (1));
19.	Nonconsensual Dissemination of Private Sexual Images (MSS 617.261);
20.	Interference with Privacy (MSS 609.746);
21.	Malicious Punishment of a Child (MSS 609.377);
22.	Mistreating Animals (MSS 343.21);
23.	Misconduct of a public officer or public employee (MSS 609.43)
24.	Narcotics or controlled substance law, excluding any non-felony marijuana offenses

***Exemption may apply to some non-felony convictions**

Additional Information

- The Preliminary Licensing Application is used for a determination as to whether a criminal record or conviction would make an individual ineligible to receive a peace officer license. The preliminary application process is only used for an individual who has a criminal record. This application is available on the POST website.
- The definition of conviction applied to peace officer employment includes special restrictions that do not apply in other situations. People, including lawyers, may not be aware of these restrictions and may encourage getting a criminal conviction

continued for dismissal or expunged. This will NOT lead to program admission or peace officer license eligibility.

- “Conviction” means that a person has been charged with a crime and the person was found guilty of that crime, regardless of length of or imposition or execution of any sentence received, any deferred finding of guilt or imposition of sentence by the court, any continuance for dismissal granted by the court, or any expungement of the offense records or conviction.
- Petty misdemeanor offenses are not crimes under Minnesota Statute and are not one of the bars to peace officer licensure in MN Rule 6700.0700.
- Generally, a juvenile record does not bar an individual from becoming a peace officer in Minnesota. However, a juvenile tried and convicted as an adult would apply to the list of disqualifiers, and certain juvenile offense adjudications can result in a lifetime ban on possessing firearms in MN which would prohibit a person’s future ability to be a peace officer (MMS 624.713 Subd. 2).
- If there are disqualification questions about a juvenile record, contact the POST board and fill out the “pre-application” form on the POST website to accurately determine the issue.

MINIMUM SELECTION STANDARDS for PEACE OFFICERS

(Information below is only advisory information and not required for admittance to PPOE)

MR 6700-0700

1. Applicant must have United States citizenship status or be eligible to work in the United States under federal requirements.
2. Applicant must possess a valid Minnesota driver’s license or, when residing in another state, a valid driver’s license from that state.
3. Applicant must provide a complete personal history using a form provided by the law enforcement agency.
4. Applicant must be fingerprinted, and the fingerprints must be forwarded by the agency to the BCA and the FBI for a criminal history check. The results must be maintained in the background investigation report.
5. The applicant must have completed training equivalent to or exceeding the emergency medical responder registration requirements under MSS 144E.27 Subd. 2(1)-(2); or it is to be completed within the first six months of employment.
6. Applicant cannot have any of the following convictions: (See Table on Page 2)

7. Applicant cannot have been required at any point in time to be registered as a predatory offender under MSS 243.166 or 243.167; or required to register as a sex offender in any other state at any point in time.
8. Applicant cannot be listed on the IADLEST National Decertification Index or have had a law enforcement license, certification, or authorization to serve as a law enforcement officer in any jurisdiction revoked or rescinded.
***Exemption may apply**
9. Applicant must be free of discriminatory conduct as defined in Minn. Rules 6700.0100 Subp. 26.
***Exemption may apply**
10. Applicant must have no record of conduct, as described in part 6700.1600 Subpart 1 (H-I), with;
 - a. A hate or extremist group as defined by 6700.0100 Subpart 29; or
 - b. A criminal gang as defined by Minn. Stat. 609.229, Subd. 1.***Exemption may apply**

Medical and Psychological Screenings (after conditional offer of employment)

- Medical examination by a licensed medical professional is required. Applicant must be free from any physical condition that would adversely affect the performance of peace officer duties. ***Exemption allowed for seasonal or temporary positions.**
- Psychological screening by a licensed psychologist is required. Psychological screening must not be older than one year at the time of hire. Screening must meet the criteria described in Minn. Rules 6700.0675. ***Exemption allowed for seasonal or temporary positions.**

Exemptions to the Minimum Selection Standards

An officer with a current active or current inactive license on June 1, 2023 is exempt from minimum selection requirements listed in part A and B below, unless that license was inactive for a period of more than 12 consecutive months at any time after June 1, 2023. The exemption applies only to conduct that occurred prior to **June 1, 2023**.

- A. 6700.0700 Subp.1. D(3) Items b, d, e, f, g, h, i, j, p, q, r, s, and t; and
- B. 6700.0700 Subp.1, Items F, G, H, and L.

Unlicensed applicants who enrolled in a PPOE program or an agency cadet or training program prior to January 1, 2023, and completed the program and passed the licensing exam before

December 31, 2028, are exempt from the following minimum selection requirements for conduct that occurred prior to **January 1, 2023**, when applying for a law enforcement position:

- A. 6700.0700 Subp.1, D(3) Items b, d, e, f, g, h, i, j, p, q, r, s, and t; and
- B.6700.0700 Subp.1, Items F, G, H, and L.

Applicant Requirements

- A. Each applicant for employment as a peace officer must provide a personal history statement to the agency when the agency initiates a background investigation. The statement must include:
 - 1) background information on the topics addressed in Minn. Rules 6700.0670 subpart 2;
 - 2) a list of current and former names or aliases used by the applicant;
 - 3) a complete list of all law enforcement agencies the applicant has applied to in the previous six years;
 - 4) a signed declaration attesting that all of the information the applicant has provided during the background investigation and in the personal history statement is true and correct to the best of the applicant's knowledge;
 - 5) a signed release allowing background investigation information to be shared with the board and with other law enforcement agencies on request; and
 - 6) any additional information the applicant wishes to include.

- B. Each applicant must consent to, disclose, and facilitate a review of social media accounts, platforms, and groups in which the applicant has participated to the extent permitted by law. An applicant is not required to provide login information.

- C. Each applicant who is currently or previously licensed as a peace officer must authorize the release to the employing law enforcement agency and board of the officer's applicant's personnel files data, including disciplinary, termination, civil or criminal investigation, and other records or information that are directly related to minimum selection requirements for licensure.

- D. Each applicant who is currently or previously licensed as a peace officer must disclose any conduct that resulted or may result in an impeachment disclosure or Brady-Giglio impairment disciplinary or court findings of which the applicant has personal knowledge that find the applicant to have engaged in:
 - 1) abuse of police authority;
 - 2) bias against a protected class;
 - 3) felony criminal conviction or finding of guilt;
 - 4) conviction or finding of guilt for a crime of dishonesty;
 - 5) an act or statement of dishonesty
 - 6) mishandling of evidence or property;
 - 7) undisclosed or improper inducements to witnesses or suspects;
 - 8) unreasonable or excessive use of force;
 - 9) unauthorized access to or unlawful misuse of government data; or

